



# PHOENIX LAW ENFORCEMENT ASSOCIATION

*The Professional Association of Phoenix Police Officers Since 1975*

Jeff Barton, City Manager  
City of Phoenix  
200 W Washington St  
Phoenix, AZ 85003

December 1, 2022

RE: Meet and Confer 2023

Dear Jeff,

In accordance with Section 2-218B of the Meet and Confer ordinance, the Phoenix Law Enforcement Association provides this notice of our intent to engage in wage and benefit negotiations beginning January of 2023.

During the course of negotiations, proposals will be submitted for your consideration. All mutual agreements shall be subject to ratification.

Sincerely,

Darrell Kriplean  
President  
Phoenix Law Enforcement Association