



City of Phoenix

To: David Mathews
Deputy City Manager

Date: December 1, 2025

From: Jason Perkiser
Human Resources Director

Subject: ADDITIONAL INFORMATION FOR ITEM #23 ON THE DECEMBER 3, 2025, FORMAL MEETING AGENDA

The purpose of this memo is to provide additional information for Item #23 on the December 3, 2025, Formal City Council agenda. Attached is the following documentation the City received regarding the December 1 deadline established for authorized employee organizations (Unions) to submit their proposed memorandum of understanding. As outlined in Article VXII, Chapter 2, section 218, of the City Code, the Unions may present their proposals at the December 3, 2025, City Council Formal Meeting. An item will also be placed on the December 17, 2025, City Council Formal Meeting agenda for the public to comment on the proposals.

- Unit 1 – LIUNA Local 777
- Unit 2 – AFSCME Local 2384
- Unit 3 – AFSCME Local 2960
- Unit 4 – PLEA
- Unit 5 – IAFF

Approval: _____

David Mathews
Deputy City Manager

Date: _____

12-1-25

C: Ed Zuercher, City Manager
Lori Bays, Assistant City Manager