

2018 JUN 27 PM 7:11

CITY CLERK DEPT.

CITIZEN PETITION

EXTERNAL TRANSPARENCY ON FUNDED GOALS OF THE PHOENIX POLICE DEPARTMENT'S 2017-2019 STRATEGIC PLAN

THROUGH A HORIZONTAL BAR CHART TRACKING REAL-TIME PROGRESS
THROUGH FOUR STAGES OF ACHIEVEMENT –

PLANNING/DESIGN, ORDERING/PROCUREMENT, RECEIPT/HIRING, AND COMPLETION OF A GOAL

phoenix.gov/police Important Links/"Community Relations"

June 27, 2018

Following our 2009-2014 Officer-Involved Shooting Review, both officers and community members of good conscience mutually supported transparency and accountability in policies, practices and training to reduce the number of shootings that show that black and brown citizens are being killed at a disproportionately higher rates. In addition, transparency on progress for equipping officers with tools to enhance officer and community trust was a stated objective in the City Manager's Community and Police Trust Initiative (CPTI). "The goal (was) to report progress by December of 2017" and "thereafter during the annual budget process in March of each year." Progress on one of the CPTI recommendations, "body cameras on all first responders within three to five years" and for another, "Civilian Oversight," were two for which the City Manager's Office was held accountable.

In the 2016/2017 City Budget, \$5 million was set aside in the City's contingency fund for body-worn cameras on all patrol officers over a five-year period. A second Referral for Proposal was approved on February 14, 2018. "The new RFP contain(ed) a number of new technical requirements that (would) allow the City to procure the best hardware, software and storage solutions possible."

The deployment of 1200 body cameras was included in the 2017-2019 Phoenix Police Department Strategic Plan under "Goal 5: Improve Internal and External Transparency," as "Expand the Body-Worn Camera Program to other precincts within the Patrol Division."

Previously, there has been no external transparency in the budget process on the progress on the planning, ordering, receipt and deployment of cameras for citizens by the City Manager's Office. Neither was there for the Civilian Review Board which was eventually removed from the CPTI by the Mayor. A subsequent motion delegated its study to the Public Safety and Veterans Subcommittee and the Assistant City Manager with no target date set.

The Tucson Police Department and Fire Department have developed a chart tracking their progress annually on the use of funds received from a half-cent sales tax increase in 2017, known as "Tucson Delivers." (See attached.)

I am submitting their model for consideration for charting the following funded goals:

GOAL 3 – Hiring, Training and Retention

Enhance Training and Streamline Delivery Methods

- **AGREEMENT WITH THE NATIONAL TRAINING INSTITUTE ON RACE AND EQUITY** to provide Implicit Bias and Cultural Competence Training

GOAL 4: Employee Well-Being

Promote Employee Wellness

- **DEPARTMENT WELLNESS PROGRAM** FOR POLICE EMPLOYEES
- **COLLABORATION WITH EXTERNAL RESOURCES OF SUPPORT OPTIONS**
- **ON-DUTY WORK-OUT PROGRAM** FOR SWORN AND CIVILIAN EMPLOYEES
- **SERVICES OF AN ON-SITE PSYCHOLOGIST**

GOAL 5: Increase Legitimacy

Foster Accountability

- **EARLY INTERVENTION SYSTEM** Software

Improve Internal and External Transparency

- **TRANSPARENCY PROTOCOL** Following Critical Incidents
- **EXPANSION OF BODY-WORN CAMERA PROGRAM** TO OTHER PRECINCTS WITHIN THE PATROL DIVISION
 - **Hardware**
 - **Software**
 - **Storage Solutions**
 - **Staffing of Records Request Staff and City Prosecutors**
 - **Sergeant as Administrator for Each BWC Unit Needed**
 - **5 Non-Sworn to Search Cloud**
 - **4 Additional Attorneys for Prosecutor's Office as a Supplemental Package to be approved by Mayor and Council**
- **AGREEMENT WITH NATIONAL POLICE FOUNDATION FOR AN OFFICER-INVOLVED SHOOTING STUDY** on the dramatic increase since the beginning of the year, between January 1 and May 29, 2018, to 23 OIS incidents.

Our community and our department will be served well by the awareness it will bring to all in urgent anticipation of preventing death and injury.

PASSED by the Council of the City of Phoenix this day of _____, 20__.

Respectfully Submitted,

Joanne Scott Woods 15449 N. 25th Ave., #2012, Phoenix, AZ 85023



TUCSON DELIVERS, SAFER CITY

Year 1 July 2017 - June 2018
Revised May 24, 2018



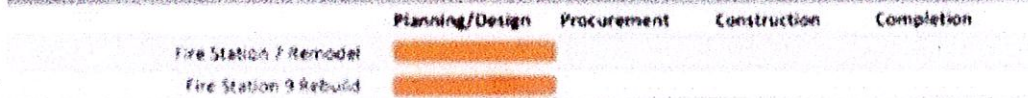
TUCSON FIRE DEPARTMENT VEHICLES



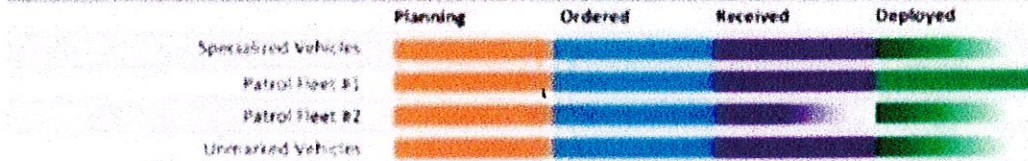
TUCSON FIRE DEPARTMENT EQUIPMENT



TUCSON FIRE DEPARTMENT FACILITIES



TUCSON POLICE DEPARTMENT VEHICLES



TUCSON POLICE DEPARTMENT EQUIPMENT



TUCSON POLICE DEPARTMENT FACILITIES



TUCSON POLICE DEPARTMENT PROJECTS

