



# AFSCME LOCAL 2384



## AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES

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November 20, 2018

Ed Zuercher, City Manager  
City of Phoenix  
200 West Washington Street  
Phoenix, Arizona 85003

Dear Mr. Zuercher:

We are in receipt of the letter dated on November 15, 2018, from Lori Bays, Director Of Human Resources, and Labor Relations for the City of Phoenix. This letter expresses the City's intent to negotiate a new contract with AFSCME Local 2384.

Since economic conditions in Phoenix have improved, we expect the City of Phoenix to negotiate a contractual agreement that reflects this economic increase in our economy. We also plan to negotiate Articles of our current Memorandum of Understanding to clarify language that has been deemed unclear. Since the December City of Phoenix revenue report is not available, we cannot propose economic items at this time. We will develop specific proposals during the negotiation process on economics and the M.O.U Articles.

We look forward to bargaining in good faith and will strive to reach an agreement prior to the expiration of the current contract for the good and welfare of the Unit II employees who serve the citizens of Phoenix.

Sincerely,

A handwritten signature in black ink, appearing to read "M. Ayala".

Mario Ayala, President  
AFSCME Local 2384

Enclosures cc: City Clerk - City of Phoenix  
Lori Bays - Director of Human Resources