

ATTACHMENT B



**To:** Ed Zuercher, City Manager  
**From:** Kate Gallego, Mayor  
**Subject:** Directive to Develop a Community Transparency Initiative  
**Date:** February 5, 2026

**Purpose**

The City Council hereby directs staff to explore, design, and develop a Community Transparency Initiative and to return to the Council within 45 days.

**Background**

Residents throughout Phoenix have shared their growing concern about how potential federal law enforcement activities could threaten their civil rights, harm stability for their families, and cause sudden disruptions to their daily lives.

The City Council acknowledges that immigration enforcement is exclusively a federal responsibility and that the City must comply with all federal and state-mandated requirements. At the same time, the Council shares concerns that federal enforcement operations have utilized tactics that have repeatedly violated the civil rights of citizens and non-citizens alike and placed the safety of residents engaging in lawful activity in jeopardy. The City therefore has a responsibility to provide residents with access to accurate information, supportive resources, and clear guidance to navigate difficult and unprecedented times.

The Community Transparency Initiative is intended to serve as a lawful, compassionate, and community-centered response to these concerns.

**Directive**

The City Council directs staff to explore, develop, and present a program framework for the Community Transparency Initiative that includes the following components and considerations:

1. Document and preserve information on federal immigration enforcement activities within Phoenix city limits that may violate criminal statutes and/or individual civil rights with the intent to investigate crimes committed by federal agents who act outside the scope of their duties
2. Collect data on impacts to City services as a result of federal immigration enforcement (i.e., calls for service, change in response times, overtime costs)
3. Identify potential partnerships and volunteer opportunities to facilitate the initiative
4. Ensure multilingual communication channels across City services and resources
5. Implement training for City employees who may encounter federal enforcement actions, including protocols related to administrative and judicial warrants

## **Deliverables**

Staff shall return to the City Council with:

1. A proposed framework for the Community Transparency Initiative in the form of an Ordinance and/or procedures addressing the above directives
2. A communication and outreach plan
3. Any anticipated budgetary needs or staffing impacts

## **Conclusion**

The City Council aims for all residents of Phoenix to have access to the information, resources, and support needed to feel secure and informed. The Community Transparency Initiative should represent a responsible, lawful, and compassionate approach to addressing community concerns.