



AFSCME LOCAL 2384



AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES

3636 North 15th Avenue Phoenix Arizona 85015
Email: afscme2384@afscme2384.com

(602) 230-2301 Office
(602) 230-2282 Fax

November 28, 2022

Jeff Barton, City Manager
City of Phoenix
200 West Washington Street
Phoenix, Arizona 85003

Dear Mr. Barton:

We are in receipt of the letter dated November 1, 2022, from Jason Perkiser, Assistant Human Resources Director, Labor Relations for the City of Phoenix. This letter expresses the City's intent to negotiate a new contract with AFSCME Local 2384.

Over the past two years unprecedented inflation and skyrocketing cost of living have been an extraordinary burden to city workers, the City has witnessed this first hand with extreme vacancy rates that threaten most of the services we provide to the public, as we have seen in the past twenty-four months. We have witnessed the City's financial position perform far better than expected, this is in part due to a enormous increase in tax revenue.

Our members expectations for the City of Phoenix are to negotiate a contractual agreement that matches the efforts of its frontline employees. *"To have the best you have to pay the best"*.

We expect to open various articles in the MOU and are developing specific proposals for the negotiation process. Some proposals will address safer working conditions, additional job security, compensation/hazard pay during the time of national pandemics along with fair and impartial treatment for every employee.

The sections that will be included will be 3-1, 3-5, 3-6, 3-9, 4-2, 1-3, 2-1, 1-4, 4-4, 4-5, 1-6 and 5-8.

We look forward to bargaining in good faith and will strive to reach an agreement prior to the expiration of the current contract for the good and welfare of the Unit II employees who serve the citizens of Phoenix.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Henley", is written over a horizontal line.

Jason Henley, President
AFSCME Local 2384