ATTACHMENT A

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ORDINANCE	G-

AN ORDINANCE AMENDING CHAPTER 2, ARTICLE III TO ESTABLISH THE SALARIES FOR JUDGES OF THE CITY COURT; ESTABLISH THE SALARY AND BENEFITS OF THE ASSISTANT PRESIDING JUDGE; AND TO MODIFY THE BENEFITS FOR COURT HEARING OFFICERS.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX as

follows:

SECTION 1. That Chapter 2, Article III, Division 1, Section 2-83.1 is

amended to read:

2-83.1 Salaries

A. A Judge of the City Court is entitled to receive an annual salary in an amount AS PROVIDED FOR BY THE COUNCIL OF THE CITY OF PHOENIX equal to one hundred percent of the annual salary paid to a Judge of the Superior Court of Arizona, and in addition thereto, each Judge of the City Court shall be entitled to receive the same benefits, INCLUDING INCREASES TO BASE WAGES, as provided for in the middle management pay plan of the City. The salaries of Judges of the City Court shall change concurrently with any change in the salaries of Judges of the Superior Court.

- B. A JUDGE OF THE CITY COURT DESIGNATED AS THE ASSISTANT PRESIDING JUDGE BY THE PRESIDING JUDGE PURSUANT TO SECTION 2-83(8) IS ENTITLED TO RECEIVE AN ANNUAL SALARY IN AN AMOUNT EQUAL TO ONE HUNDRED TEN PERCENT OF THE SALARY PAID TO A JUDGE OF THE PHOENIX CITY COURT AND IN ADDITION THERETO, THE ASSISTANT PRESIDING JUDGE SHALL BE ENTITLED TO RECEIVE THE SAME BENEFITS, INCLUDING INCREASES TO BASE WAGES, AS PROVIDED FOR IN THE EXECUTIVE PAY PLAN OF THE CITY OF PHOENIX.
- BC. The salary of the Presiding Judge of the Municipal Court of the City of Phoenix shall be in an amount as provided for by the Council of the City of Phoenix and, in addition thereto, the Presiding Judge shall be entitled to the same fringe benefits as provided for in the executive pay plan of the City of Phoenix.

amended to read:

- 2-94 Court Hearing Officers and presiding Court Hearing Officer— Qualifications; term; removal; hearing officers pro tempore; compensation; powers and duties.
- A. Court Hearing Officers appointed by the Chief Presiding Judge pursuant to chapter VIII, section 9, of the Phoenix City Charter, must meet the following minimum qualifications at the time of appointment.
 - 1. All qualifications as may be established, from time to time, by the Arizona Supreme Court or as may be required by statute for such officers.
 - 2. In addition to the foregoing, such officers must have either a law degree or a bachelor's degree with at least three years of experience in the area of traffic law or a related field.
- B. Court hearing officers shall be appointed for a term of two years and may only be removed during said term by the Chief Presiding Judge for cause and after a hearing. The Chief Presiding Judge may, in addition, appoint such Court Hearing Officers pro tempore as may be required by the City Court, to serve at the Chief Presiding Judge's pleasure.
- C. A Court Hearing Officer is entitled to receive an annual salary in an amount that equals seventy percent of the annual salary paid to a Judge of the Phoenix City Court and in addition thereto, a Court Hearing Officer shall be entitled to receive the same benefits as provided for in the MIDDLE MANAGEMENT supervisory and professional pay plan of the City of Phoenix. The salary of Court Hearing Officers shall change concurrently with any change in the salary of a Judge of the City Court. Said compensation may not be reduced during the term of office of an incumbent other than the proportion by which salaries of all City employees may be reduced generally.
- D. The powers and duties of a court hearing officer shall be those as may be established, from time to time, by the City Charter, ordinance, statute, or the rules of the Arizona Supreme Court, relating to such officers. The City Manager is authorized to exempt Court Hearing Officers from the classified service pursuant to Chapter XXV, Section 5.1.q of the Charter of the City of Phoenix.

E. The Chief Presiding Judge shall designate a court hearing officer as presiding Court Hearing Officer to serve at the Chief Presiding Judge's pleasure and to perform such duties as the Chief Presiding Judge may delegate. The Presiding Court Hearing Officer shall receive an annual salary in an amount equal to eighty-five percent of the annual salary of a City Court judge and, in addition thereto, the Presiding Court Hearing Officer shall be entitled to receive the same benefits as provided for in the MIDDLE MANAGEMENT supervisory and professional pay plan of the City. The salary of the Presiding Court Hearing Officer shall change concurrently with any change in the salary of a Judge of the City Court.

PASSED by the Council of the City of Phoenix this ____ day of January

2022.	
	MAYOR
ATTEST:	
Denise Archibald, City Clerk	
APPROVED AS TO FORM: Cris Meyer, City Attorney	
BY:	
REVIEWED BY:	
Jeffrey Barton, City Manager	