

CITY CLERK DEPT.

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November 23, 2022

Mr. Dave Mathews

City of Phoenix Human Resource Director

251 W. Washington

Phoenix, AZ 85003

Dave,

The purpose of this letter is to notify you of Unit 5's request to negotiate a new MOU to take effect on July 1, 2023.

Please accept this letter as Unit 5's official intent to meet and confer pursuant to Ordinance G-3303. It is our intent to negotiate in good faith concerning all Articles and/or Sections of our current 2021-2023 Memorandum of Understanding.

Respectfully,

A handwritten signature in dark ink, appearing to read "Bryan Willingham", written over a horizontal line.

Bryan Willingham

President, United Phoenix Fire Fighter's Association (Unit 5)