

Attachment D – PD Continuous Improvement Project Updates

Related Continuous Improvement Projects			
Item Description	Key Deliverables	Project Status Update	Status
1. Use of Force Project	<ol style="list-style-type: none"> 1. Train all sworn personnel & enforcement personnel – 16 hours 2. Launch new Use of Force policies 3. Implement revised Transparency Dashboards 4. Implement Compliance Framework 	<ol style="list-style-type: none"> 1. All relevant personnel received 16 hours of Use of Force Training 2. Use of Force Policies (Operations Order 1.5.00, 1.5.01, and 1.5.02) launched on February 18, 2025 3. Draft Transparency Dashboard templates developed 4. Draft Compliance Framework developed 	<p>In Progress</p> <p>Revised Dashboards, to account for separation of Levels of Force, under development.</p> <p>Estimated Timeline: 3 months</p>
2. Treatment of Individuals Experiencing Homelessness Project	<ol style="list-style-type: none"> 1. Development of Individuals Experiencing Homelessness Policy 2. Development of Property Receipt 3. Development of new Contact Form 4. Review process for Supervisor reviews of property 	<ol style="list-style-type: none"> 1. Draft Policy created in partnership with Office of Homeless Solutions 2. Draft Property Receipt created 3. New Contact Form created to capture data requirement related to Stop, Search, & Arrest 4. Supervisor review process of property completed. 	<p>In Progress</p> <p>Launch of Phase 2 to include:</p> <ol style="list-style-type: none"> 1. Launch of Individuals Experiencing Homelessness Policy – incl Public Comment, Training Development & Delivery 2. Implementation of new itemized Property Receipt Form following P1 RMS Go Live 3. Implementation of new Contact Form following P1 RMS Go Live 4. Review/revision of Evidence, Impounding, and Property Policy

			<p>5. Create & Implement data analysis framework</p> <p>Estimated Total Project Timeline: 33 months</p>
3. Identifying & Addressing Racial Disparities Project	<p>1. Train all sworn personnel & enforcement personnel – 4 hours Constitutional Law</p> <p>2. Revise data capture for consensual contacts</p> <p>3. Create compliance framework for vehicle & pedestrian stops</p>	<p>1. All relevant personnel received 4 hours of Constitutional Search & Seizure Training</p> <p>2. Subject Contact Data Form updated to include additional demographic fields.</p> <p>3. New Police Contact Report (Field Interview) created – will go live with launch of P1 RMS on Sept 9, 2025</p>	<p>In Progress</p> <p>Launch of Phase 2 to include:</p> <p>1. Review/revision of Primary & Secondary policies related to:</p> <ul style="list-style-type: none"> • Policing Standards • Search & Seizure • Arrests • Booking Procedures • Traffic Enforcement <p>2. Create & Implement Data Analysis framework</p> <p>Estimated Total Project Timeline: 33 months</p>
4. First Amendment Project	<p>1. Creation of Operations Order 1.10 - First Amendment Activity Support & Management</p>	<p>1. Draft policy created</p> <p>2. Policy distributed for Public Comment in October 2024</p> <p>3. E-Learning Video to be distributed September 2025</p>	<p>In Progress</p> <p>Phase 2 launched, July 2025, to include:</p> <p>1. Data Snapshot (Form) of PSRT deployments</p>

	<ul style="list-style-type: none"> 2. Distribute draft policy for Public Comment 3. Create & Launch Training for all sworn employees 4. Policy Go-Live 	4. Policy Go-Live, September 2025	<ul style="list-style-type: none"> 2. Revise After-Action Reporting 3. Codify Crowd Force Reviews in Use of Force Policies <p>Estimated Total Project Timeline: 15 months</p>
5. Behavioral Health Project	1. Develop Incentive & Deployment Model	<p>Incentive & Deployment Model completed - addresses issues with recruitment, retention, and associated deployment of CIT-Certified officers, using an analytical approach to identify calls for service, and frequency of CIT-Certified officer current availability & proposed minimal levels of service.</p> <p>Pilot Program to run from October 2025 – March 2026 in 600 & 700 Precincts.</p>	<p>In Progress</p> <p>Phase 2 launched, July 2025, to include:</p> <ul style="list-style-type: none"> 1. Conduct Pilot Program 2. Implement revised model following Pilot Program 3. Enhanced Call Diversion by Dispatchers 4. Review all Behavioral Health related policies 5. Prioritization of CIT Squad <p>Estimated Total Project Timeline: 24 months</p>
6. Youth Interactions Project	<ul style="list-style-type: none"> 1. Development and implementation of Youth Survey 2. Draft Youth Interactions Policy 	1. Survey created in Partnership with City Council, ran from end March to end July 2025. Over 2,270 surveys submitted, approximately 200 substantive comments	<p>In Progress</p> <p>Phase 2 launched, July 2025, to include:</p> <ul style="list-style-type: none"> 1. Development & delivery of

		<p>received. Comments under review for inclusion in Youth Interactions Policy and other relevant Police Department policies.</p> <p>2. Draft Youth Interactions Policy created, pending update with feedback from Youth Survey. Public comment period September 2025. Associated Training to be developed. Anticipated launch of policy and associated training, January 2026.</p>	<p>Youth Interactions Training</p> <p>2. Launch of Youth Interactions Policy</p> <p>3. Review/revision of Juvenile Procedures Policy</p> <p>4. Development of extended Youth-related Training</p> <p>Estimated Total Project Timeline: 24 months</p>
7. Systems of Accountability Project	<p>1. Creation of Draft OAT Mediation Policy</p> <p>2. Identification of Allegations Categories</p> <p>3. Creation of business processes and associated complaint intake for PSB Field Investigations Unit</p>	<p>1. Policy currently under review by OAT</p> <p>2. Allegations Categories approved – will enable accurate data collection of complaint types</p> <p>3. PSB FIU business processes mapped and complaint intake forms created</p>	<p>In Progress</p> <p>Phase 2 to include:</p> <ol style="list-style-type: none"> 1. Adoption of Centralized Complaint Intake system 2. Review & Revision of all Systems of Accountability Policies including: <ul style="list-style-type: none"> • Administrative Investigations • Misconduct Investigations • Policy Violations Index • Critical Incident Review Board

			<ul style="list-style-type: none"> • Discipline Review Board <p>Estimated Total Project Timeline: 30 months</p>
8. Body-Worn Camera Project	<p>Aligned with City Audit recommendations:</p> <ol style="list-style-type: none"> 1. Technical standards to improve risk mitigation through policy & technical aspects of BWC use 2. Supervision standards to improve early identification of performance risk & improvement 	Initial focus will be on Technical Standards	<p>In Progress</p> <p>Body-Worn Camera Project launched July 2025 and Work Group meetings are underway.</p> <p>Estimated Total Project Timeline: 14 months</p>