

## ATTACHMENT A

PURPOSE – The proposed amendment to Personnel Rule 15 repeals 15g2, thereby permitting time taken on industrial leave or light duty assignment to be creditable for establishing the merit date.

The amendment is highlighted in yellow, and the deleted language is indicated by strikethrough.

Personnel Rule 15g is modified to read:

15g. Industrial Leave

\* \* \*

~~15g2. Merit Pay Increase: Time taken on Industrial Leave or light duty assignment, not in excess of thirty working days, shall be allowed as creditable time in determining eligibility for a normal merit pay increase. If the time exceeds thirty days and the circumstances of the injury so warrant, the employee may receive a merit pay increase on their anniversary date with the recommendation of the department head and approval of the City Manager.~~