



Amend Pay Ordinance S-42689 in Accordance with Human Resources Committee 602 Recommendation (Ordinance S-44735)

To comply with provisions in AFSCME Local 2960's current Memorandum of Understanding, the Human Resources Department conducted a study of several civilian public safety positions. In accordance with the recommendation of Human Resources Committee 602, the Human Resources Department is requesting the following actions:

1. Change the salary grade of Fire Emergency Dispatcher, Code 01820, Salary Plan 006, from Grade 328 to Grade 329
2. Change the salary grade of Emergency Dispatcher, Code 01860, Salary Plan 006, from Grade 328 to Grade 329
3. Change the salary grade of Communications Dispatcher*Av, Code 01811, Salary Plan 006, from Grade 324 to Grade 326

Summary

Positions in the classifications of Fire Emergency Dispatcher, Emergency Dispatcher, Police Communications Operator and Police Communications Operator*Radio/911 in both the Police and Fire departments were audited to assess the current roles, responsibilities and working conditions of each (**Attachment A**).

Financial Impact

The estimated cost to change the salary grades of Fire Emergency Dispatcher and Emergency Dispatcher for a full fiscal year, including benefits, is \$217,549. The estimated cost to change the salary grade of Communications Dispatcher*Av for a full fiscal year, including benefits, is \$38,675. Funding is available in the Fire and Aviation departments' budgets.

Concurrence/Previous Council Action

This action was reviewed and recommended for approval by Human Resources Committee 602 on May 9, 2018.

Responsible Department

This item is submitted by Acting Deputy City Manager Toni Maccarone and the Human

Resources Department.