

19-3185 - Attachment A - Additional Positions Table 2019-20.docx Legistar.docx

Position		Need
<p>Team Leader (1) Plan Review- Major Team</p>	040	<p>To lead a major commercial plan review team and provide guidance and support to complex commercial construction projects. Plan review activity continues to increase and there has been a significant increase in infill development. FY 19/20 Half Year Cost Step 1 = \$60,404 FY 20/21 Full year Cost Step 2 = \$121,021</p>
<p>Electrical Plans Examiner II (1) Plan Review- Major Team</p>	335	<p>To assist with commercial plan review of complex construction projects. Commercial plan review activity remains strong and pre-application and preliminary plan submittals are projected to increase from last fiscal year. FY 19/20 Half Year Cost Step 1 = \$46,682 FY 20/21 Full Year Cost Step 2 = \$93,255</p>
<p>Mechanical Plans Examiner II (1) Plan Review- Major Team</p>	335	<p>To assist with commercial plan review of complex construction projects. Commercial plan review activity remains strong and pre-application and preliminary plan submittals are projected to increase from last fiscal year. FY 19/20 Half Year Cost Step 1 = \$46,682 FY 20/21 Full Year Cost Step 2 = \$93,255</p>
<p>Fire Protection Engineer (1) Plan Review- Fire</p>	038	<p>To assist with fire plan review of complex construction projects. Commercial plan review activity remains strong and pre-application and preliminary plan submittals are projected to increase from last fiscal year. FY 19/20 Half Year Cost Step 1 = \$55,489 FY 20/21 Full year Cost Step 2 = \$110,699</p>
<p>Plan Review Coordinator (1) Plan Review- Minor Team</p>	037	<p>To provide supervisor support to minor commercial plan review team and coordinate staff assignments. Commercial plan review activity remains strong and pre-application and preliminary plan submittals are projected to increase from last fiscal year. FY 19/20 Half Year Cost Step 1 = \$53,177 FY 20/21 Full year Cost Step 2 = \$105,844</p>
<p>Civil Engineer II (1) Plan Review- Civil Team</p>	035	<p>To assist with civil plan review of complex construction projects. Civil plan review activity remains strong and pre-application and preliminary plan submittals are projected to increase from last fiscal year. FY 19/20 Half Year Cost Step 1 = \$48,394 FY 20/21 Full year Cost Step 2 = \$96,850</p>
<p>Construction Permit Specialist II (1) Plan Review- Residential</p>	334	<p>To review plans for single-family residences, associated accessory structures and provide coverage for public counter. Residential plan submittals have increased in addition to the number of customers served at the counter. Additional staff are needed to keep up with residential plan review workload. FY 19/20 Half Year Cost Step 1 = \$44,827 FY 20/21 Full year Cost Step 2 = \$89,359</p>
<p>Plumbing/Mechanical Inspector II* Ind/PR (1) Inspections-AFP</p>	335	<p>To address AFP program increases in providing services to the development community and the scope and complexity of the projects have increased. AFP has recently had to restrict inspections and create a customer wait list. On-going large-scale projects include Banner Hospital, Honor Health Hospital, Block 23, Block 24 and Sky Harbor projects. FY 19/20 Half Year Cost Step 1 = \$77,682 FY 20/21 Full Year Cost Step 2 = \$93,255</p>

19-3185 - Attachment A - Additional Positions Table 2019-20.docx Legistar.docx

Position		Need
Structural Inspector II*Ind/PR (1) Inspections-AFP	335	To address AFP program increases in providing services to the development community and the scope and complexity of the projects have increased. AFP has recently had to turn away customers. On-going large-scale projects include Banner Hospitals, Honor Health Hospital, Block 23, Block 24 and Sky Harbor projects. FY 19/20 Half Year Cost Step 1 = \$77,682 FY 20/21 Full Year Cost Step 2 = \$93,255
Electrical Inspector II*Ind/PR(1) Inspections-AFP	335	To address AFP program increases in providing services to the development community and the scope and complexity of the projects have increased. AFP has recently had to turn away customers. On-going large-scale projects include Banner Hospitals, Honor Health Hospital, Block 23, Block 24 and Sky Harbor projects. FY 19/20 Half Year Cost Step 1 = \$77,682 FY 20/21 Full Year Cost Step 2 = \$93,255
Civil Inspector III (3) Inspections-Civil	334	To address the need for second opinions in the field, provide code interpretation, overtime scheduling, absentee coverage, supervisor assistance, mitigation of complaints and settling disputes. Civil Inspectors now have nearly 250 permits per inspector. FY 19/20 Half Year Cost Step 1 = \$75,827 x 3= \$227,481 FY 20/21 Full Year Cost Step 2 = \$89,359 x 3= \$268,077 Total= \$495,558
Human Resource Officer (1) Management Services	035	To address the Human Resources (HR) Department restructuring and expanding aspects of its service delivery methods. All HR positions citywide will report to the HR Department under a new federated Shared Services model. As part of these restructuring efforts and based on the significant growth of the Planning and Development Department (PDD), the HR Department has determined that PDD will need support from a full time Human Resources Officer. The position will be imbedded full time in PDD. FY 19/20 Half Year Cost Step 1 = \$48,894 FY 20/21 Full Year Cost Step 2 = \$96,850
City Attorney IV (1) Director's Office	845	To assist with review of development related contracts (including development agreements and impact fee credit agreements) and administrative appeals (City Manger's Representative, DAB). Drafting and reviewing development related policies and regulations. FY 19/20 Half Year Cost = \$23,151(half of year/cost spilt with CEDD) FY 20/21 Full Year Cost = \$46,301 (cost spilt with CEDD)
Total Positions	15	Total estimated cost allocation: FY 19/20 Half Year Cost: \$ 888,227 FY 20/21 Full Year Cost: \$1,401,276 <hr/> <p style="text-align: right;">Total Cost: \$2,289,503</p>