

# United Fire Fighters Association

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## Phoenix LOCAL 493

November 6, 2018

Mrs. Lori Bays  
City of Phoenix Human Resource Director  
251 W. Washington  
Phoenix, AZ 85003

Lori,

The purpose of this letter is to notify you of Unit 5's request to negotiate a new MOU to take effect on July 1, 2019.

Please accept this letter as Unit 5's official intent to meet and confer pursuant to Ordinance G-3303. It is our intent to negotiate in good faith concerning all Articles and/or Sections of our current 2016-2019 Memorandum of Understanding.

Respectfully,

Stephen D. Beuerlein  
President, United Phoenix Fire Fighter's Association (Unit 5)

CITY CLERK DEPT.  
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