Attachment A

City of Phoenix

To: Ed Zuercher, City Manager

From: Mayor Kate Gallego KG
Councilmember Laura Pastor LP
Councilmember Betty Guardado BSG

Date: September 2, 2026

Re: Formal Meeting Item Request

Earlier this year, when deeply troubling information came to light regarding Cesar Chavez and his abuse against young girls and women, the City Council acted swiftly and unanimously to change the 2026 City holiday bearing his name to Farmworkers Day.

That action also provided an opportunity to reaffirm that the struggle for dignity, fair wages, safe working conditions, and basic rights for farmworkers was never the work of one individual. Rather, it was born of a movement made up of generations of farmworkers, organizers, families, and allies who stood together—often at tremendous personal sacrifice—to demand justice and ultimately transform our nation.

An important milestone in that movement occurred on April 6, 1966, when the National Farm Workers Association reached a historic agreement with a major agricultural grower. That victory belonged not to any one person, but to the workers whose courage, organizing, and collective action made progress possible.

We believe that Phoenix should permanently honor that legacy.

Accordingly, we respectfully request that you place an item on the next available Formal Agenda to (1) permanently designate the spring holiday as Farmworkers Day; and, (2) work with City employee unions to recognize the holiday on a Monday in the proximity to April 6, connecting the holiday to this important milestone in the farmworker movement.

Thank you.