

City of Phoenix

Meeting Location:
Phoenix City Council Chambers
200 W. Jefferson St.
Phoenix, Arizona 85003



City of Phoenix

Agenda

Tuesday, February 10, 2026

12:30 PM

phoenix.gov

City Council Work Study Session

If viewing this packet electronically in PDF, open and use bookmarks to navigate easily from one item to another.

OPTIONS TO ACCESS THIS MEETING

At the time of the meeting:

- Watch the meeting live streamed on phoenix.gov or Phoenix Channel 11 on Cox Cable, or using the following Webex link:
<https://phoenixcitycouncil.webex.com/phoenixcitycouncil/j.php?MTID=m8aaa522bf4c3f7f5e7d37c27799a508b>
- Call-in to listen to the meeting. Dial 602-666-0783 and Enter Meeting ID 2552 221 3034# (for English) or 2554 604 2960# (for Spanish). Press # again when prompted for attendee ID.
- Watch the meeting in-person from the Upper Chambers, Lower Chambers or City Hall depending on seating availability.
- Members of the public may attend this meeting in person. Physical access to the meeting location will be available starting 1 hour prior to the meeting.

Para nuestros residentes de habla hispana:

- Para solamente escuchar la reunión en español, llame a este mismo número el día de la reunión (602-666-0783; ingrese el número de identificación de la reunión 2554 604 2960#). Se proporciona interpretación simultánea para nuestros residentes durante todas las reuniones.
- Para asistir a la reunión en persona, vaya a las Cámaras del Concejo Municipal de Phoenix ubicadas en 200 W. Jefferson Street, Phoenix, AZ 85003. Dependiendo de cuantos asientos haya disponibles, usted podría ser sentado en la parte superior de las cámaras, en el piso de abajo de las cámaras, o en el edificio municipal.
- Miembros del público pueden asistir a esta reunión en persona. El acceso físico al lugar de la reunión estará disponible comenzando una hora antes de la reunión.

A Work Study Session is a less formal session for the City Council to review and discuss together ideas and information that in the future could lead to formation of new or revised policies, ordinances and programs. The Council will discuss their ideas in public, allowing for open dialogue and communication among Council and staff. Any action or direction given by the Council will return to an open, public City Council meeting at a date specified for formal action and public comment. This Work Study Session will be televised and open to the public. Because there will be no formal actions adopted, there will be no time scheduled for public comment.

CALL TO ORDER

DISCUSSION AND POSSIBLE ACTION (ITEM 1)

1 Community Transparency Initiative - Citywide

Page 4

Pursuant to the Charter of the City of Phoenix, and Section 2-60 of the Phoenix City Code, Mayor Gallego has called a Work Study Session of the Council of the City of Phoenix for Tuesday, February 10, 2026 at 12:30 p.m. located in the City Council Chambers, 200 W. Jefferson Street, Phoenix, Arizona, 85003 as shown in **Attachment A**.

THIS ITEM IS FOR DISCUSSION AND POSSIBLE ACTION.

Responsible Department

This item is submitted by City Manager Ed Zuercher and the City Manager's Office.

Attachments

[Attachment A - Notification Letter Calling Work Study Session on 2.10.26.pdf](#)

[Attachment B - Community Transparency Initiative Memo.pdf](#)

ADJOURN



Community Transparency Initiative - Citywide

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Summary

Mayor Gallego has called for this Work Study Session of the Council to discuss and direct staff to explore, develop and present a framework for a Community Transparency Initiative and return to the Council within 45 days. **Attachment B** is the memo from the Mayor to the City Manager with additional information on this directive.

Responsible Department

This item is submitted by City Manager Ed Zuercher and the City Manager's Office.



City of Phoenix
Office of Mayor Kate Gallego

2026 FEB -5 PM 2:27
CITY CLERK DEPT.

February 5, 2026

Denise Archibald
City Clerk Department
City of Phoenix
200 West Washington, 15th Floor
Phoenix, Arizona 85003

Dear Denise:

Pursuant to Chapter IV, Section 20, of the Charter of the City of Phoenix, and Section 2-60 of the Phoenix City Code, I hereby call a Work Study Session for Tuesday, February 10, 2026, at 12:30 p.m. in the City Council Chambers, 200 West Jefferson Street, Phoenix, Arizona, 85003.

By this letter I am directing that you make the appropriate notifications and postings.

Sincerely,

Kate Gallego
Mayor

cc: Ed Zuercher, City Manager
Lori Bays, Assistant City Manager
Ginger Spencer, Assistant City Manager
Alan Stephenson, Deputy City Manager
Seth Scott, Mayor's Office Chief of Staff
Stephanie Bracken, Executive Assistant to City Council
Julie Kriegh, City Attorney

ATTACHMENT B



City of Phoenix

OFFICE OF MAYOR KATE GALLEGGO

To: Ed Zuercher, City Manager
From: Kate Gallego, Mayor
Subject: Directive to Develop a Community Transparency Initiative
Date: February 5, 2026

Purpose

The City Council hereby directs staff to explore, design, and develop a Community Transparency Initiative and to return to the Council within 45 days.

Background

Residents throughout Phoenix have shared their growing concern about how potential federal law enforcement activities could threaten their civil rights, harm stability for their families, and cause sudden disruptions to their daily lives.

The City Council acknowledges that immigration enforcement is exclusively a federal responsibility and that the City must comply with all federal and state-mandated requirements. At the same time, the Council shares concerns that federal enforcement operations have utilized tactics that have repeatedly violated the civil rights of citizens and non-citizens alike and placed the safety of residents engaging in lawful activity in jeopardy. The City therefore has a responsibility to provide residents with access to accurate information, supportive resources, and clear guidance to navigate difficult and unprecedented times.

The Community Transparency Initiative is intended to serve as a lawful, compassionate, and community-centered response to these concerns.

Directive

The City Council directs staff to explore, develop, and present a program framework for the Community Transparency Initiative that includes the following components and considerations:

1. Document and preserve information on federal immigration enforcement activities within Phoenix city limits that may violate criminal statutes and/or individual civil rights with the intent to investigate crimes committed by federal agents who act outside the scope of their duties
2. Collect data on impacts to City services as a result of federal immigration enforcement (i.e., calls for service, change in response times, overtime costs)
3. Identify potential partnerships and volunteer opportunities to facilitate the initiative
4. Ensure multilingual communication channels across City services and resources
5. Implement training for City employees who may encounter federal enforcement actions, including protocols related to administrative and judicial warrants

Deliverables

Staff shall return to the City Council with:

1. A proposed framework for the Community Transparency Initiative in the form of an Ordinance and/or procedures addressing the above directives
2. A communication and outreach plan
3. Any anticipated budgetary needs or staffing impacts

Conclusion

The City Council aims for all residents of Phoenix to have access to the information, resources, and support needed to feel secure and informed. The Community Transparency Initiative should represent a responsible, lawful, and compassionate approach to addressing community concerns.