

Attachment C

Recommendations to the City of Phoenix Response to Trump's Executive Orders Ad Hoc Subcommittee of the City Council

(Submitted by the We Are All America Phoenix Coalition, April 14, 2017)

Immigration is a constant of Arizona history. As the epicenter of the state's economy and its largest city, Phoenix is home to an estimated 360,000 immigrants, including 140,000 unauthorized immigrants, who contribute billions annually to the city's economic output, according to the Pew Research Center. Most immigrants in Phoenix are part of "mixed-status" families with U.S.-born children. In Maricopa County alone there are 111,000 U.S. citizen children with at least one undocumented parent, according to the Migration Policy Institute.

Immigrants are a vital to the state's economy. A recent report by The Partnership for a New American Economy found that Arizona in 2014 was home to 920,000 immigrants, accounting for more than \$21 billion in household income and \$5.4 billion in local, state and federal taxes. The report also concluded the state was home to more than 60,000 immigrant entrepreneurs, employing more than 113,000 workers.

In Phoenix, immigrants are net contributors to the economy and their importance in the workforce will only grow as the median-age of the non-immigrant population grows. Consider that the median age of Arizona Latinos, our largest minority group and largest segment of immigrants, is 29, while the median age for non-Hispanic whites is over 40, according to *DATOS: The State of Arizona's Hispanic Market*. Latinos are also fast approaching majority status in Phoenix and could become Arizona's largest population group in one generation.

These trends and the Trump administration's recent executive orders on immigration affirm that the City of Phoenix must take into account the impact of immigrants, regardless of immigration status, on the city's management and economic future. The role of immigrants and their families in our increasingly diverse community is vital to Phoenix's future.

Therefore, the We Are America Phoenix Coalition respectfully requests that the "City of Phoenix Ad Hoc Council Subcommittee to Respond to Trump's Executive Orders" adopt the following recommendations:

1. Establish that immigrant and refugee affairs are addressed under one of Phoenix City Council's five permanent subcommittees:

The City of Phoenix should create a permanent and transparent vehicle to establish policies that address the urgent and evolving needs of immigrants and refugees. The City must engage communities that historically have been excluded from the local policy making process because of their immigration status, lack of English proficiency, unfamiliarity with government practices, and the recent extreme fear generated by President Trump's Executive Orders.

The City of Phoenix should protect, serve and support our diverse and vibrant immigrant and refugee populations through a permanent Council Subcommittee, thus establishing a formal process for long-term policy solutions that ensure these communities have a voice in Phoenix's civic institutions and society

2; Keep all schoolchildren/college and university students safe:

Designate Phoenix K-12 schools, along with college and university campuses, as "safe zones" in order to guarantee students can learn and advance without feeling intimidated by immigration enforcement authorities. Experts have documented the harmful effects to children subjected to family separation as a result of unnecessarily cruel immigration enforcement efforts. Working in partnership with school boards, superintendents and a cross-sector of stakeholders (including immigrant, legal and faith-based organizations, and service providers) the City should formalize guidelines addressing the following critical issues:

- Preserving the privacy of student and family information.
- Restricting the unauthorized access of immigration authorities to campuses.
- Prohibiting campus security/school resource officers from collaborating with federal immigration authorities.
- Providing resources and information through community education and outreach to immigrant students and their parents in no less than the top 10 languages spoken across Phoenix school districts.
- Collaborating with appropriate international consulates, especially the Mexican Consulate, to provide information and services to immigrant children and their parents.
- Ensuring the training of school administrators and staff on policies developed from above. For example:
 - How to respond to ICE requests for student information or access to school campuses
 - Procedures for notifying families on ICE's efforts to gain information about students and families
 - How to support students whose parents or guardians have been detained or deported by ICE

3. Amend Phoenix Police Department Order 4.48

Phoenix Police Department Order 4.48 should be reviewed and amended by the City of Phoenix in consultation with an advisory committee of qualified community stakeholders to ensure the order complies with applicable state and federal statutes and Constitutional protections, while doing all it can to preserve the respect and dignity of immigrants and their families. The City of Phoenix must be committed to working directly with the immigrants and representative community-based organizations to build an enduring and mutual trust with the city's immigrant population, especially with witnesses and victims of crime, as a means for guaranteeing the public safety of all Phoenicians.

The Coalition recommends utilizing the comparable municipal order utilized by the City of Tucson Police Department, especially with regard to the interaction between local law enforcement authorities and the treatment of victims and witnesses and minors unaccompanied by a parent(s). Tucson is also covered by S81070, and thus its policies were presumably reviewed by the Tucson City Attorney and found to be constitutional and in compliance with state and federal statute.

4. Gather and Collect Data to measure the effects and implementation of the City of Phoenix policy toward its immigrant and refugee populations. With regard to unauthorized immigrants, data regarding the implementation of Order **4.48** should be gathered and made available to the public.

5. Protect and Support Refugees

As evidenced in part by the executive orders issued in recent months by the Trump Administration, refugees from across the globe (and especially predominantly Muslim nations) have been facing growing, unwarranted hostility in Arizona and nationwide. The City of Phoenix must assert its willingness and commitment to ensure that our community remains a safe haven for refugees, many of whom are escaping war, political persecution, violence, natural disasters and other threats.

The Phoenix Valley has been a destination for the global refugee communities for decades. Regrettably, xenophobia and other anti-migrant movements have increased tensions toward refugees in recent years. More recently, the White House has announced cuts in foreign aid, visas for refugees, while attempting to impose repeatedly a travel ban from Muslim majority nations, and worldwide reductions in overall refugee admissions. Phoenix should not participate in efforts to turn away from refugees. Our community's policies and actions must send a message that Phoenix understands the plight of refugees and welcome them to our community.

6. Establish an Immigrant Legal Defense Fund via public-private partnerships to create volunteer networks of law students, attorneys and other immigration experts, as well as a referral and resource system.

These recommendations are endorsed by the following We Are America Phoenix Coalition members and allied organizations (4/14/17):

Arizona Asian Chamber of Commerce

Arizona Jews for Justice, Rabbi Dr. Shmuly Yanklowitz

Arizona 2030 Project (C4 to the Arizona Latino School Board Association)

Chicanos Por La Causa

First Institutional Baptist Church, Dr. Warren H. Stewart, Sr., Senior Pastor

Islamic Community Center of Tempe

Japanese American Citizens League, Arizona Chapter

League of United Latin American Citizens, Far West U.S. Region (includes AZ)

Phillips Memorial CME Church, Rev. Reginald D. Walton

Promise Arizona

Shadowrock UCC

Somos America Coalition

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