



City of Phoenix
HUMAN RESOURCES

To: Ed Zuercher
City Manager

Date: December 4, 2018

From: Lori Bays 
Director, Human Resources Department

Subject: UNION PROPOSALS

Attached is information the City received from the Unions prior to the 12:00 p.m. December 3, deadline. As outlined in Article XVII, Chapter 2-218 of the City Code, the Unions can present their proposals at the December 5 Formal meeting (Item 28). An item will be placed on the December 12 Formal meeting for the public to comment on the proposals.