

Attachment B



# Fire Staffing and Response Time Update

Public Safety & Justice Subcommittee

April 1, 2026

# Transaction Privilege Tax (TPT) Excise Tax



- City Council approved increasing the TPT from 2.3% to 2.8%
- Excise Tax Bond Sale/Impact Fees
  - New Apparatus & Equipment
  - New Fire Stations 71 & 93

# Fire Department Additions



- **TPT: Dedicated additional \$25 million to the Fire Department**
  - **134 sworn**
  - **19 civilian**
- **2025-26 Budget**
  - **32 sworn SAFER positions**
  - **24 sworn positions needed to staff Engine 915 and Rescue 915**

# Specific Fire Department Additions



✓ **Battalion 8**

✓ **Rescue 12**

✓ **Ladder 10**

✓ **Rescue 1**

✓ **Medical Response 1 (MR933)**

• **Medical Response 2**

• **Medical Response 3**

• **Medical Response 4**

• **Engine 71**

• **Rescue 71**

• **Engine 93**

• **Rescue 93**

• **Resource Management, Training, Human Resources, ETS, CRR, ERSO, EMS, AHQ, Member Services**

**25**



# Placed Into Service

- December 2025 – Community Risk Reduction Captain, Fire Facilities Administrator, Paramedic Training Coordinator
- January 2026 – 1 Medical Response (MR933), Rescue 1, Community Risk Education Firefighter, Accountant for ETS
- February 2026 – Ladder 10
- March 2026 – Fire Station 74

# Coming Soon

- Fire Station 15
- Hire Fire Communications Shift Supervisor and Dispatcher
- Medical Response Vehicle 2 (MR45)



# Sworn Staffing, January 2026



- **Authorized sworn positions – 2,059**

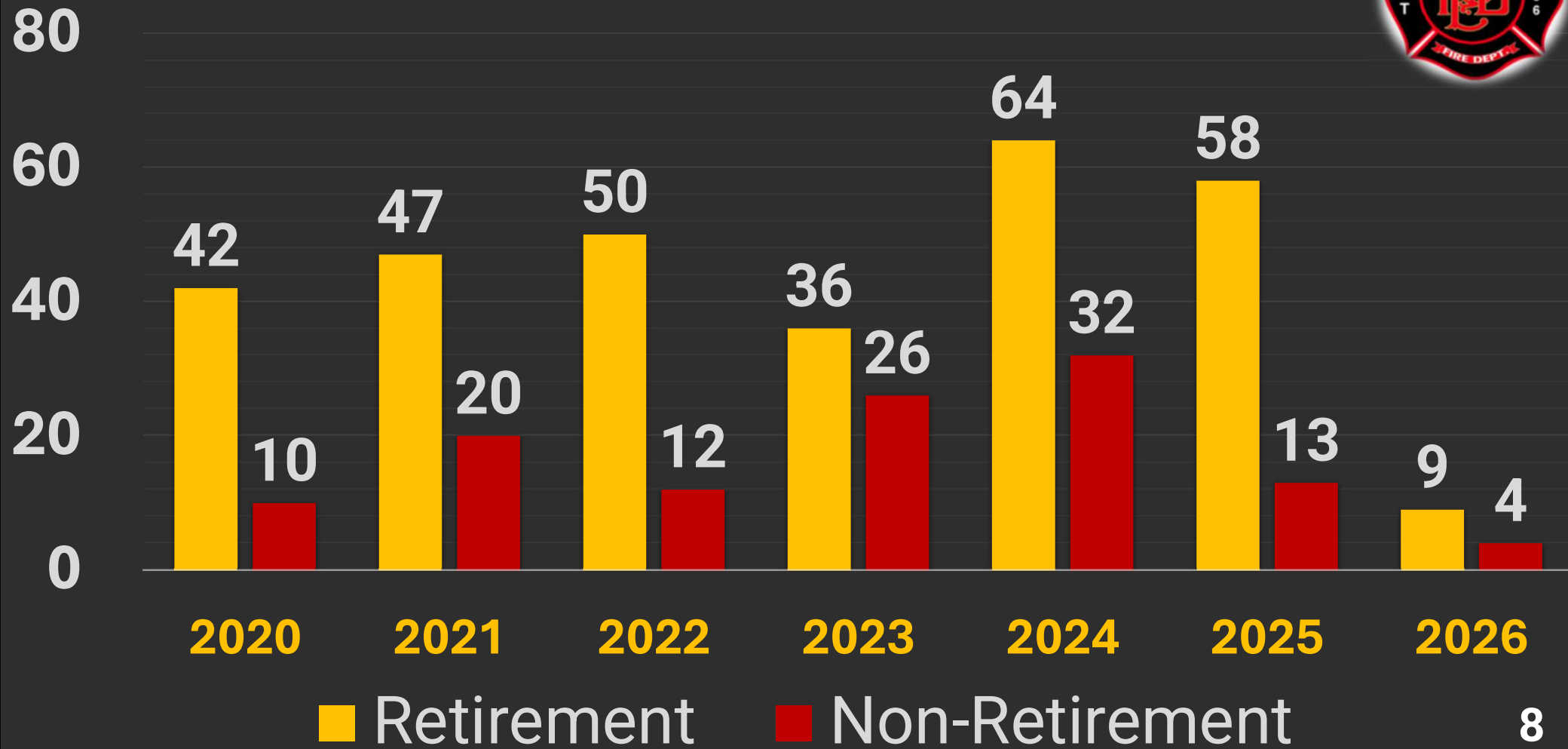
(To include 134 TPT positions effective 7/1/25)

**TOTAL FILLED SWORN POSITIONS INCLUDING  
RECRUIT CLASS 26-1 (63 Recruits)**

**1,938**

- **Future Recruit Class 26-2 ( 47 Recruits)**

# Fire Department Attrition Data





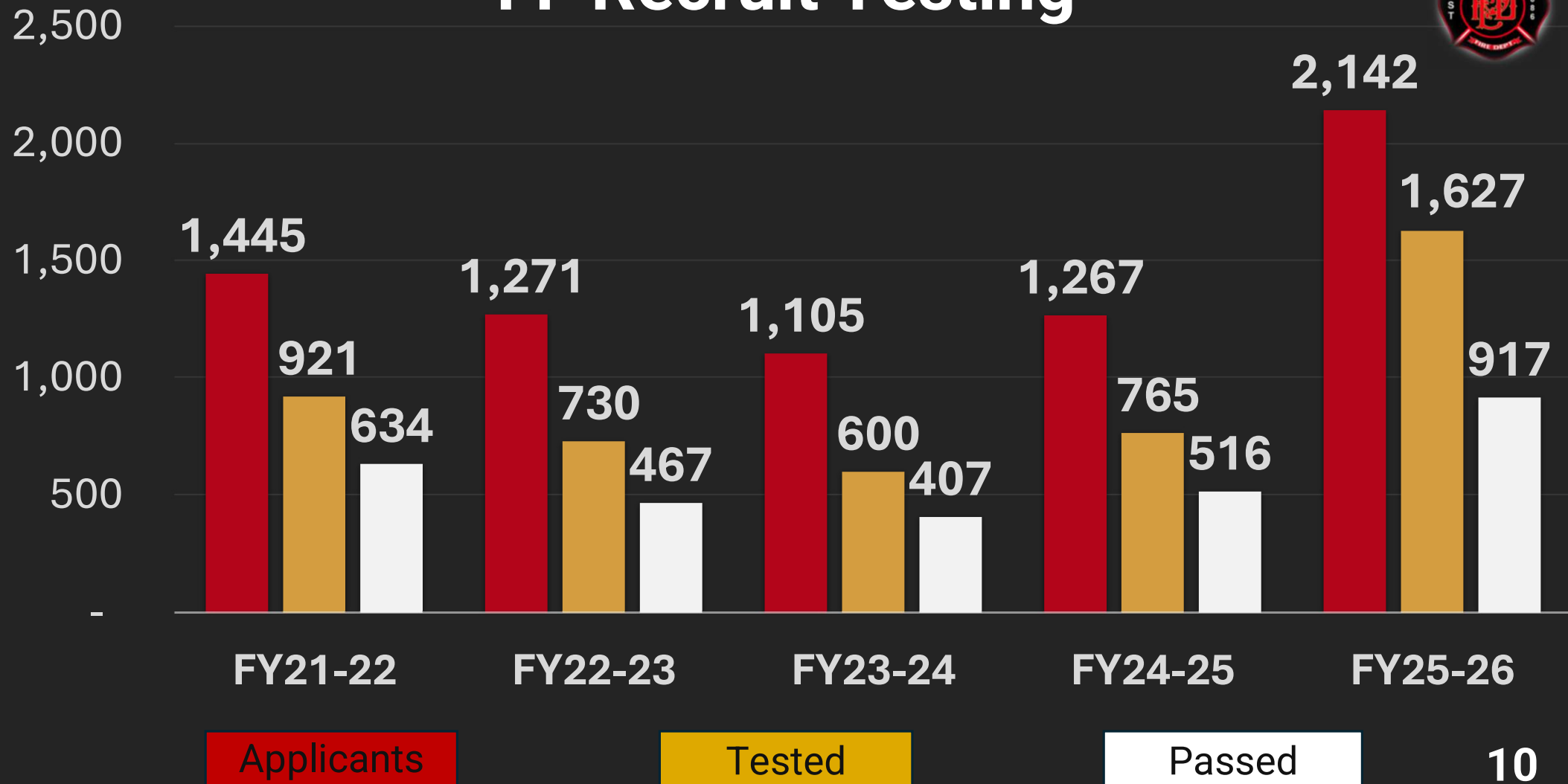
# Online Testing Review

- Civil Service test
- Phoenix Fire test
- 74% completion rate
- Increase in out-of-state applicants (134)

## Future Projects

- Use of Fit scores in platform vs. academy success
- Online option for candidate interviews

# FF Recruit Testing



# Cadet Program Highlights

- Feeder Program
- Cadet Academy
- Volunteer Opportunities
- City Tours
- Ride Along Program





# Police & Fire Career Experience Event Schedule

- Phoenix Fire & Police recruiting partnership
- Meet firefighters, officers, dispatchers, and crime specialists
- Fire: Live fire evolution & vehicle extrication
- Police: K9, bomb squad, special assignments
- March 7, 2026, from 9 a.m. to 12 p.m.

Incidents reported in PHX Council Districts, 90 percentile response times (first in unit) 1/1/2026 – 02/28/2026

	Critical EMS Incident	First Arriving Engine to a Fire	First Arriving Ladder to a Fire	Ambulance Response Times for Critical EMS	Total Incident Call Volume
Standard	5:00 NFPA	5:20 NFPA	9:20 NFPA	10:00 AZDHS	
Council District 1	07:33	05:41	07:52	09:33	4,040
Council District 2	08:11	06:12	11:04	10:22	2,924
Council District 3	07:28	05:20	10:39	09:07	4,483
Council District 4	06:30	05:36	08:47	08:07	6,118
Council District 5	06:48	05:00	08:59	08:33	4,265
Council District 6	07:11	05:55	11:03	09:25	3,885
Council District 7	07:27	05:48	08:51	09:36	5,517
Council District 8	07:05	05:00	08:47	09:09	6,783
Citywide	07:16	05:41	09:28	09:14	38,015

**Incidents reported in PHX Council Districts, 90 percentile response times (first in unit) 1/1/2023 – 03/31/2023**

	<b>Critical EMS Incident</b>	<b>First Arriving Engine</b>	<b>First Arriving Ladder</b>	<b>Ambulance Response</b>
<b>Standard</b>	<b>5:00</b>	<b>5:20</b>	<b>9:20</b>	<b>10:00</b>
	<b>NFPA</b>	<b>NFPA</b>	<b>NFPA</b>	<b>AZDHS</b>
<b>Council District 1</b>	07:34	05:39	08:56	10:30
<b>Council District 2</b>	08:42	08:03	12:53	12:05
<b>Council District 3</b>	07:27	05:13	10:43	09:32
<b>Council District 4</b>	06:42	04:51	06:59	09:19
<b>Council District 5</b>	06:51	04:36	09:49	09:05
<b>Council District 6</b>	07:39	06:05	07:58	10:40
<b>Council District 7</b>	08:02	07:07	12:45	11:20
<b>Council District 8</b>	07:08	05:18	08:54	10:29
<b>Citywide Q1 2023</b>	07:29	05:40	09:56	10:21
<b>Citywide Slide 13</b>	07:16	05:41	09:28	09:14

# PFD Transports



Year	Monthly Average Patient Transports
2026	8,608
2025	8,987
2024	8,372

*Note: Data from 01/01/2026 to 02/28/2026.*

# Impact of Investment

- MR933 – January 12, 2026
  - 270 Incidents
- Rescue 1 – January 26, 2026
  - 758 Incidents



# Lights & Sirens Campaign



- Public awareness and education
  - Yield right-of-way, pull to the right, stop, stay back 500 feet, don't stop in the apparatus egress path
- Public and first responder safety
- Reduce response times
- Compliance with law and best practices



Questions?