

City of Phoenix

*Meeting Location:
City Council Chambers
200 W. Jefferson St.
Phoenix, Arizona 85003*



City of Phoenix

Agenda

Wednesday, May 7, 2025

10:30 AM

City Council Chambers

Public Safety and Justice Subcommittee

*Councilman Kevin Robinson, Chair
Councilwoman Betty Guardado
Vice Mayor Ann O'Brien
Councilman Jim Waring*

OPTIONS TO ACCESS THIS MEETING

Virtual Request to speak at a meeting:

- Register online by visiting the City Council Meetings page on phoenix.gov at least 2 hours prior to the start of this meeting. Then, click on this link at the time of the meeting and join the Webex to speak:

<https://phoenixcitycouncil.webex.com/phoenixcitycouncil/onstage/g.php?MTID=e04534a5d87de4664aee61bd0c181d8d9>

- Register via telephone at 602-262-6001 at least 2 hours prior to the start of this meeting, noting the item number. Then, use the Call-in phone number and Meeting ID listed below at the time of the meeting to call-in and speak.

In-Person Requests to speak at a meeting:

- Register in person at a kiosk located at the City Council Chambers, 200 W. Jefferson St., Phoenix, Arizona, 85003. Arrive 1 hour prior to the start of this meeting. Depending on seating availability, residents will attend and speak from the Upper Chambers, Lower Chambers or City Hall location.
- Individuals should arrive early, 1 hour prior to the start of the meeting to submit an in-person request to speak before the item is called. After the item is called, requests to speak for that item will not be accepted.

At the time of the meeting:

- Watch the meeting live streamed on phoenix.gov or Phoenix Channel 11 on Cox Cable, or using the Webex link provided above.
- Call-in to listen to the meeting. Dial 602-666-0783 and Enter Meeting ID 2554 714 7353# (for English) or 2555 050 2807# (for Spanish). Press # again when prompted for attendee ID.
- Watch the meeting in-person from the Upper Chambers, Lower Chambers or

City Hall depending on seating availability.

Para nuestros residentes de habla hispana:

- Para registrarse para hablar en español, llame al 602-262-6001 al menos 2 horas antes del inicio de esta reunión e indique el número del tema. El día de la reunión, llame al 602-666-0783 e ingrese el número de identificación de la reunión 2555 050 2807#. El intérprete le indicará cuando sea su turno de hablar.
- Para solamente escuchar la reunión en español, llame a este mismo número el día de la reunión (602-666-0783; ingrese el número de identificación de la reunión 2555 050 2807#). Se proporciona interpretación simultánea para nuestros residentes durante todas las reuniones.
- Para asistir a la reunión en persona, vaya a las Cámaras del Concejo Municipal de Phoenix ubicadas en 200 W. Jefferson Street, Phoenix, AZ 85003. Llegue 1 hora antes del comienzo de la reunión. Si desea hablar, regístrese electrónicamente en uno de los quioscos, antes de que comience el tema. Una vez que se comience a discutir el tema, no se aceptarán nuevas solicitudes para hablar. Dependiendo de cuantos asientos haya disponibles, usted podría ser sentado en la parte superior de las cámaras, en el piso de abajo de las cámaras, o en el edificio municipal.

Miembros del público pueden asistir a esta reunión en persona. El acceso físico al lugar de la reunión estará disponible comenzando una hora antes de la reunión.

CALL TO ORDER

000 CALL TO THE PUBLIC

MINUTES OF MEETINGS

- | | | |
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| 1 | Minutes of the Public Safety and Justice Subcommittee Meeting | Page 6 |
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Attachments

[PSJ Minutes 4-2-25 Final Draft.pdf](#)

DISCUSSION AND POSSIBLE ACTION (ITEMS 2-3)

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| 2 | Reappointment of Phoenix Municipal Court Judge and Chief Presiding Judge | Page 14 |
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| 3 | Approval of the Neighborhood Block Watch Oversight Committee's Recommendations for the 2025 Grant Program Awards | Page 15 |
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Attachments

[Attachment A Block Watch.pdf](#)

INFORMATION AND DISCUSSION (ITEM 4)

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| 4 | Arizona Justice Project | Page 33 |
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INFORMATION ONLY (ITEMS 5-7)

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| 5 | Phoenix Police Department Recruitment, Hiring and Attrition Update | Page 35 |
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Attachments

[April 2025 - Phoenix Police Department Hiring, Recruitment and Attrition Report.pdf](#)

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| 6 | Community Assistance Program (CAP) Expansion Implementation Report | Page 56 |
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Attachments

[Community Assistance Expansion and Implementation Report - May 2025.pdf](#)

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| 7 | Fire Department Staffing and Response Times Update | Page 63 |
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Attachments

[Attachment A - Fire Department Hiring and Staffing Report 050725.pdf](#)

000 CALL TO THE PUBLIC

FUTURE AGENDA ITEMS

ADJOURN

For further information or reasonable accommodations, please call the City Council Meeting Request line at 602-262-6001. 7-1-1 Friendly.

Persons paid to lobby on behalf of persons or organizations other than themselves must register with the City Clerk prior to lobbying or within five business days thereafter, and must register annually to continue lobbying. If you have any questions about registration or whether or not you must register, please contact the City Clerk's Office at 602-534-0490.

Members:

Councilman Kevin Robinson, Chair
Councilwoman Betty Guardado
Vice Mayor Ann O'Brien
Councilman Jim Waring



Minutes of the Public Safety and Justice Subcommittee Meeting

This item transmits the minutes of the Public Safety and Justice Subcommittee Meeting on April 2, 2025, for review, correction or approval by the Public Safety and Justice Subcommittee.

THIS ITEM IS FOR POSSIBLE ACTION.

The minutes are included for review as **Attachment A**.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the City Manager's Office.

Attachment A

Phoenix City Council Public Safety and Justice (PSJ) Subcommittee Summary Minutes Wednesday, April 2, 2025

City Council Chambers
200 W. Jefferson Street
Phoenix, AZ

Subcommittee Members Present
Councilman Kevin Robinson, Chair
Vice Mayor Ann O'Brien
Councilman Jim Waring

Subcommittee Members Absent
Councilwoman Betty Guardado

CALL TO ORDER

Chairman Robinson called the Public Safety and Justice Subcommittee (PSJ) to order at 10:00 a.m. with Vice Mayor O'Brien, Councilman Waring present. Councilwoman Guardado attended virtually.

CALL TO THE PUBLIC

None.

MINUTES OF MEETINGS

1. Minutes of the Public Safety and Justice Subcommittee Meeting

Vice Mayor O'Brien made a motion to approve the minutes of the March 5, 2025, Public Safety and Justice Subcommittee meeting. Councilman Waring seconded the motion which passed unanimously, 3-0.

INFORMATION AND DISCUSSION

2. UAS (Drone) Program Update

Executive Assistant Fire Chief Tim Kreis, Assistant Fire Chief Daniel Cheatham, Police Commander Christine Calderon, Deputy Parks Director Jarod Rogers, and Deputy Communications Director Ashley Patton presented on this item.

Chief Cheatham shared that several City departments currently have active Unmanned Aircraft System (UAS) programs, including the Phoenix Fire Department (PFD), Phoenix Police Department (PPD), Parks and Recreation Department, and the Communications Office. He stated the Public Works Department also has an approved UAS program, though it has not yet launched.

The Phoenix Fire Department launched its UAS program in June 2022. The program provides 360-degree aerial views during operations, enabling the identification of hidden hazards, monitor adjacent occupancies, and use thermal imaging to ensure safe positioning of staff. Currently, PFD has 10 certified pilots and three visual observers operating seven days per week. All pilots are required to obtain their Federal Aviation Administration (FAA) Part 107 certification, complete over 40 hours of training, and successfully pass the PFD UAS Task Book, which includes flight competency evaluations. This training is regularly updated to keep pace with evolving technology. For deployment, PFD maintains an emergency vehicle equipped with three drones of varying sizes to meet different operational needs. UAS cases include fire response, technical rescues, hazardous materials incidents, fire prevention, training, and community engagement. Chief Cheatham also shared several success stories where the UAS provided critical situational awareness to command staff. Looking ahead, the PFD plans to expand the program through enhanced mapping capabilities, the addition of a new response vehicle, and the integration of more tethered drone systems, further solidifying the UAS's role supporting first responders.

Commander Calderon reported that the Police Department's UAS program was launched in November 2022. The Program currently has 28 certified pilots, divided between 16 supporting specialty units and 12 supporting patrol operations. She stated Police UAS activities are focused on four key areas: investigative support, tactical support, event support, and patrol support. Investigative support includes assisting detectives with mapping, grid searches, and search-and-rescue missions. Tactical support involves dynamic incidents that may require coordination among multiple pilots. Patrol support commonly includes responding to burglary alarms and assisting in searches for individuals who have fled from officers. For event support, drones are deployed during pre-planned events to monitor crowd size, movement, and activities, often integrated with traffic planning efforts. Future goals for the Police UAS program include enhancing pilot training, exploring the use of drones as first responders, and identifying new drone models to support a variety of operational needs.

Mr. Rogers outlined the Parks and Recreation Department's UAS program, which launched in September 2024. The Program supports trail inspection and planning, cultural resource management, invasive species identification, revegetation monitoring, and trash and debris mapping. He shared examples of how drones have been used to track revegetation efforts, map debris sites, and monitor project progress. Future goals for the Parks and Recreation Department's UAS program include acquiring additional drones, implementing spectral imaging technology for plant identification and invasive species tracking, and further expanding trail inspection and cultural resource monitoring efforts.

Ms. Patton described the Communications Office's UAS Program, which launched in January 2024. The Program's primary role is to capture drone footage either proactively or at the request of department leadership. Currently, the Communications Office has

four FAA-certified pilots, all of whom are professional photographers. The Communications Office seeks to conduct approximately two flights per month in 2025.

Assistant City Manager Lori Bays expressed appreciation for the City Council on approving the UAS program in 2022 as it has improved operations and saved lives.

Vice Mayor O'Brien asked staff to provide metrics on the types of calls and the result in using the drone has been.

Chairman Robinson asked if the license obtained for UAS use is the same across departments.

Chief Cheatham confirmed the FAA certification is the same but there is a difference in the training since each Department responds to different situations. Additionally, the drones used across Departments are different.

Chairman Robinson asked what restrictions are in place when Police is operating the drone.

Commander Calderon stated the fourth amendment is followed. She added pilots undergo an additional 40 hour training which provides more training on what the pilots are allowed to use and not use.

Chairman Robinson asked how many drones Police has.

Commander Calderon stated she was not aware of the total at the time of the meeting.

Chairman Robinson asked if a drone was used at an incident over the weekend.

Commander Calderon stated she did not believe it was used at that incident but stated the patrol program is evolving.

Assistant City Manager Bays stated there is a UAS website where information on the UAS policies are posted, as well as open data portal with information on each flight and mission details.

3. Family Advocacy Center Overview

Human Services Department (HSD) Director Jacqueline Edwards and HSD Assistant Director Tracee Hall presented on this item.

Ms. Edwards stated the Family Advocacy Center (FAC) is operated by the Victim Services Division of the HSD. She stated the FAC also hosts other organizations which have a permanent presence at the Center. At the FAC, services are provided for all ages; children 17 years and younger are assisted by Childhelp, whereas individuals 18 and older are assisted by the Victim Services Division.

Ms. Hall stated Childhelp is co-located with the PPD Crimes Against Children Unit. Childhelp focuses on providing services to minor victims of sexual abuse, child abuse and neglect, domestic violence, and therapeutic services for family members and caregivers. Ms. Hall provided 2024 statistics which detailed that 4,289 persons were served, 2,399 forensic interviews, 3,554 therapy sessions, 749 medical examinations, 4,137 victim advocacy services, and over 15,000 opportunities for caregivers and professionals to learn about community prevention and education services. On the other hand, the Victim Services Division focuses on providing services to adult victims of domestic violence, sexual assault, human trafficking, and person impacted by a fatal police incident. In 2024, there was a total of 3,847 referrals of which 3,424 were from Police. She stated there were 3,009 persons served, 15,783 services provided, 2,210 safety planning, 450 protective court orders, and 842 forensic medical exams.

Ms. Edwards reported that the Victim Services Division has a total budget of approximately \$3.2 million, funded through a combination of the General Fund, the Victims of Crime Act (VOCA) grant, and other grant sources. The General Fund supports 16 full-time employees (FTEs), while the VOCA grant funds an additional eight FTEs. The current VOCA grant is set to expire in September 2025, and the renewal process is currently underway.

Ms. Edwards stated the VSD is currently seeking licensed therapists to assist family advocacy center clients as a part of expanded services pilot program.

Vice Mayor O'Brien asked whether the individuals served by Childhelp and the Victim Services Division (VSD) are separate.

Ms. Edwards confirmed.

Vice Mayor O'Brien asked if due to the uncertainty of federal grants, if other grant opportunities are being explored with the VOCA grant expiring.

Ms. Edwards stated the HSD is continuing to explore other grant opportunities to supplement the budget to ensure services can continue to be provided.

4. Arizona Task Force One

Fire Assistant Chief Mark Gonzales, Division Fire Chief Jake VanHook, and Deputy Fire Chief Chris Healey presented on this item.

Chief Gonzales stated the Arizona Task Force One (AZ-TF1) team was established in 1994 and operates on a \$1.4 million federal grant from the U.S. Department of Homeland Security. He expressed concerns over continued funding but stated conversations are undergoing to enlist support from Congressional Representatives.

Chief VanHook explained that AZ-TF1 is one of 28 task forces that make up the FEMA Urban Search and Rescue (USR) system which is a part of the Emergency Support Functions that is delineated to support the national response framework.

Chief VanHook stated the PFD serves as the sponsoring agency, although Emergency Room doctors and structural engineers are contracted to assist with the effectiveness of the deployment. The annual \$1.4 million in funding allows AZ-TF1 to train throughout the year to ensure it is ready should any event come up, as well as procure equipment, store and maintain fleet, and fund administration and management. Currently, it is made up of 206 members who are trained and deployable. At a local level, there have been various instances that the City has benefitted from such training with the 2023 flooding in Yuma being the most recent instance of assistance.

Chief VanHook detailed the response and activation process. He stated that when local resources are exhausted, the response then moves to the region and county, followed by the State, up through the Emergency Management Assistance Compact, and ends with an Emergency Disaster Declaration leading to a Federal response. Typically, the closest teams are deployed followed by a rotation matrix where other task forces will be deployed. When the AZ-TF1 is deployed, FEMA pays for the backfill of the positions that were taken for deployment.

Chief VanHook provided an overview of the deployment to assist with Hurricane Helene, covering the activation process, mobilization, briefing, departure, and establishment of a base of operations. Chief Healey then discussed deployments to North Carolina and Florida, emphasizing the extensive planning and coordination required across multiple Task Forces. He also detailed the Florida mission in response to Hurricane Milton. Overall, the total deployment lasted approximately 20 days.

Vice Mayor O'Brien expressed appreciation for the AZ-TF1 team to address crisis that arise.

Chairman Robinson asked if the equipment provided by the Federal government is limited to use during deployments.

Chief VanHook stated they are allowed to be used in extreme cases at both the local and state levels. The only stipulation is that they must remain available for a federal response.

5. Community Assistance Program (CAP) Expansion Implementation Report
Fire Assistant Chief Ray Ochoa and CAP Administrator DC Ernst presented on this item.

Ms. Ernst began by providing an update on recruitment. She stated recruitment took place for Crisis Intervention Specialist in February 2025 and multiple candidates are

pending background checks. Currently 80 percent of positions are filled, whereas 20 percent are vacant.

Currently, there are six Behavioral Health Units (BHUs) operating seven days a week, providing 23.5 hours of daily coverage. The goal is to eventually expand to nine units. Additionally, there are six Crisis Response Units (CRUs) operating five days a week with full 24-hour coverage, and for the remaining two days, they provide 22 hours of coverage each day.

Ms. Ernst reported that as of March 31, 2025, the CAP achieved its goal of maintaining 24/7 BHU dispatcher coverage within Fire Dispatch. She noted that CAP continues to partner with the Police Department to provide online training, command staff training, and communications training for staff. Specifically, she shared that 234 calls were transferred from Police to BHUs in both January and February.

In terms of service volume, BHUs responded to 517 calls in January and 496 calls in February. Ms. Ernst provided a breakdown of February's BHU responses noting there were 27 joint responses with Police, 83 with Fire, 10 involving both Police and Fire, and 376 handled by a single unit.

Ms. Ernst also provided CRU call data, reporting 481 calls for service in January and 416 in February. In February, CRU responses included 57 with Police, 123 with Fire, 199 involving both Police and Fire, and 36 single-unit responses.

Finally, Ms. Ernst shared that the average response time in February was 24 minutes for BHU and 23 minutes for CRU.

Ms. Ernst noted the CAP Program received congressional recognition for its support of the mental health community from Congressman Greg Stanton.

Next steps include continuing hiring efforts, increase CAP response units, and increase call transfers from Police.

Vice Mayor O'Brien asked when BHU were added to the CAP.

Ms. Ernst stated the funding for the BHU began in Fiscal Year 2021-22 and the first BHU was launched in September 2022.

Vice Mayor O'Brien asked data be provided since the inception of the Program to provide better perspective.

Vice Mayor asked when staffing was augmented to support the increase in the Program.

Ms. Ernst stated there was an increase in 2023 and recently, 18 additional staff members were added.

INFORMATION ONLY

6. Phoenix Police Department Recruitment, Hiring and Attrition Update

Information only. No councilmember requested additional information.

7. Phoenix Fire Department Staffing and Response Time Update

Information only. No councilmember requested additional information.

CALL TO THE PUBLIC

Anne Ender asked for additional information regarding Police recruitment be shared. She expressed appreciation to the City Council for approving the TPT increase which will bring additional funding to the Fire Department.

Orla Bobo commented on the need to increase Fire Department resources to address the crisis being experienced now.

FUTURE AGENDA ITEMS

Councilman Waring asked for an update on parks security.

Assistant City Manager Bays indicated an update will be presented in June.

ADJOURNMENT

Chairman Robinson adjourned the meeting at 11:26 a.m.

Respectfully submitted,

Destiny Dominguez
Management Fellow



The Subcommittee may vote to discuss Item 2 in Executive Session pursuant to A.R.S. Section 38-431(A)(1); 38-431.01(A)(1); and 38-431.03(A)(3).

Reappointment of Phoenix Municipal Court Judge and Chief Presiding Judge

This item is for discussion and consideration of reappointment of the Phoenix Municipal Court Judge, for a four-year term, and reappointment of Judge B. Don Taylor III to an annual term as Chief Presiding Judge of the Phoenix Municipal Court.

THIS ITEM IS FOR DISCUSSION AND POSSIBLE ACTION.

Summary

The Judicial Selection Advisory Board convened on April 4, 2025, and recommended the following reappointments:

- Judge Alex Navidad as a Judge of the Phoenix Municipal Court for a four-year term that would end on July 12, 2029.
- Judge B. Don Taylor III as Chief Presiding Judge for an annual term expiring June 30, 2026. Judge B. Don Taylor III is currently serving as a Judge of the Phoenix Municipal Court for a four-year term that expires on February 9, 2029.

If recommended for reappointment by the Public Safety and Justice Subcommittee, the reappointments of Chief Presiding Judge B. Don Taylor III and Judge Alex Navidad will be considered by the full City Council during the Formal Council Meeting on May 21, 2025. If approved by the full City Council, Chief Presiding Judge B. Don Taylor III and Judge Alex Navidad will be sworn in during the Formal City Council Meeting on June 4, 2025.

Responsible Department

This item is submitted by Deputy City Manager Gina Montes and the Municipal Court.



Approval of the Neighborhood Block Watch Oversight Committee's Recommendations for the 2025 Grant Program Awards

This report requests the Public Safety and Justice Committee recommend City Council approval of the recommendations from the Neighborhood Block Watch Grant Program (NBWGP) Oversight Committee to fund 171 grant applications for the 2025 grant cycle. This report also includes an update on the gated alley and gated wash program support by Neighborhood Block Watch funds.

THIS ITEM IS FOR DISCUSSION AND POSSIBLE ACTION.

Summary

The NBWGP Oversight Committee was established to solicit, evaluate, and recommend to the Mayor and City Council appropriate proposals to expend funds for the expansion of the Block Watch programs within the limits of the Neighborhood Protection Ordinance. This ordinance, known as Proposition 301, was adopted at a special election on October 5, 1993. The City Council adopted the format and guidelines for this process on April 26, 1994. The NBWGP program is administered by the Police Department.

The 2025 NBWGP grant application process opened on November 1, 2024 and closed on December 7, 2024. The NBWGP Oversight Committee scored the grant applications based on the following criteria: Crime Prevention/Quality of Life Factors for 50 percent, Budget Evaluation for 20 percent, Community Involvement for 20 percent, and Project Viability/Feasibility/Ability to Complete the Project for 10 percent.

A total of 177 grant applications were received. Of those evaluated, 171 applications are recommended for funding by the Oversight Committee totaling \$2,154,111. Six applications are not recommended for funding. All six applications not recommended to receive funding scored below the minimum requirement of 5.25 out of ten (10) points for various reasons to include lack of neighborhood participation, lack of documentation or requesting items the grant does not cover.

On April 10, 2025, the Oversight Committee voted to fund 171 applicants. See **Attachment A** for a full list of the FY25 recommended grant applications.

The Oversight Committee also voted (8 in favor, 1 opposed, 0 in conflict, 0 abstained) to recommend to increase funding for the Neighborhood Block Watch Program from \$2,000,000 to \$2,154,111 annually. The program's fund balance allows for the recommended increase.

Gated Alley Program Update

As a resident-driven initiative, the Gated Alley Program (GAP) significantly enhances neighborhood safety and quality of life. Demand for the program has increased from 15 requests per month to 25 or more per month over the past year. A recent review of Phoenix Police data showed a 15 percent reduction in calls for service overall, and an incredible 11.4 percent reduction in violent calls for service for properties adjacent to gated alleys over the year prior to gating.

In October 2024, City Council approved \$3 million in Neighborhood Block Watch Program (NBWP) funds to support the GAP over two years. This allocation is funding approximately 250 alley segments, and recently helped Neighborhood Services Department (NSD) complete the 1,000th gate under the program.

At the time of additional NBWP funding approval, the GAP received around 15 requests per month. However, following significant media coverage, interest in the program surged. From November 2024 through March 2025, GAP requests averaged 25 per month. As of mid-April 2025, 118 alley segments have gates installed or are in the construction process with an additional 45 requests under review. Based on this rate, the \$3 million allocation is now projected to be fully expended by early Fiscal Year (FY) 2025-26, sooner than anticipated. To continue meeting community demand, staff is requesting \$2.25 million annually in NBWP funds, subject to availability, beginning in FY 2025-26.

The proposed ongoing \$2.25 million allocation from the Neighborhood Block Watch Program represents a significant increase over the FY 2024-25 General Fund allocation and would allow Neighborhood Services to gate approximately 200 alley segments per year. Funding for future years is contingent on fund availability to be monitored by the Phoenix Police, Neighborhood Services, and Budget and Research departments and the City Manager's Office. This will help enhance neighborhood safety and further reduce calls for service.

Youth Prevention Program Pilot

As part of the City's public safety improvement efforts, Mayor and City Council and members of the community have encouraged staff to provide additional resources and establish programming specifically for youth. Youth prevention programs are intended

to alleviate and address potential risks to youth, such as substance abuse and violence, while providing supportive environments and interventions. Additional resources to support community organizations to provide these services are needed. As a result, staff recommends, as part of the City's public safety improvement efforts, to establish a pilot program through the Human Services Department (HSD) to facilitate providing youth prevention programming through community based organizations. Staff is requesting \$500,000 of NBWP funds for this pilot program. If approved, HSD staff will conduct a procurement process to select local service providers for the youth prevention programming pilot.

Contract Term

The NBWGP grant award period is July 1, 2025 through June 30, 2026.

Financial Impact

No matching funds are required.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Neighborhood Services, Street Transportation, Human Services and Police departments.

Attachment A

2025 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations

Proposed by NBWGP Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-196	19 North	Council District 5	Safety Collaboration	\$15,000.00	\$15,000.00
25-095	44th Community Alliance	Council District 6	Connect and Communicate	\$6,060.00	\$6,060.00
25-078	Acoma Park Block Watch / Phoenix Life Church	Council District 1	Acoma Park Block Watch 2025/2026 Program	\$6,303.00	\$6,303.00
25-159	ALHAMBRA NEIGHBORHOOD ASSOCIATION AND NW GRANADA	Council District 4	Alleys, Speed Humps, GAIN and Park	\$14,385.00	\$14,185.00
25-147	Alta Vista Neighborhood Block Watch	Council District 1	Safety and Crime Prevention through neighborhood connection and education.	\$10,900.00	\$10,900.00
25-105	Amigos Block Watch	Council District 4	2025 Amigos Block Watch	\$13,610.00	\$13,610.00
25-049	Anthem Neighborhood Watch-West	Council District 1	ANW Block watch Group	\$12,600.00	\$12,600.00
25-040	Arcadia Camelback Mountain Neighborhood Association	Council District 6	2025-2026 ACMNA BLOCK WATCH GRANT	\$15,000.00	\$15,000.00
25-119	ARCADIA OSBORN NEIGHBORHOOD ASSOCIATION	Council District 6	2025/2026 AONA NBWG	\$14,750.00	\$14,750.00
25-043	Arizona Black Enforcement Employees (ABLE)	Council District 5	ABLE (Arizona Black Law Enforcement Employees) 2025 Criminal Justice Conference	\$10,000.00	\$10,000.00
25-023	Arlington Estates II Neighborhood Association	Council District 8	Situational Awareness Saves Lives	\$15,000.00	\$14,700.00
25-047	Arlington Estates II Neighborhood Association / Laveen Baseball League, Inc.	Council District 7	Laveen Baseball League, Inc.	\$10,500.00	\$10,500.00
25-120	Arroyo Crossing	Council District 1	Meeting Furniture and Personal Safety	\$6,015.00	\$6,015.00

*Results not official until approved by City Council
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2025 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by NBWGP Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-073	Avalon Neighborhood Association	Council District 4	Avalon Block Watch	\$14,374.00	\$14,264.00
25-152	AVANCE COMMUNITY NEIGHBORHOOD ALLIANCE	Council District 8	Avance Community Neighborhood Alliance 2025 Grant Application	\$15,000.00	\$14,200.00
25-145	BEACON CREEK BLOCK WATCH	Council District 3	Beacon Creek Crime Busters Project	\$2,359.00	\$2,359.00
25-010	Belcanto Block Watch / Belcanto HOA	Council District 2	Belcanto Grant 2025	\$14,895.00	\$14,895.00
25-133	Bell Road Business Alliance	Council District 1	Bell Road Business Alliance 2025-2026	\$14,110.00	\$14,110.00
25-101	Berkeley Square Neighborhood	Council District 5	Berkeley Square Project 2025	\$14,998.00	\$14,998.00
25-062	Bernard Black Neighborhood Association	Council District 8	ACTS "Men of Valor" Leadership Development Project - AZ Jr. Champions Football	\$15,000.00	\$15,000.00
25-063	Bernard Black Neighborhood Association / The Syndicate Youth Sports Organization	Council District 8	The Syndicate Youth Sports Organization Leadership Development Project – Youth Flag Football	\$15,000.00	\$15,000.00
25-012	Black Mountain Community Alliance	Council District 1	2025 BMCA Crime Prevention & Safety Projects	\$14,985.00	\$14,985.00
25-041	Black Mountain Precinct Phoenix Neighborhood Patrol / Moon Valley Neighborhood Association	Council District 3	Black Mountain Precinct Neighborhood Patrol	\$15,000.00	\$15,000.00
25-098	Bougainvillea Block Watch	Council District 8	Bougainvillea Block Watch	\$2,990.00	\$2,990.00
25-194	C28 BUSINESS ALLIANCE	Council District 1	NEIGHBORHOOD BLOCK WATCH GRANT PROGRAM (NBWGP)	\$12,000.00	\$8,550.00
25-042	Cactus Park Community Alliance	Council District 1	Crime Prevention Through Education and Support	\$10,000.00	\$10,000.00

*Results not official until approved by City Council

2025 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by NBWGP Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-060	Cactus Park Phoenix Neighborhood Patrol	Council District 1	Cactus Park Phoenix Neighborhood Patrol	\$10,000.00	\$10,000.00
25-014	Cactus Wren Neighborhood Block Watch	Council District 1	2025/2026 Cactus Wren Block Watch	\$15,000.00	\$15,000.00
25-015	Cactus Wren Neighborhood Block Watch / Cactus Park Police Precinct	Council District 1	2025/2026 Partnership between Cactus Wren Block Watch and Cactus Park Police Precinct	\$15,000.00	\$15,000.00
25-044	Canal North Neighborhood Association	Council District 4	Canal North Crime Prevention Task Force 2025	\$3,993.00	\$3,993.00
25-180	Canyon Corridor Neighborhood Alliance	Council District 4	South 27th Ave Corridor Neighbor-2-Neighbor	\$15,000.00	\$15,000.00
25-165	Carnation Association of Neighbors	Council District 4	Carnation 2025 NBWG	\$14,940.00	\$14,940.00
25-056	Casa del Pueblo Neighborhood Committee	Council District 5	CDP Neighborhood Committee - Providing Neighbors Security Enclosures to Prevent Trespassing	\$15,000.00	\$15,000.00
25-052	Casa del Pueblo Neighborhood Committee / Casa Del Pueblo HOA	Council District 5	CDP Neighborhood Committee Safety - Emergency Responders Complex Signage and Designated Parking Project	\$15,000.00	\$15,000.00
25-151	Central City Precinct Phoenix Neighborhood Patrol	Council District 8	Central City Precinct Neighborhood Patrol	\$10,000.00	\$10,000.00
25-039	Colina Del Norte Block Watch	Council District 2	Colina Del Norte Grant	\$7,506.00	\$7,506.00
25-122	Collins Sun Devils / MOUNTAIN POINTE HIGH SCHOOL	Council District 6	CSD/MOUNTAIN POINTE HIGH SCHOOL	\$15,000.00	\$15,000.00
25-178	Community Leaders In Action	Council District 4	Block Watch Group Community Leaders in Action	\$14,975.00	\$14,975.00
25-118	Coronado Neighborhood Association	Council District 4	Safety Committee & Dispatch	\$14,996.00	\$14,996.00

*Results not official until approved by City Council
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2025 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by NBWGP Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-025	Cox Meadows Neighborhood Block Watch, Inc. / Shaw Butte Elementary School	Council District 3	Using More Services	\$14,860.00	\$14,800.00
25-054	Crystal Terrace Community Block Watch	Council District 3	Crystal Terrace Community Block Watch Grant Request 2025	\$4,327.00	\$4,327.00
25-013	Deer Valley Park Neighborhood Block Watch Organization	Council District 1	2025 DVPNBWO Crime Prevention & Safety Project	\$14,990.00	\$14,990.00
25-069	DEL NORTE NEIGHBORHOOD ASSOCIATION	Council District 4	2025 Del Norte Community Outreach and Safety Grant	\$15,000.00	\$14,950.00
25-032	Desert Horizon Precinct Block Watch and PNP	Council District 3	DHP 25 26 Safer Communities	\$15,000.00	\$15,000.00
25-191	EARLL DR NEIGHBORHOOD WATCH	Council District 4	Know our Neighbor	\$11,200.00	\$10,200.00
25-059	East Glenrosa Avenue	Council District 6	East Glenrosa Block Watch	\$14,520.00	\$14,520.00
25-050	EAST SUNNYSLOPE NEIGHBORHOOD ASSOCIATION & BLOCK WATCH	Council District 3	East Sunnyslope Block Watch and Neighborhood Association Continued Improvement	\$15,000.00	\$15,000.00
25-031	Encanto-Palmcroft Historic Preservation Association	Council District 4	Alley Safety Lighting	\$3,000.00	\$3,000.00
25-106	Estrella Mountain Village Block Watch	Council District 1	2025 EMV BW Grant Application	\$9,762.00	\$9,762.00
25-110	F.Q. Story Block Watch	Council District 4	FQ Story Crime Prevention Efforts	\$13,870.00	\$13,870.00
25-055	Fairview Place Neighborhood Association	Council District 4	Fairview Place 2025 - Alley & Park Activation	\$15,000.00	\$15,000.00
25-087	Fairview Place Neighborhood Association / Franklin Police and Fire High School	Council District 4	Fairview Place and Franklin School 2024 - Community Synergy and Safety	\$15,000.00	\$15,000.00

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2025 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by NBWGP Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-115	Faith Missionary Baptist Church Neighborhood Association / Faith Missionary Baptist Church	Council District 7	Save Our Sisters & Brothers - Community Safety Education & Awareness Program	\$15,000.00	\$15,000.00
25-116	Faith Missionary Baptist Church Neighborhood Association / Vessels of Possibilities, Inc.	Council District 7	Save Our Sisters & Brothers - MVP Community STEM Education & Safety Awareness Program	\$15,000.00	\$15,000.00
25-142	Garfield Organization A Neighborhood Alliance	Council District 8	Garfield Neighborhood Alley Safety through Art	\$15,000.00	\$15,000.00
25-160	Grandview Neighborhood Association	Council District 4	Grandview Block Watch Crime Prevention & Reduction	\$13,581.00	\$13,581.00
25-175	GRAYBRIAR BLOCK WATCH / AAHHERC	Council District 4	Graybriar Block Watch	\$11,851.00	\$11,851.00
25-090	Greater Granville Community Block Watch 85027	Council District 1	Greater Granville 2025 BW Projects	\$12,925.00	\$12,925.00
25-022	Greater Green Gables Neighborhood Association	Council District 4	Greater Green Gables Neighborhood Association	\$15,000.00	\$15,000.00
25-082	Hatcher Road Business Alliance	Council District 3	theHUB Community Redevelopment	\$15,000.00	\$15,000.00
25-184	Heritage Heights Block Watch	Council District 3	Building a Better Community 2025	\$6,352.00	\$6,352.00
25-128	Highland Terrace Neighborhood	Council District 8	Block Watch Grant 2025	\$9,690.00	\$9,690.00
25-111	Homedale Neighbors	Council District 7	Building Safe Blocks	\$15,000.00	\$15,000.00
25-130	Homestead Block Watch	Council District 4	Homstead Blockwatch/ Borman elementary School	\$15,000.00	\$15,000.00
25-094	Homestead Block Watch / Cartwright School District 83	Council District 7	Homstead blockwatch/ Charles W Harris Elementary Wake Up	\$15,000.00	\$15,000.00

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2025 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by NBWGP Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-002	Hunter's Village/Tapestry 24 Hr Surveillance	Council District 2	Stay Crime Free and Active	\$11,175.00	\$11,175.00
25-045	John Jacobs Block Watch	Council District 3	To Detect, Deter and Delay Crime in the John Jacobs Elementary School Neighborhood	\$14,825.00	\$14,825.00
25-181	Kuban Neighborhood Association	Council District 7	See Something Say Something	\$14,180.00	\$14,180.00
25-113	Lake Biltmore Block Watch	Council District 1	2025 LBBW Neighborhood Quality of Life & Safety Improvement	\$14,547.00	\$14,547.00
25-144	Lakebrook Villas II Blockwatch / Lakebrook Villas II Homeowners Association, Inc.	Council District 1	LBVII 2025 Grant Application	\$15,000.00	\$15,000.00
25-048	Laurelwood Homes Block Watch	Council District 5	Villa de Paz Crime Prevention Program	\$15,000.00	\$15,000.00
25-102	LAVEEN MEADOWS	Council District 7	Laveen Meadows 2025 Block Watch Initiatives	\$14,989.00	\$14,989.00
25-127	Lindo Park Neighborhood Association/Block Watch	Council District 8	Crime Prevention and Neighborhood Unification	\$14,640.00	\$14,640.00
25-076	Lindo Park Neighborhood Association/Block Watch / ASU PREP South Mountain	Council District 8	ASU PREP WAKE UP	\$15,000.00	\$15,000.00
25-135	Loma Linda Neighborhood Association	Council District 4	2025-2026 LLNA Blockwatch Grant-Neighborhood Safety & Communication	\$15,000.00	\$15,000.00
25-006	Maryvale Estrella Mountain Community Alliance	Council District 7	2025 Maryvale Estrella Mountain Community Alliance	\$15,000.00	\$15,000.00
25-007	Maryvale Estrella Mountain Community Alliance / Maryvale Estrella Mountain Phoenix Neighborhood Patrol	Council District 7	2025 Maryvale Estrella Mountain Phoenix Neighborhood Patrol	\$14,986.00	\$14,986.00
25-176	Maryvale Youth Leadership Association	Council District 5	Movie Night	\$3,000.00	\$3,000.00

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2025 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by NBWGP Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-005	McClellan Ranch	Council District 7	McClellan Ranch Alliance Block Watch	\$14,980.00	\$13,830.00
25-153	Melrose Community Alliance	Council District 4	Growing Community Connectedness	\$14,880.00	\$14,880.00
25-072	Metro Block Watch	Council District 1	2025 Crime Prevention, Safety Awareness & Education	\$14,805.00	\$14,805.00
25-182	Metro District Community Collaboration	Council District 1	MDCC Safety and Security	\$6,160.00	\$6,160.00
25-075	Midtown Neighborhood Association	Council District 4	Community Unity	\$14,525.00	\$14,525.00
25-016	Moon Valley Gardens Neighborhood Block Watch	Council District 3	2025 MVGNBW Safer Neighborhood	\$14,955.00	\$14,955.00
25-017	Moon Valley Gardens Neighborhood Block Watch / Glendale Union High School District and Washington Elementary School District	Council District 3	2025 MVGNBW Engaging Youth	\$14,985.00	\$14,985.00
25-030	Moon Valley Neighborhood Association	Council District 3	Moon Valley Community Awareness	\$14,839.00	\$14,839.00
25-070	MORRIS K. UDALL	Council District 4	Speed Humps	\$2,000.00	\$2,000.00
25-188	Mountain Estates Block Watch	Council District 3	Mountain Estates 2025-2026	\$3,000.00	\$3,000.00
25-187	Mountain Preserve Block Watch	Council District 3	Neighborhood Cohesion 2025	\$5,650.00	\$5,650.00
25-033	Mountain View Precinct Phoenix - Neighborhood Patrol	Council District 4	Mtn View 25 26 Safer Communities	\$15,000.00	\$15,000.00
25-034	Mountain View Precinct Phoenix - Neighborhood Patrol / Silent Witness	Council District 4	Silent Witness 25 26 Outreach	\$15,000.00	\$15,000.00

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2025 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by NBWGP Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-108	North Encanto Neighborhood Alliance	Council District 4	Revive and Renew	\$14,823.00	\$14,823.00
25-024	North Glen Square Neighborhood Association	Council District 5	North Glen Square Neighborhood Crime Prevention	\$14,635.00	\$14,635.00
25-109	North Park Central	Council District 4	North Park Central Block Watch	\$14,321.00	\$14,321.00
25-104	Northern Manor Two Block Watch	Council District 5	Crime Prevention	\$10,441.00	\$10,441.00
25-051	Northern Manor Two Block Watch / Wake Up! Program	Council District 5	Cholla Middle School Wake Up! Program	\$14,995.00	\$14,995.00
25-058	Northtown Community Block Watch/PNP	Council District 3	2025 Northtown PNP Crime Prevention and Safety for Senior Community	\$6,780.00	\$6,780.00
25-088	Northtown Community Block Watch/PNP / Northtown Community Home Owners Association	Council District 3	2025 Northtown PNP/HOA Lighting Systems for Community Safety and Quality of Life	\$9,625.00	\$9,625.00
25-029	Norton Vista Neighborhood Association	Council District 3	Children, Families, & Community	\$15,000.00	\$14,900.00
25-089	Ocotillo Hills Block Watch	Council District 3	2025 Ocotillo Hills Block Watch Bringing Neighbors Together To Reduce Crime Through Community Involvement	\$15,000.00	\$15,000.00
25-185	PALM LAKES VILLAGE, INC. / PLV HOA	Council District 2	Block Watch Grant	\$14,522.00	\$14,522.00
25-143	Palo Verde Block Watch	Council District 3	Palo Verde Neighbors Application	\$2,980.00	\$2,980.00
25-186	Palomino Neighborhood Association / Palomino School	Council District 2	Palomino 2025	\$11,940.00	\$11,940.00
25-064	Paradise Gardens Neighborhood Association and Block Watch	Council District 3	Paradise Gardens Grant App 25-26	\$2,286.00	\$2,286.00

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2025 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by NBWGP Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-027	Paradise Gardens Neighborhood Association and Block Watch / Shea Wake Up!	Council District 3	Shea Wake Up!	\$14,995.00	\$14,995.00
25-141	Perry Park Neighborhood Association	Council District 8	"SAFE & PLEASANT ENVIRONMENT"	\$9,215.00	\$9,215.00
25-018	Phoenix Block Watch Advisory Board	Council District 3	crime prevention plus	\$14,720.00	\$14,720.00
25-019	Phoenix Block Watch Advisory Board / Communication Engagement Bureau	Council District 3	Crime Prevention Plus	\$12,900.00	\$12,900.00
25-123	PHX LUV	Council District 3	2025 Neighborhood Safety	\$14,998.00	\$14,998.00
25-157	Pierson Place Historic District	Council District 4	Crime Prevention, Personal Safety, and GAIN	\$14,439.00	\$14,439.00
25-008	Rancho Ventura Neighborhood Association	Council District 8	2025 NBWGP	\$6,453.00	\$6,453.00
25-131	Redhawk At Rogers Ranch Block Watch	Council District 7	2025 Redhawk at Rogers Ranch Block Watch	\$14,262.00	\$14,262.00
25-129	Redhawk At Rogers Ranch Block Watch / Estrella Foothills Global Academy	Council District 8	2025 Estrella Foothills Wake Up! Club	\$14,972.00	\$14,972.00
25-028	Ridge Runners 2	Council District 2	2025 Grant	\$6,174.00	\$6,174.00
25-138	Riverbend Block Watch	Council District 7	2025 Block Watch Grant	\$14,765.00	\$14,765.00
25-021	Riverwalk Villages Block Watch / Cheatham Elementary School	Council District 7	Cheatham Elementary Wake Up Club!	\$14,987.00	\$14,987.00
25-139	Roosevelt Action Association	Council District 7	Keeping Roosevelt Safe Through Challenging Times	\$14,665.00	\$14,665.00

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2025 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by NBWGP Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-117	Royal Palm Neighborhood Council	Council District 3	GAIN Events	\$14,962.00	\$14,962.00
25-158	S Mountain Neighborhood Association	Council District 3	Connecting for Safety: Launching a Neighborhood Association to Foster Community Bonds and Crime Prevention	\$2,220.00	\$2,220.00
25-150	Safe Schools "Focus On Excellence" / C.J. Jorgensen Neighborhood Association	Council District 7	RSD 'Teen Court' Project	\$15,000.00	\$15,000.00
25-126	Safe Schools "Focus On Excellence" / Safe Schools Youth Programs, LLC	Council District 8	Safe Schools CityWide Diversion Project	\$15,000.00	\$15,000.00
25-189	SANTIAGO BLOCK WATCH	Council District 8	Santiago Block Watch	\$2,805.00	\$2,805.00
25-065	Seven Palms Block Watch	Council District 3	2025 7 PALMS BW EDUCATION AND SAFETY TECHNIQUES	\$14,750.00	\$14,750.00
25-195	SEVENTH AVENUE MERCHANTS ASSOCIATION	Council District 4	2025 BWG SAMA	\$14,985.00	\$14,485.00
25-198	Shaw Butte Neighborhood Alliance	Council District 3	2025 Neighborhood Block Watch Grant	\$15,000.00	\$15,000.00
25-071	SHEABORHOOD BUSINESS ALLIANCE	Council District 3	2025 Neighborhood Block Watch Grant Program	\$15,000.00	\$15,000.00
25-169	Sienna Vista	Council District 7	Sienna Vista - Quality of Life	\$14,995.00	\$14,995.00
25-168	Sienna Vista / Santa Maria Middle School	Council District 7	Santa Maria Wake-Up! Club	\$14,533.00	\$14,533.00
25-164	Simpson Neighborhood Association	Council District 4	Simpson Neighborhood 2025 Grant Application	\$14,945.00	\$14,945.00
25-026	Simpson Neighborhood Association / Empower College Prep	Council District 5	Empower Wake Up! Club	\$15,000.00	\$15,000.00

2025 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by NBWGP Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-132	Sky Harbor Association	Council District 8	Building capacity to help our community	\$10,830.00	\$10,830.00
25-183	South Mountain Block Watch	Council District 8	Block Watch Group	\$14,600.00	\$14,600.00
25-163	South Mountain Block Watch / Quest High School	Council District 8	Conquerors Wake up	\$15,000.00	\$15,000.00
25-004	South Mountain Community Alliance (SOMCA)	Council District 8	Promote Uniformity in Crime Prevention Education	\$14,468.00	\$14,468.00
25-155	South Mountain High School Law Magnet Program / Safe Schools Teen Court Network	Council District 7	'ACTS' Leadership and Mentoring	\$15,000.00	\$15,000.00
25-077	South Mountain Village Clean and Beautiful / Jack L. Kuban School	Council District 7	Kuban Wake Up!	\$15,000.00	\$15,000.00
25-140	St. Gregory Neighborhood Assoc	Council District 4	St Gregory Neighborhood Assoc	\$15,000.00	\$15,000.00
25-036	SUNBURST FARMS HOMEOWNERS ASSOCIATION	Council District 1	Desert Foothills Wake Up! Club	\$14,996.00	\$14,996.00
25-125	SUNBURST FARMS HOMEOWNERS ASSOCIATION	Council District 1	Sunburst Farms Crime Prevention	\$8,951.00	\$8,951.00
25-114	Sunnyslope High Schol	Council District 3	2025 "Night Lights: After-Hours Library Program"	\$14,784.00	\$14,784.00
25-084	Sunnyslope Historical Society and Museum	Council District 3	2025 - 2026 Season	\$14,064.00	\$14,064.00
25-083	Sunnyslope Village Alliance	Council District 3	Sunnyslope Community Redevelopment	\$15,000.00	\$15,000.00
25-148	Target Area "B" / Phoenix Neighborhood Patrol (NSD#1985)	Council District 8	Target Area B, PNP Education and Outreach Program 2025-26	\$14,425.00	\$14,425.00

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2025 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by NBWGP Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-103	Target Area "B" / Rider's Ranch	Council District 8	2025 Equine Assisted Life Skills Program for At Risk Youth	\$14,950.00	\$14,950.00
25-066	Tatum & Shea Action Area Master Block Watch	Council District 3	Tatum and Shea Master Block Watch 2025 Grant	\$4,181.00	\$4,181.00
25-081	Thunderbird Country Club Estates Block Watch / Future Stars Inc.	Council District 8	TCCE Block Watch Second Year Secondary Grant Request with Future Stars	\$15,000.00	\$14,500.00
25-080	Thunderbird Country Club Estates Block Watch / Phoenix Police Department Area 42	Council District 8	TCCE Block Watch Second Year Primary Grant Request	\$15,000.00	\$14,850.00
25-121	Tomahawk Village Block Watch / City of Phoenix Parks and Recreation PAC program	Council District 5	Tomahawk Village Block lets watch out for each others.	\$14,990.00	\$14,990.00
25-091	Trailside Point Block Watch	Council District 7	Trailside Point General Community Crime Prevention and Safety	\$8,050.00	\$8,050.00
25-057	Trailside Point Block Watch / Trailside Point Elementary School/Performing Arts Academy	Council District 7	Trailside Point Block Watch/Trailside Point Wake Up! Program	\$14,950.00	\$14,950.00
25-009	Tuscano Block Watch	Council District 7	To keep our neighborhood Safe	\$14,440.00	\$14,440.00
25-156	UNITY N.F.B.	Council District 8	KWANZAA - Hermosa Park	\$8,775.00	\$8,775.00
25-179	UNITY N.F.B. / Future Stars, Inc	Council District 8	Unity N.F.B./Future Stars, Inc	\$14,895.00	\$14,895.00
25-061	VALLE VENADO BLOCKWATCH	Council District 3	Valle Venado Block Watch: Detect and Detour Crime	\$2,719.00	\$2,719.00
25-100	VILLAGE MEADOWS CONCERNED CITIZENS NEIGH. ASSOC.	Council District 1	Village Meadows ROCKS	\$15,000.00	\$15,000.00
25-137	Vista De Oeste 1 Block Watch	Council District 5	Vista De Oeste Grant Application	\$13,370.00	\$13,370.00

2025 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations Proposed by NBWGP Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-074	Washington Park Neighborhood Association	Council District 5	Collaborating to Deter Crime	\$14,885.00	\$14,885.00
25-173	West Plaza Neighborhood Association	Council District 5	Block Watch	\$14,725.00	\$14,725.00
25-170	West Sunnyslope Neighborhood Association and Block Watch	Council District 3	Collaboration	\$14,995.00	\$14,995.00
25-167	West Sunnyslope Neighborhood Association and Block Watch / North Mountain Business Alliance	Council District 3	NMBA & West Sunnyslope Collaboration & Engagement	\$14,990.00	\$14,990.00
25-166	Western Enclave	Council District 5	Western Enclave Blockwatch	\$9,226.00	\$9,226.00
25-177	Western Enclave / Phoenix Crime Free Multi-Housing Program	Council District 5	Western Enclave, Crime Free Multi-Housing Education and Outreach Program 2025-26	\$13,500.00	\$13,500.00
25-003	Weston Park Block Watch - Weston Park/Grayson Square	Council District 8	Personal Safety of Primary Concern	\$14,122.00	\$14,122.00
25-161	Westwood Village & Estates Neighborhood Association	Council District 4	Painting a Safer Westwood Together	\$15,000.00	\$15,000.00
25-124	WHITTON DISTRICT NEIGHBORHOOD ASSOCIATION	Council District 4	Whitton District Neighborhood Association	\$15,000.00	\$15,000.00
25-136	Willo Neighborhood Association	Council District 1	Willo Neighborhood Association Block Watch Grant	\$15,000.00	\$15,000.00
25-093	Wilson Coalition / Wilson Elementary School	Council District 8	Wilson Wake Up Club Grant	\$14,815.00	\$14,815.00
25-149	Wilson Coalition / Wilson School District	Council District 8	Wilson Community Involvement Project	\$15,000.00	\$15,000.00
25-085	Woodlawn Park Neighborhood Association	Council District 1	Block Watch Grant	\$14,924.00	\$14,324.00

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2025 Neighborhood Block Watch Grant Program (NBWGP) Funding Recommendations
Proposed by NBWGP Oversight Committee

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-162	Woodlea/Melrose Neighborhood Association	Council District 4	WMNA Block Watch Grant 2025-26	\$10,080.00	\$10,080.00
25-068	Woodridge Neighborhood Association (WNA)	Council District 1	2025 Woodridge Neighborhood Association Virtual Block Watch Launch	\$3,000.00	\$3,000.00
TOTAL FUNDING RECOMMENDATION					\$2,154,111.00

2025 Neighborhood Block Watch Grant Program (NBWGP)

Not Recommended for Funding

Application Number	Applicant / Co-Applicant	City Council District	Project Title	Amount Requested	Proposed Award
25-038	CAMELBACK COMMUNITY	Council District 5	Camelback Safety and Engagement Project	\$8,076.00	\$0.00
25-174	Lake Biltmore Block Watch / Shepherd of the Valley, United Methodist Church	Council District 1	2025 LBBW & Shepherd of the Valley Wall Grant	\$15,000.00	\$0.00
25-134	Las Casas Block Watch	Council District 2	Las Casas Grant 2025	\$765.00	\$0.00
25-020	Riverwalk Villages Block Watch	Council District 7	Block Watch and Safety Group	\$12,260.00	\$0.00
25-154	Roots Life Unity in the Community LLC	Council District 8	Roots Life Community Festivals	\$13,899.00	\$0.00
25-092	Sierra Colina Block Watch	Council District 7	Sierra Colina 2025-26 Solar & Flock Tools	\$13,300.00	\$0.00
			DENIED AWARD TOTAL	\$63,300.00	\$0.00



Arizona Justice Project

The Arizona Justice Project is a not-for-profit charitable organization that was formed in 1998 to focus on addressing wrongful convictions. As part of these efforts, the Arizona Justice Project collaborated with the Arizona Attorney General's Office to develop best practices of the Eyewitness Identification Process. This item provides an overview of the recommended best practices as it relates to eyewitness identification.

THIS ITEM IS FOR INFORMATION AND DISCUSSION.

Summary

In 2024, the Arizona Attorney General's Office conducted a survey of eyewitness identification processes by Arizona agencies. The Arizona Justice Project and Attorney General's Office collaborated to develop 12 best practice recommendations to improve eyewitness identification and reduce the significant number of misidentifications, which has led to hundreds of wrongful convictions in the United States. The following recommendations are also in alignment with the best practices published by the International Association of Chiefs of Police (IACP) in 2016.

1. **Pre-identification-procedure interview** - Officers should be specifically trained in cognitive interviewing to obtain as much detail as possible from the witness in their own words and avoid leading or suggestive questioning or implanting details.
2. **Evidence-based suspicion to include a suspect in a line-up** - There should be articulable grounds to suspect the individual is guilty of the crime being investigated and the ground for the suspicion should be documented prior to conducting the lineup.
3. **One suspect per lineup** - If there is more than one suspect, include only one in each lineup or photo array and place each suspect in different positions in each lineup or photo array.
4. **Lineup fillers** - All lineups should contain at least five appropriate fillers to keep the suspect from standing out. All fillers should match the description provided by the eyewitness.
5. **Double-blind (or equivalent) procedure** - Lineups should be conducted without the administrator nor the witness knowing who the suspect is in the lineup.

6. **Pre-lineup instruction protocol** - Officers should not inform the witness of any information that the witness has not already provided nor should officers suggest that the culprit will be present in the lineup or that anyone in the lineup has been arrested.
7. **Confidence statement** - A confidence statement should be taken from the witness as soon as an identification decision is made and should be in the witness' own words and recorded.
8. **Avoid repeated identification procedures with the same witness and same suspect** - Only one identification procedure should be administered with the same suspect and the same witness.
9. **Separate witnesses** - Do not conduct a lineup with more than one witness present at a time.
10. **Require video-recording** - The entire identification procedure, from pre-lineup instructions through the witness confidence statement, should be video-recorded with a dual focus on the administrator and the witness.
11. **Avoid show-up procedures whenever possible** - Avoid show-ups, which is a file or one-on-one identifications involving the presentation of a single suspect to a witness without any fillers.
12. **Sequential vs. simultaneous** - The Arizona Justice Project does not take a position on conducting an identification sequentially (showing a witness one suspect at a time) or simultaneously (presenting six or more suspects all at once to the witness).

Each of the 12 recommendations will be discussed in greater detail during the Public Safety and Justice Subcommittee meeting.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the City Council Offices.



Phoenix Police Department Recruitment, Hiring and Attrition Update

This item provides the Public Safety and Justice Subcommittee with a report on the Phoenix Police Department's hiring and recruitment efforts.

THIS ITEM IS FOR INFORMATION ONLY.

Summary

In 2024, the Police Department (the Department) began several process improvements in the processing of applicants for the position of police recruit. Towards the end of 2024 and through the first quarter of 2025, the Department experienced a dramatic increase in both applications and applications and officers hired. In addition to improving the hiring process, the Department has developed improvements in its recruitment focuses on its ongoing efforts to hire diverse candidates that represent the community it serves.

2024 vs. 2025 Applications

As of March 2025, the Department has received 1,339 applications for the position of Police Recruit and 70 applications for Lateral/Reinstatement. This is in comparison to 596 applications for Police Recruit and 38 applications for Lateral/Reinstatement for the same time this year in 2024. This represents a 124.7 percent increase from 2024 to 2025.

Recruit, Lateral and Reinstatement Hiring

As of March 2025, the Department has hired 64 Police Recruits and 7 Laterals and Reinstatements. This is in comparison to 31 Police Recruits and 1 Lateral Officer hired at the same time this year in 2024. This represents a 121.9 percent increase from 2024 to 2025.

Academy Recruit Class Totals

The recruiting and hiring efforts thus far in 2025 have resulted in Class 1 of 2025 with 30 recruits and Class 2 of 2025 with 41 recruits for a total of 71 recruits in 2024. This is in comparison to 14 recruits in Class 1 of 2024 and 18 recruits in Class 2 of 2024 for a total of 32 recruits. This is the largest recruitment group the department has had since 2019.

Community-Oriented Recruitment

The Phoenix Police Department is committed to hiring the most qualified individuals from diverse backgrounds. To accomplish this, the Employment Services Unit began collaborating more with the Community Response Squad. Together, the two units have begun community-oriented recruiting efforts. This is accomplished by partnering the Employment Services Unit with the numerous Police Chief's Advisory Boards that are organized by the Community Response Squad. The Employment Services Unit attends Advisory Board meetings and cooperatively works with members of the board to encourage members of their respective communities to explore careers in law enforcement. Currently, the Phoenix Police Department supports and assists the Advisory Boards which represent the following communities: African American, Arab, Asian, Cross-Disability, Faith Based, Hispanic, Jewish, LGBTQ, Muslim, American Indian, Refugee, and Sikh communities.

In addition, the Employment Services Unit recently began working on proactive communication strategies to engage with the community at large by exploring innovative means of reaching as many community members as possible. The recruiting team recently began conducting monthly Instagram Live video sessions where background investigations staff and current employees share their experiences with the public audience. Live video question and answer sessions last approximately 45 minutes and each month an employee from a different department within the police department makes themselves available to answer the public's questions about what makes their job unique. The Instagram platform allows the recruiting team to reach the community at large regardless of where they are.

Future Improvements

The Department will continue to improve processes by implementing technology such as a new communications platform that will allow recruiters to communicate with applicants through instant messaging through texts. In addition, the Employment Services Unit will continue to analyze the steps an applicant goes through during the hiring process to ensure the department is operating with equity and efficiency.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Police Department.



RECRUITMENT, HIRING AND ATTRITION REPORT

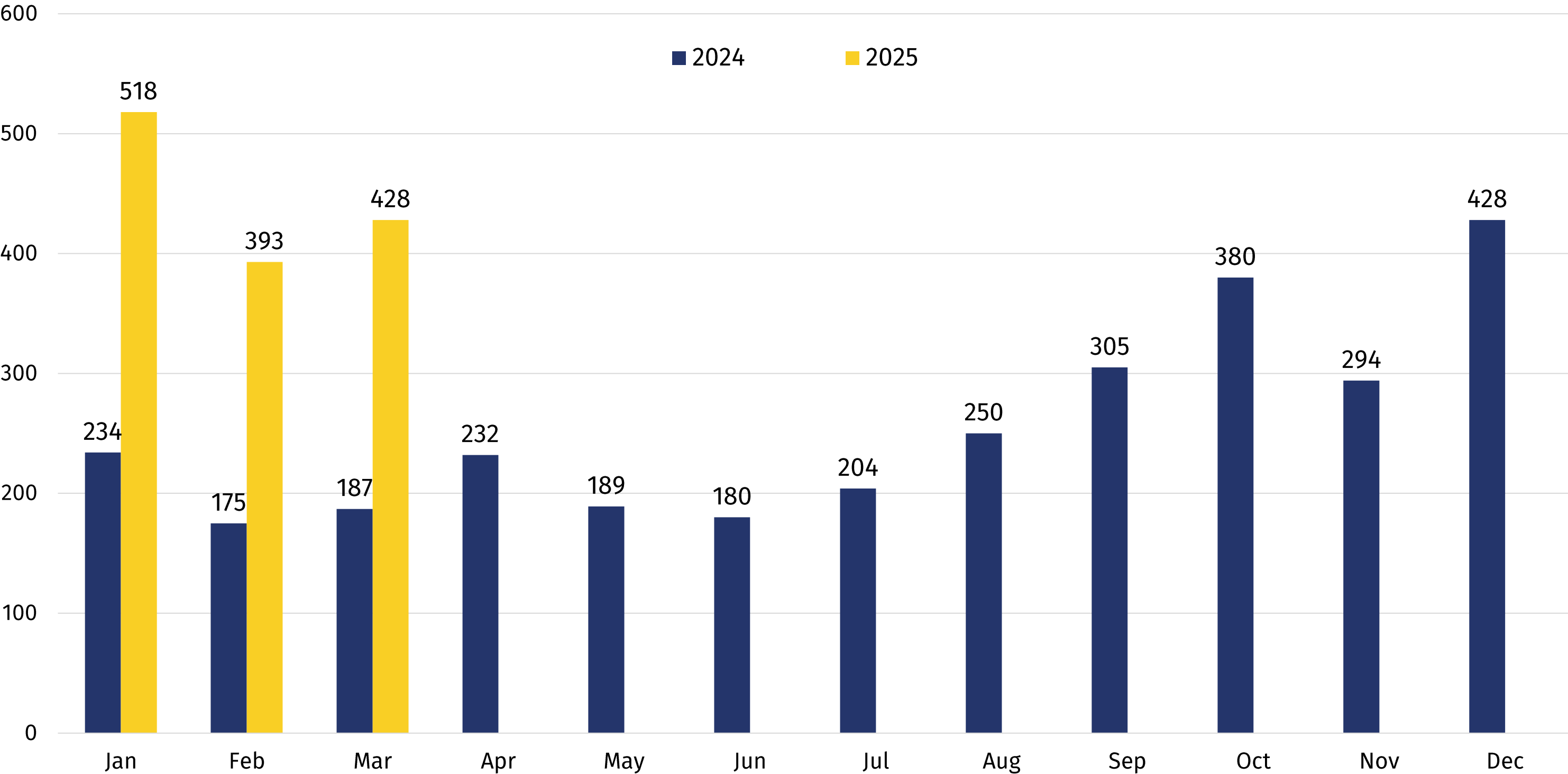
April 2025

Phoenix Police Department

Recruitment, Hiring and Attrition Report



Total Recruit Applicants

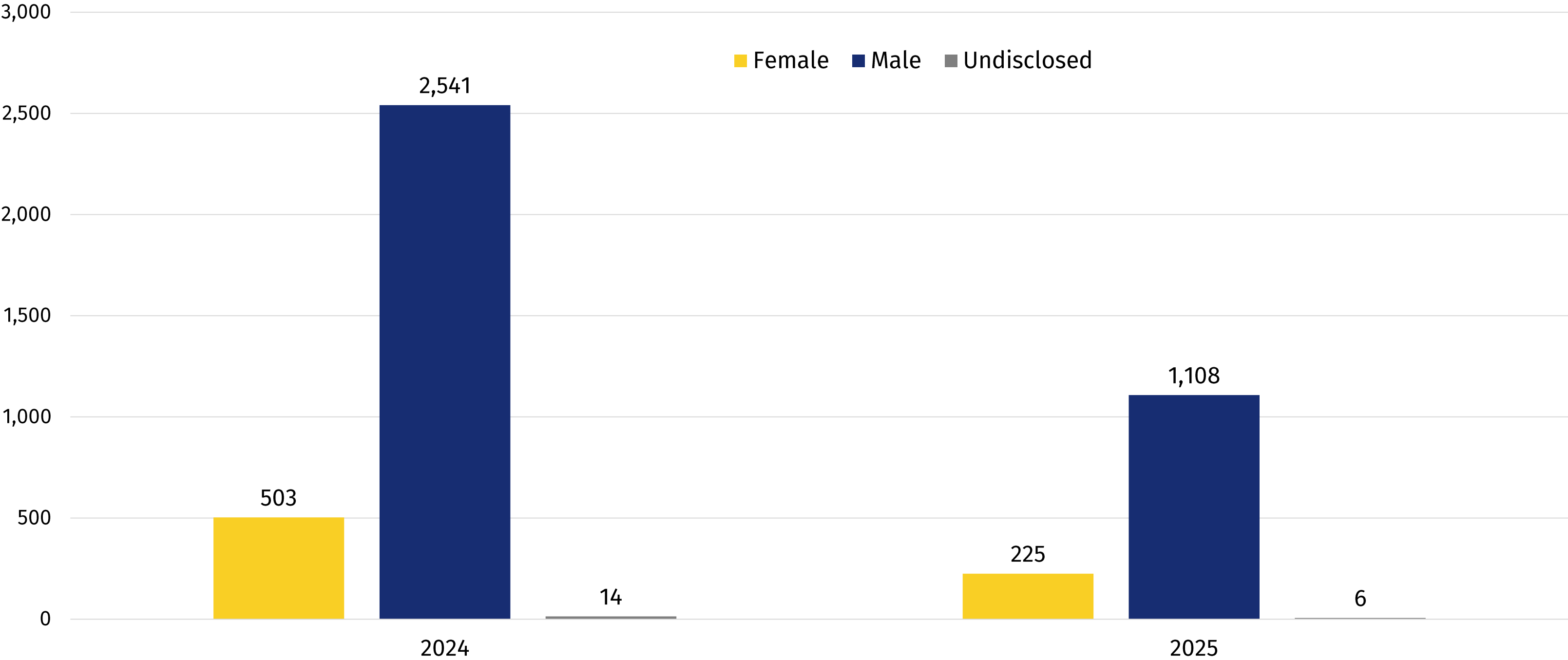


Phoenix Police Department

Recruitment, Hiring and Attrition Report



Total Recruit Applicants by Gender

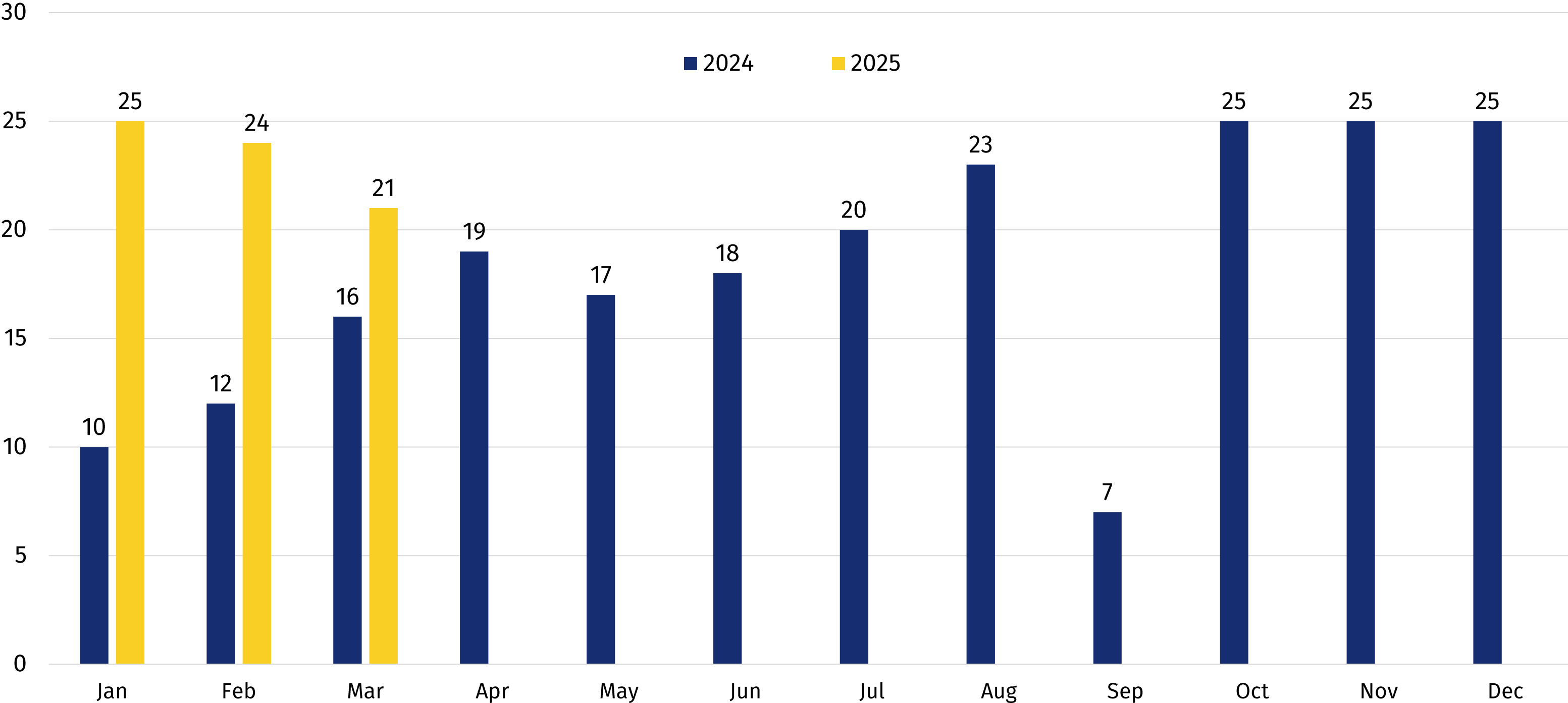


Phoenix Police Department

Recruitment, Hiring and Attrition Report



Total Lateral/Reinstatement Applicants

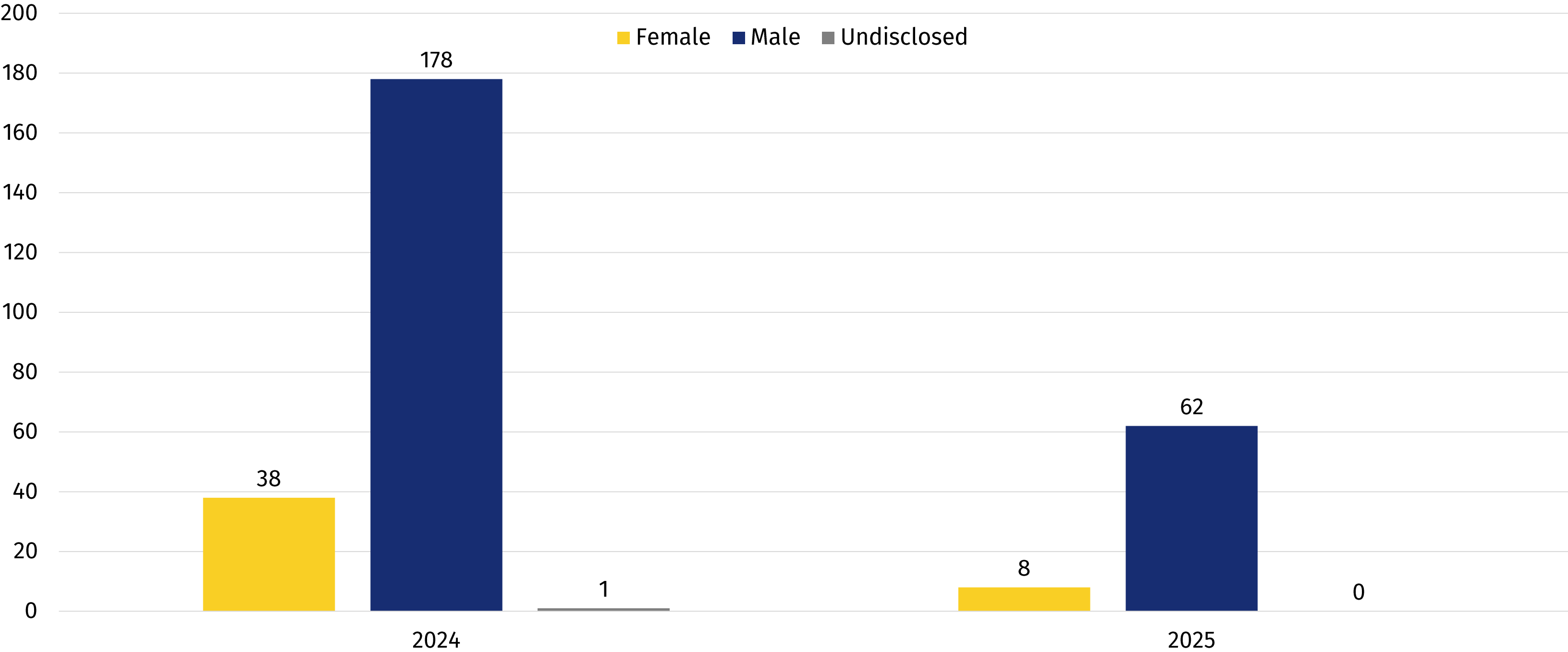


Phoenix Police Department

Recruitment, Hiring and Attrition Report

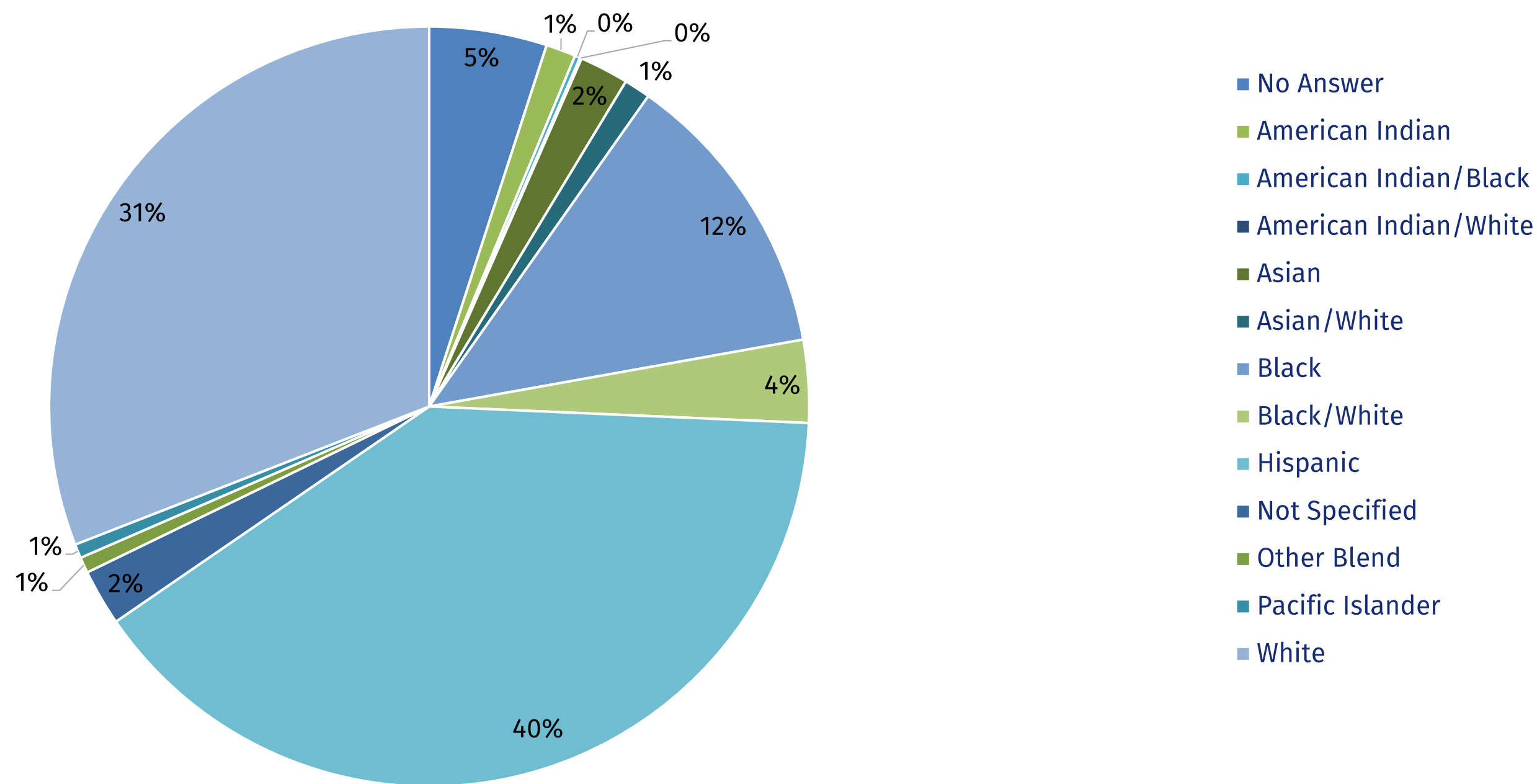


Total Lateral/Reinstatement Applicants by Gender





Total Recruit Applicants by Race Year-to-Date as of March 31, 2025



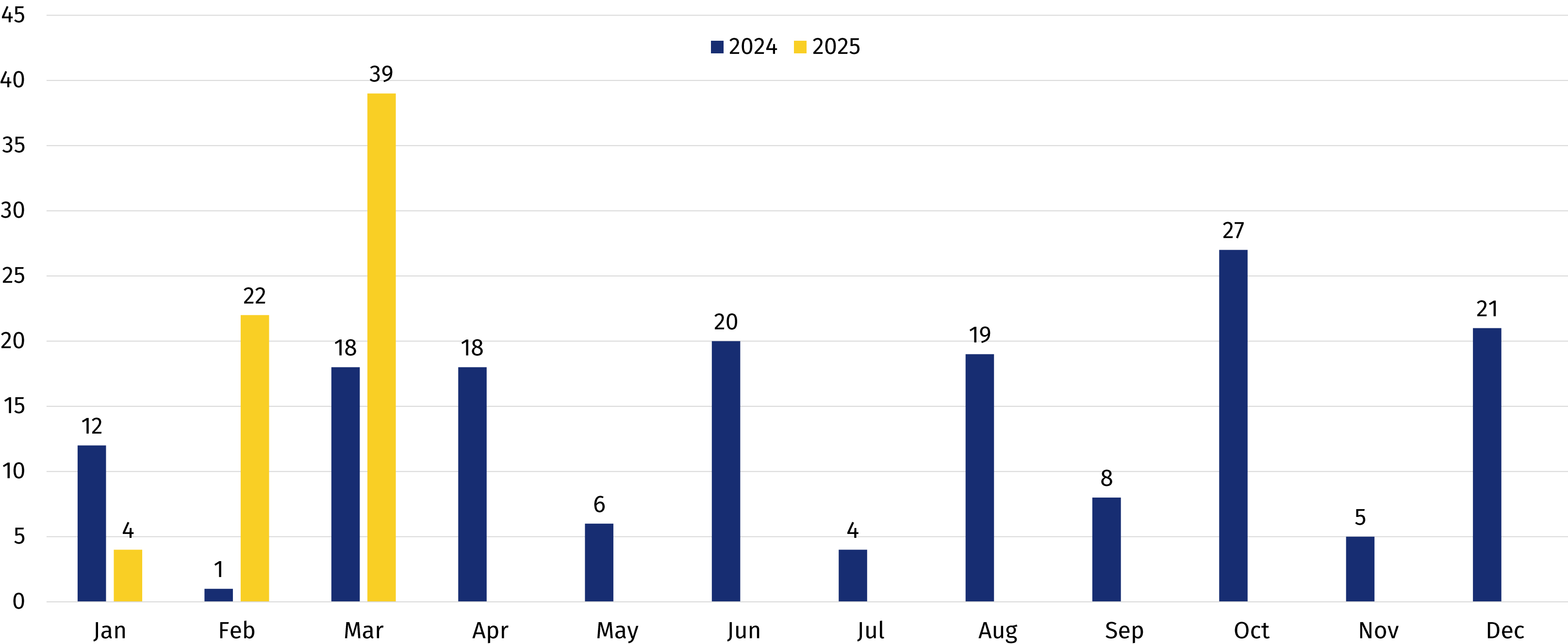
	No Answer	American Indian	American Indian/ Black	American Indian/ White	Asian	Asian/ White	Black	Black/ White	Hispanic	Not Specified	Other Blend	Pacific Islander	White
2025	67	17	3	1	28	15	166	47	532	32	9	8	414

Phoenix Police Department

Recruitment, Hiring and Attrition Report



Total Police Recruit Hires

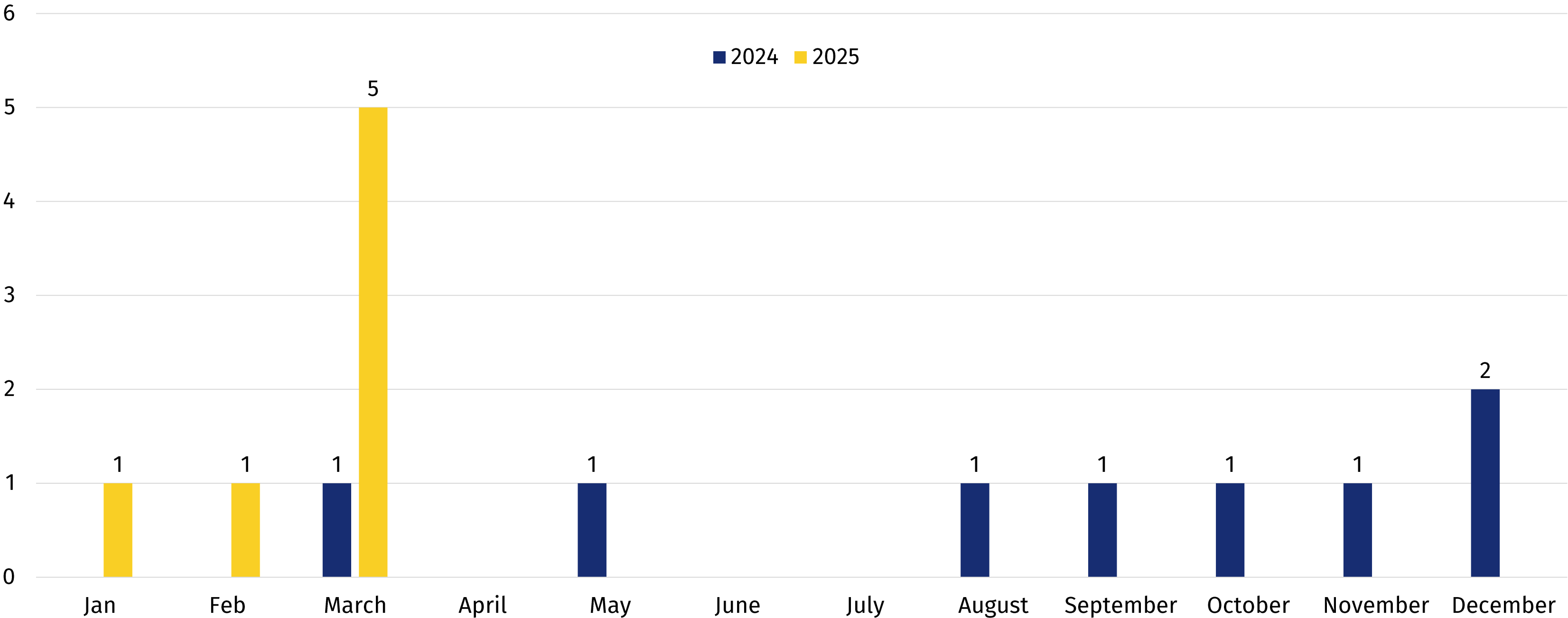


Phoenix Police Department

Recruitment, Hiring and Attrition Report

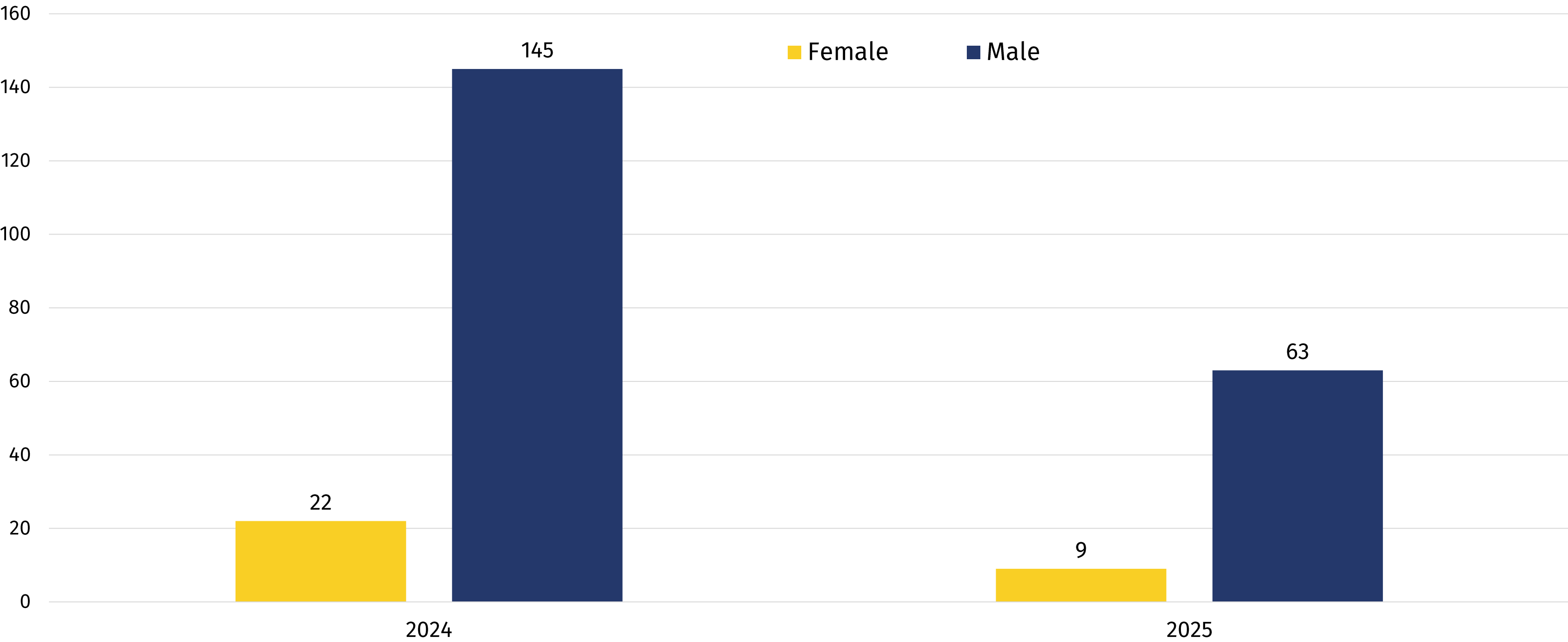


Total Lateral/Reinstatement Hires



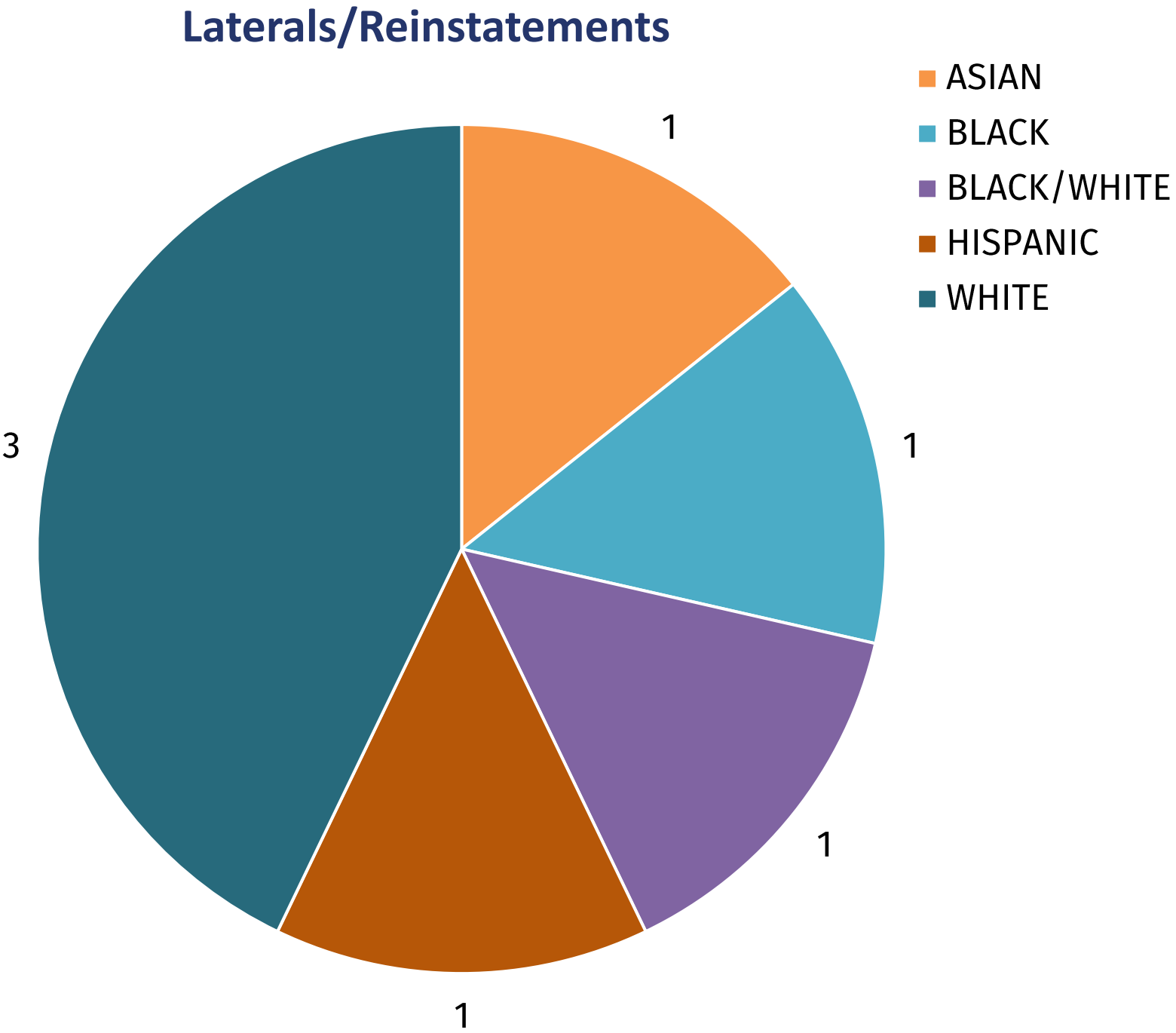
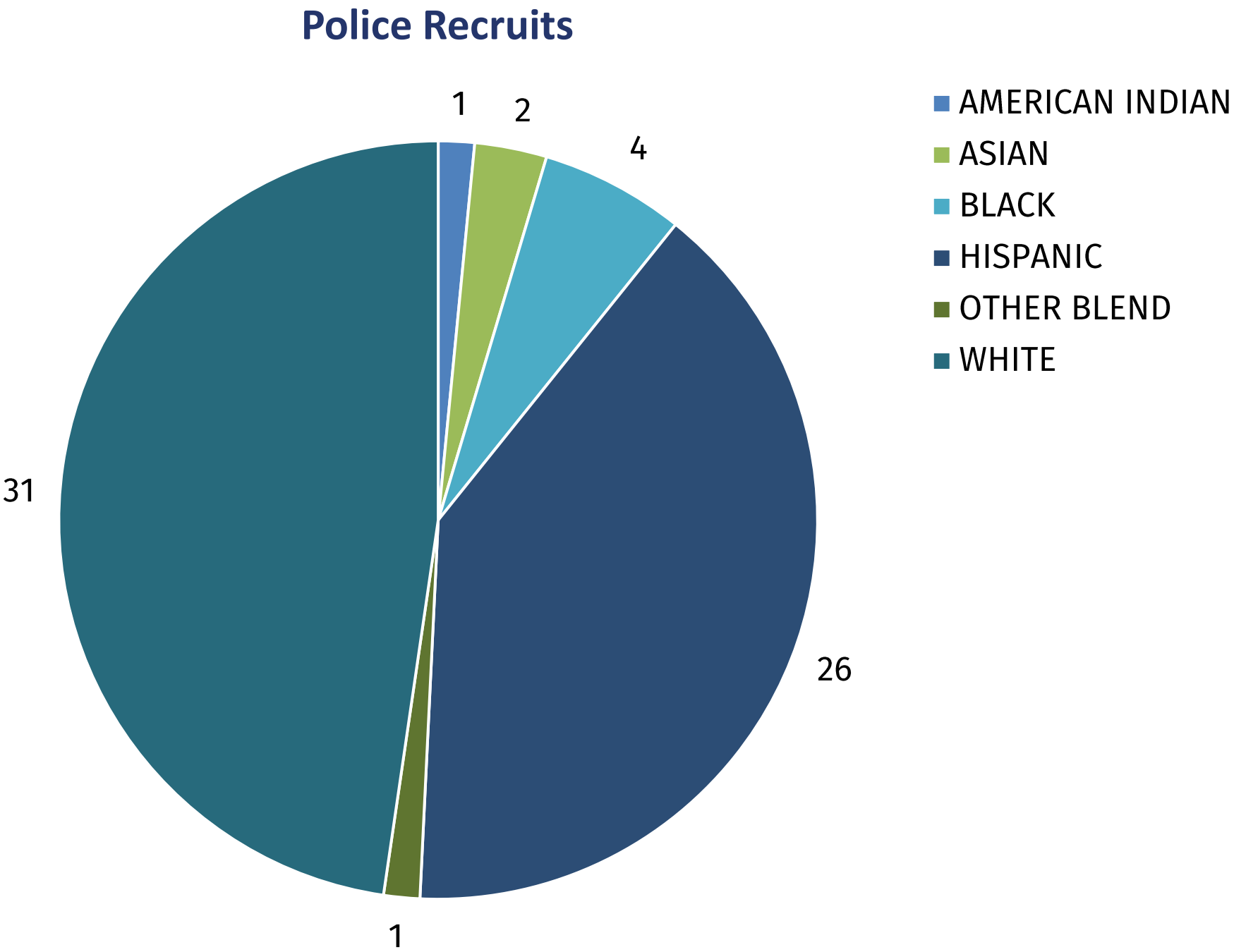


Total Sworn Hires by Gender Year-to-Date as of March 31, 2025



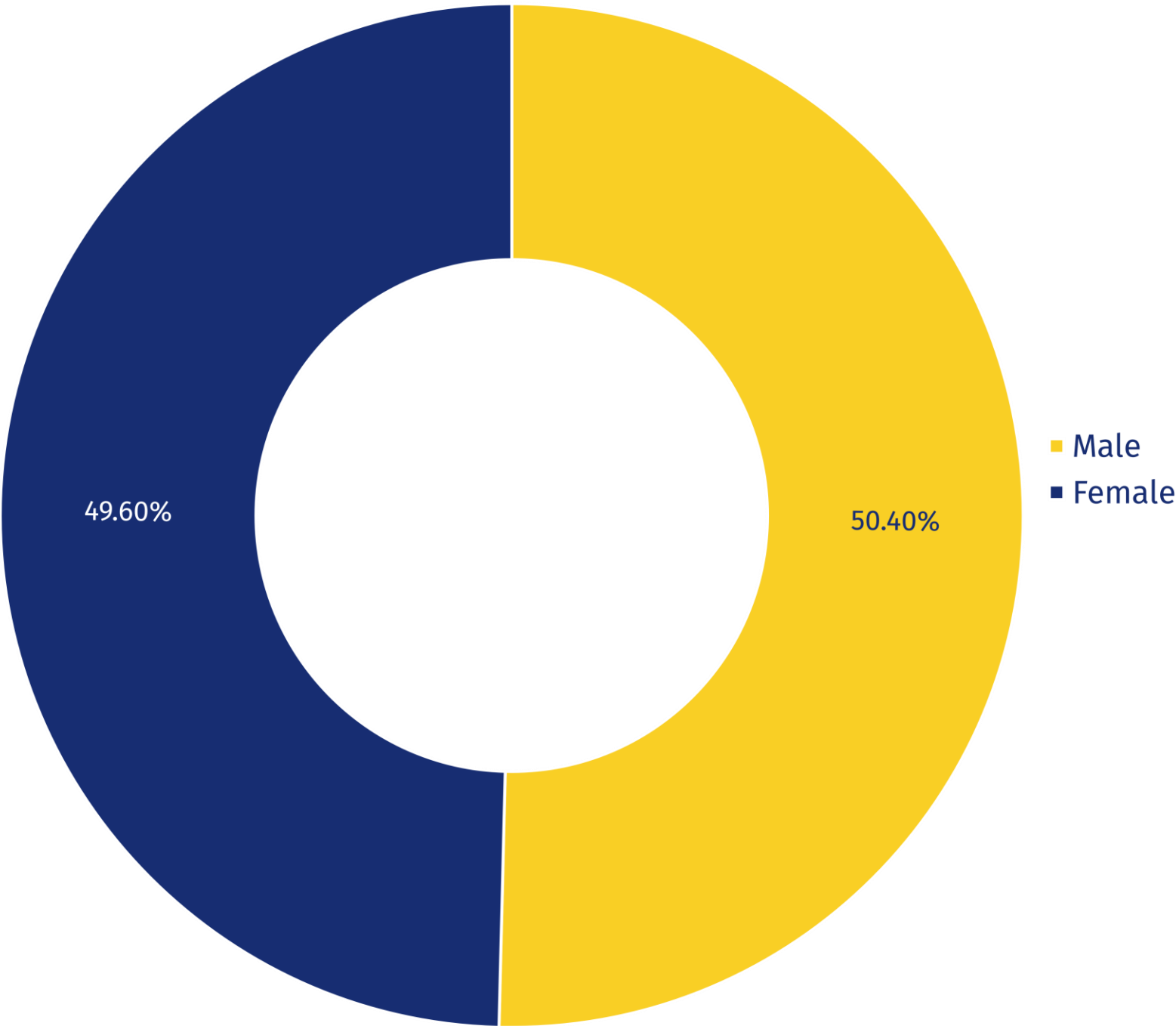
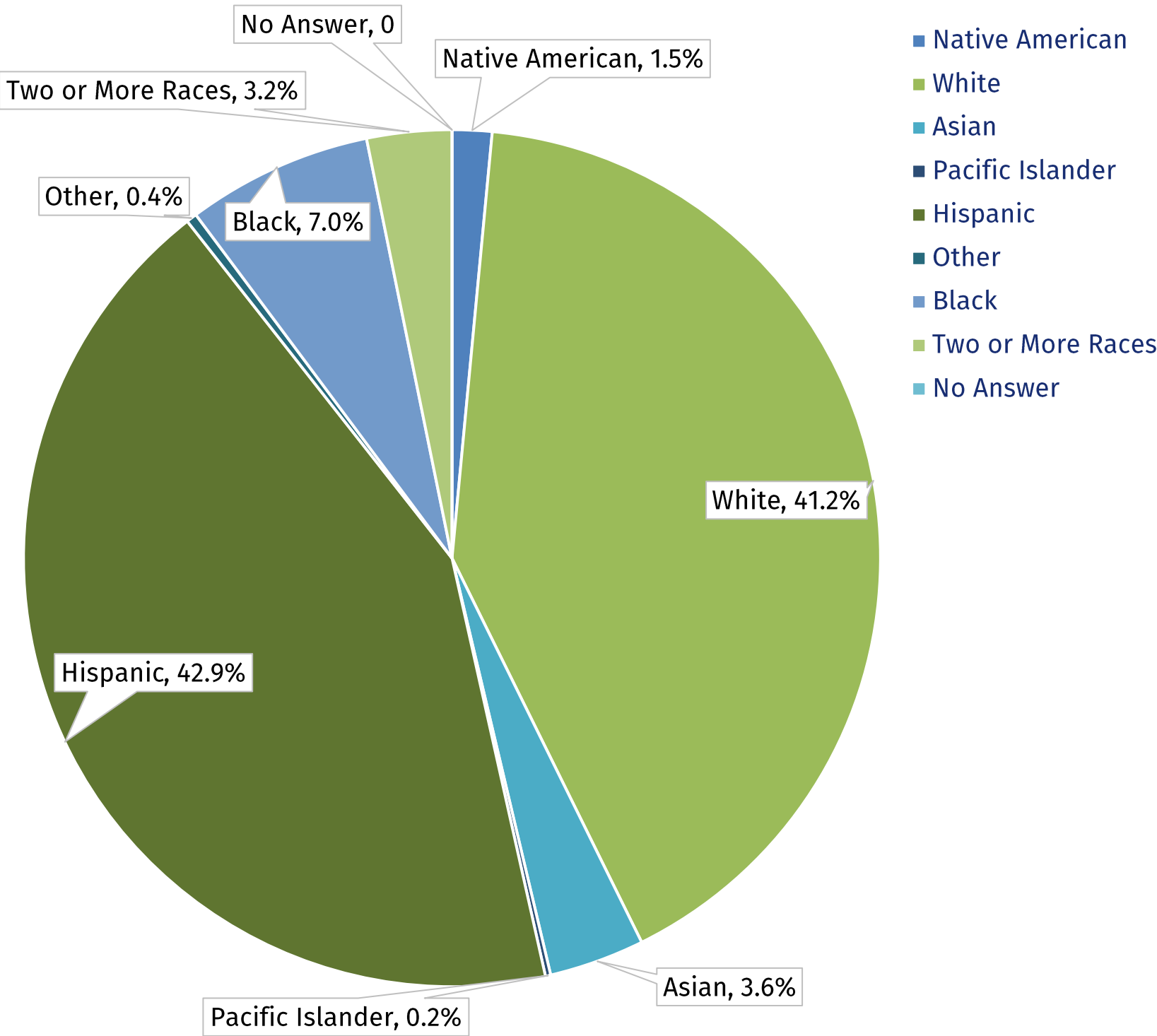


Police Recruits & Lateral/Reinstatements Hired by Race Year-to-Date as of March 31, 2025





Maricopa County Demographics



Phoenix Police Department

Recruitment, Hiring and Attrition Report



Total Sworn and Recruit Employees by Rank and Gender as of March 31, 2025

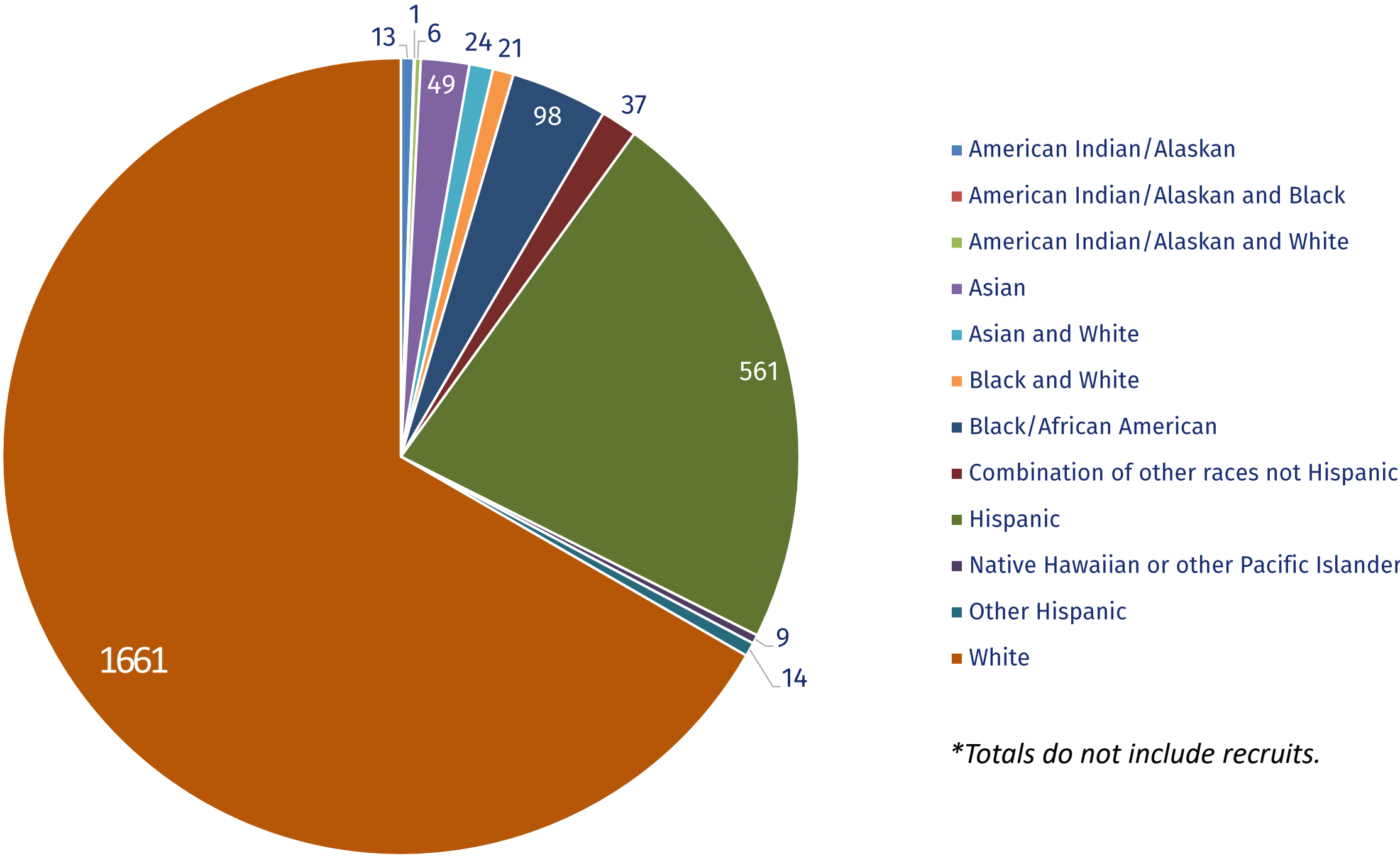
Police Chief	Total	Percentage	Sergeant	Total	Percentage
Male	1	0.04%	Female	25	0.97%
Total Police Chief	1	0.04%	Male	340	13.16%
Chief	Total	Percentage	Total Sergeant	365	14.13%
Male	6	0.23%	Officer	Total	Percentage
Total Chief	6	0.23%	Female	288	11.15%
Commander	Total	Percentage	Male	1725	66.78%
Female	6	0.23%	Total Officer	2013	77.93%
Male	18	0.70%	Recruit	Total	Percentage
Total Commander	24	0.93%	Blank	1	0.04%
Lieutenant	Total	Percentage	Female	17	0.66%
Female	7	0.27%	Male	71	2.75%
Male	78	3.02%	Total Recruit	89	3.45%
Total Lieutenant	85	3.29%	Total:	2583	100.00%

Phoenix Police Department

Recruitment, Hiring and Attrition Report



Total Current Sworn by Race as of March 31, 2025

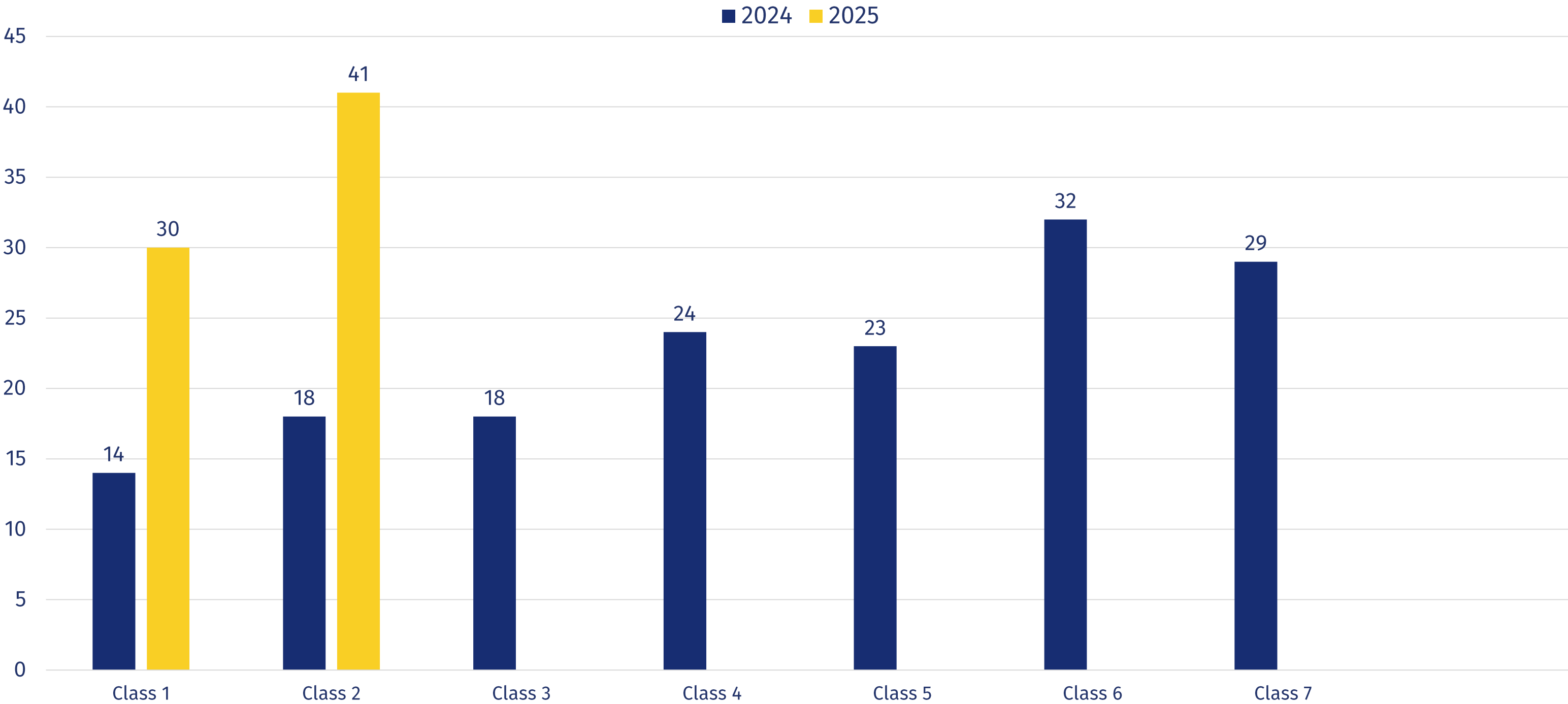


**Totals do not include recruits.*

Race	Total	Percentage
American Indian/Alaskan	13	.34%
American Indian/Alaskan and Black	1	.04%
American Indian/Alaskan and White	6	.16%
Asian	49	1.29%
Asian and White	24	.63%
Black and White	21	.55%
Black/African American	98	2.59%
Combination of other races not Hispanic	37	.98%
Hispanic	561	14.82%
Native Hawaiian or other Pacific Islander	9	.24%
Other Hispanic	14	.37%
White	1661	65.87%



Phoenix Police Academy Recruit Class Totals for 2024 and Year-to-Date as of March 31, 2025

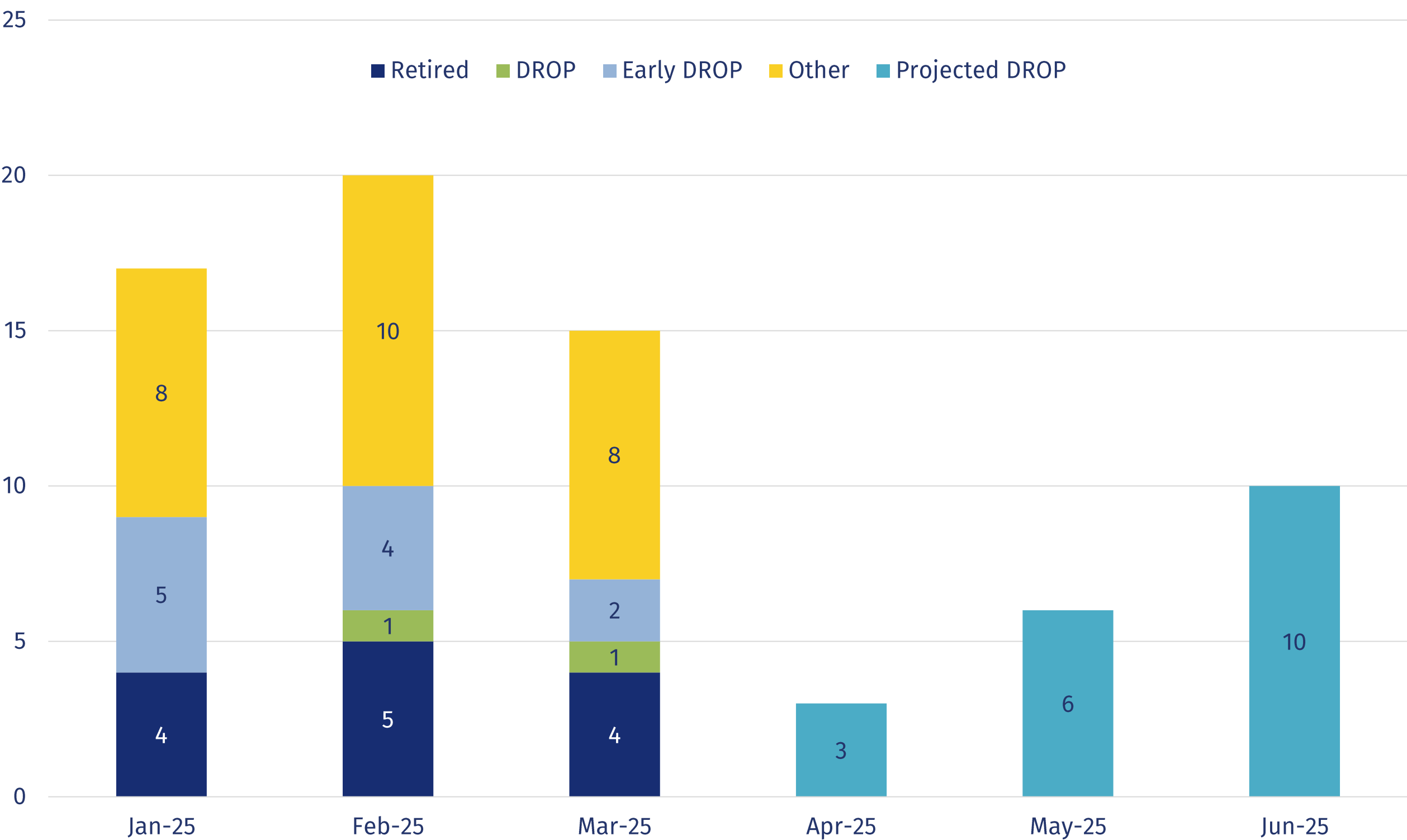


Phoenix Police Department

Recruitment, Hiring and Attrition Report



Current and Projected Attrition as of March 31, 2025



SEPARATIONS BY YEARS OF SERVICE YEAR-TO-DATE

12	< 1
10	1 to 5
4	6 to 10
0	11 to 15
5	16 to 20
15	21 to 25
6	26+



SWET Totals Year-to-Date as of March 31, 2025



638
Total SWET participants

- 289 Females
- 349 Males



4
Total SWET graduates from the academy



38
SWET participants currently in the academy

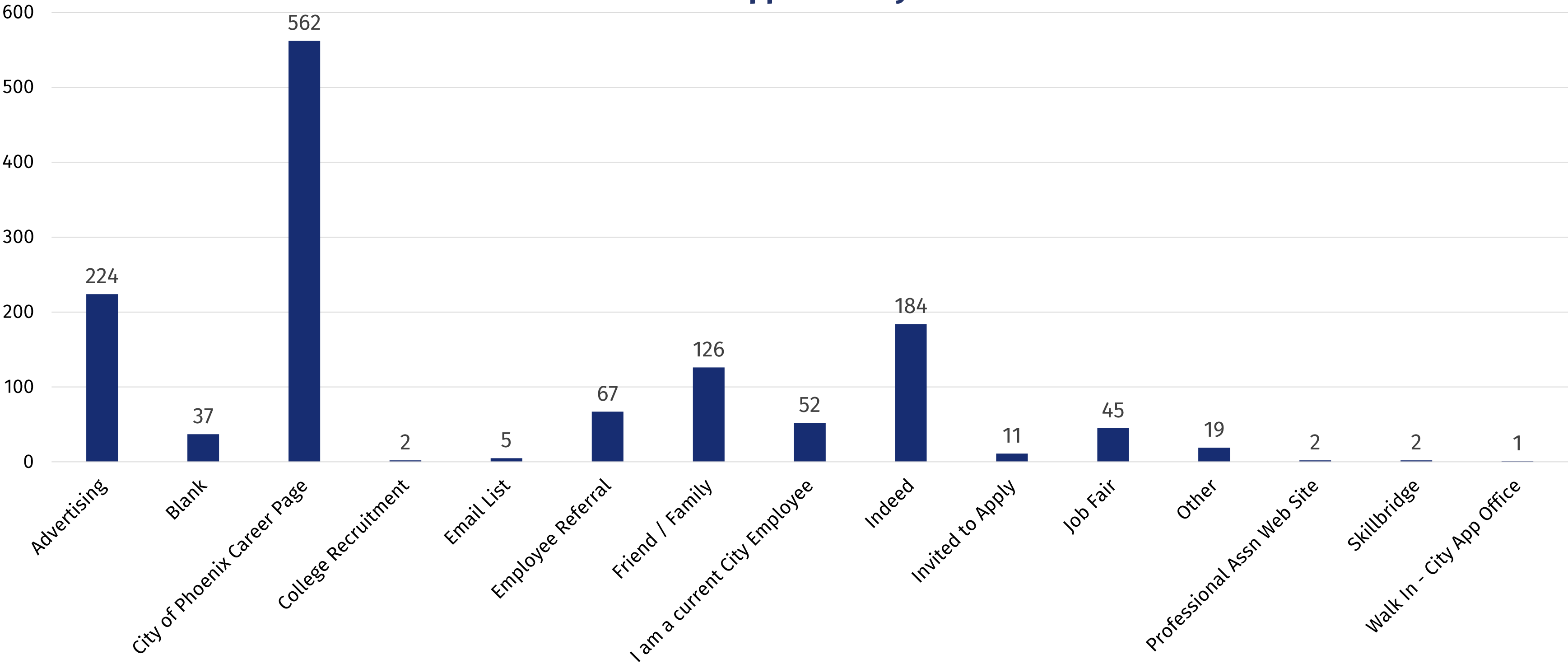


Phoenix Police Department

Recruitment, Hiring and Attrition Report



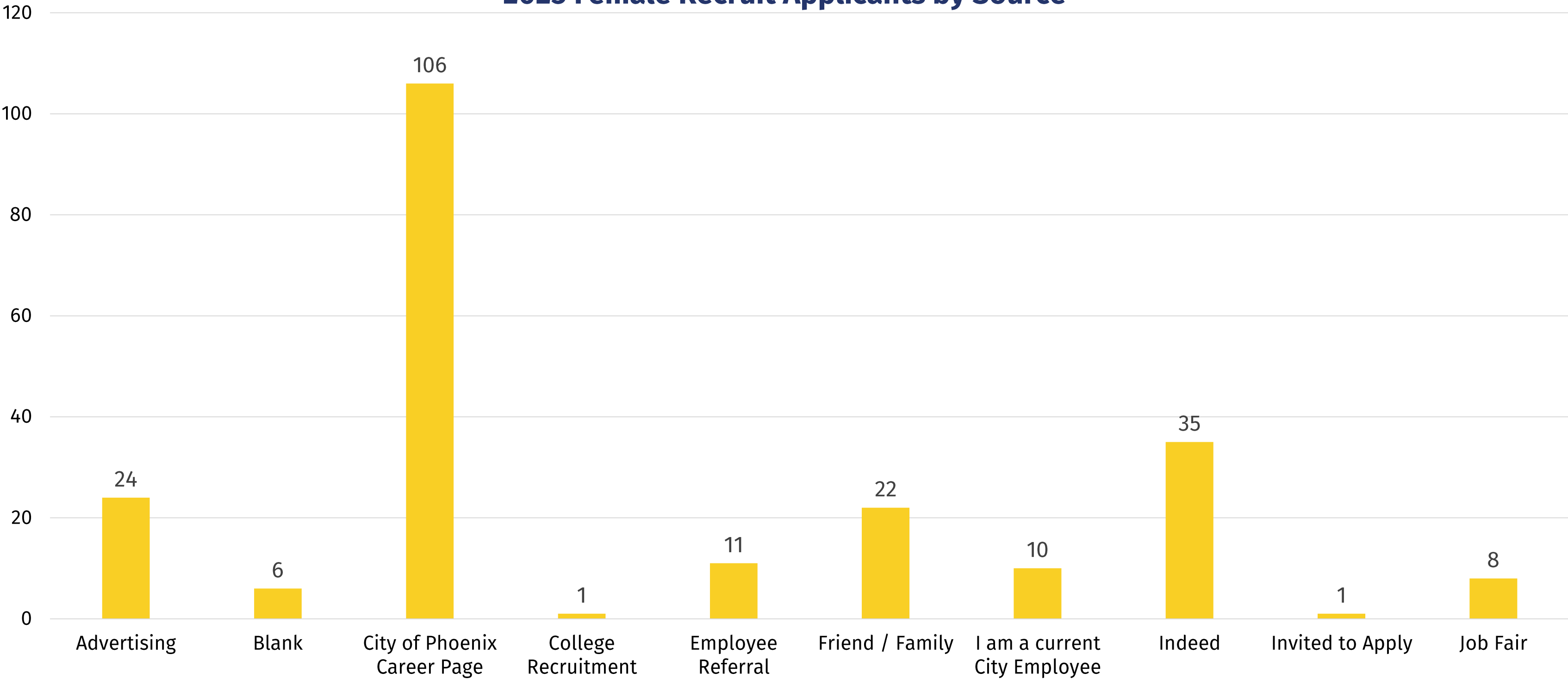
2025 Recruit Applicants by Source



**Based on data where applicants provided a source. Some applicants chose not to provide a source.*



2025 Female Recruit Applicants by Source



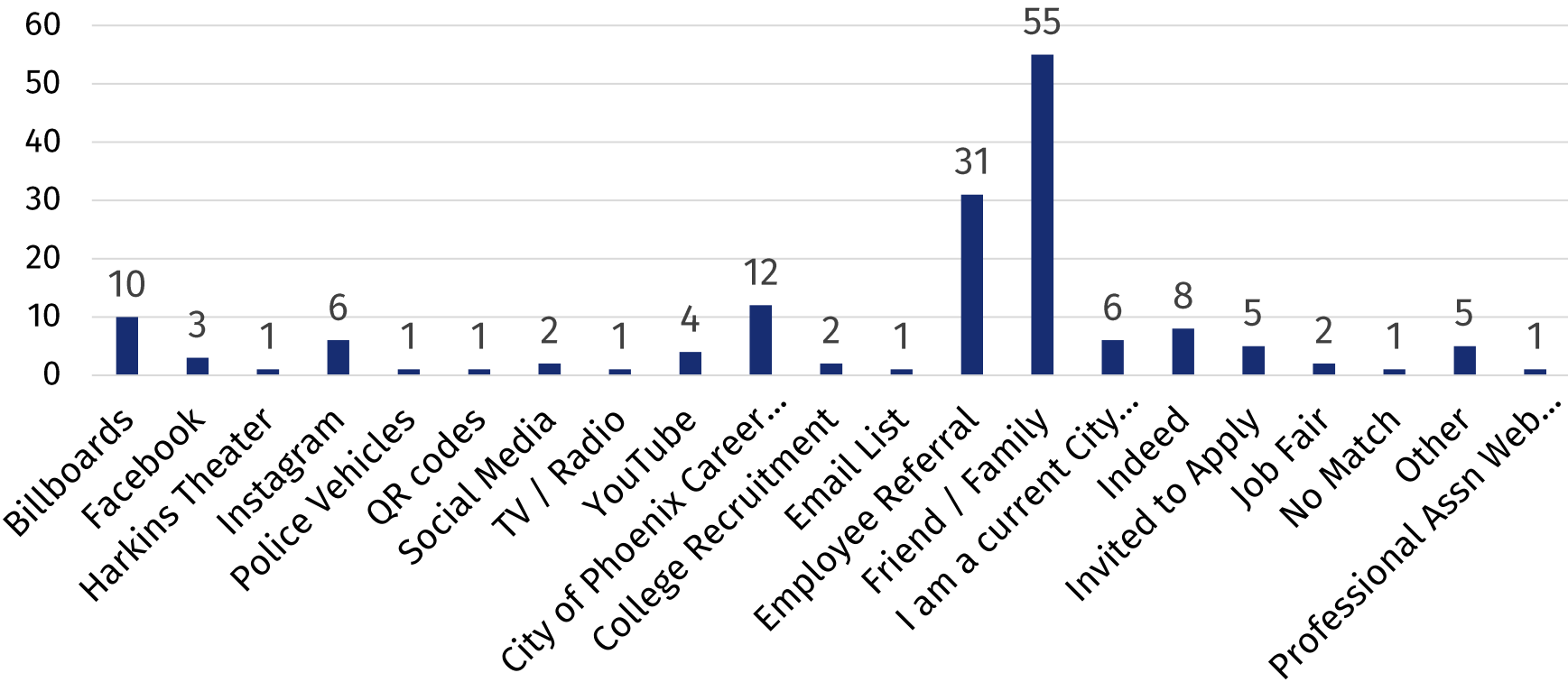
**Based on data where applicants provided a source. Some applicants chose not to provide a source.*

Phoenix Police Department

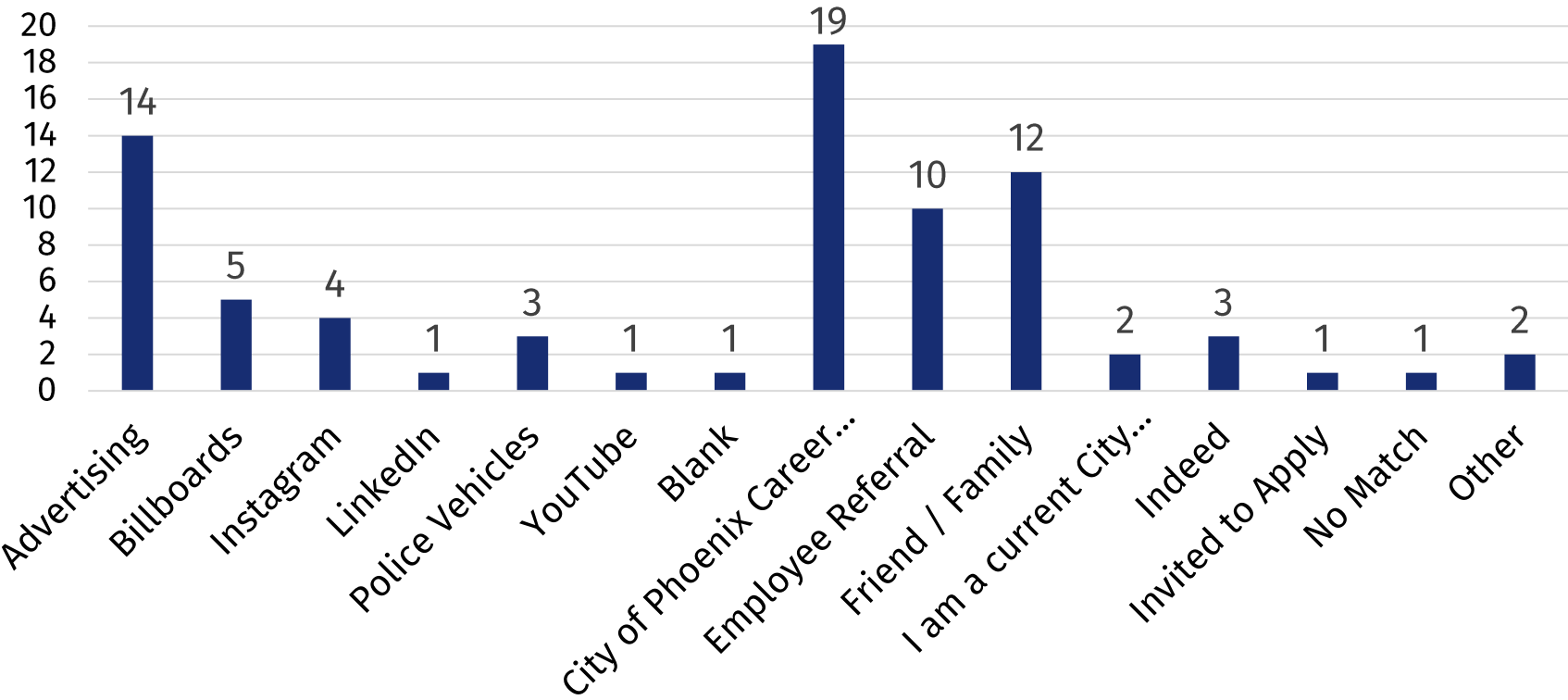
Recruitment, Hiring and Attrition Report



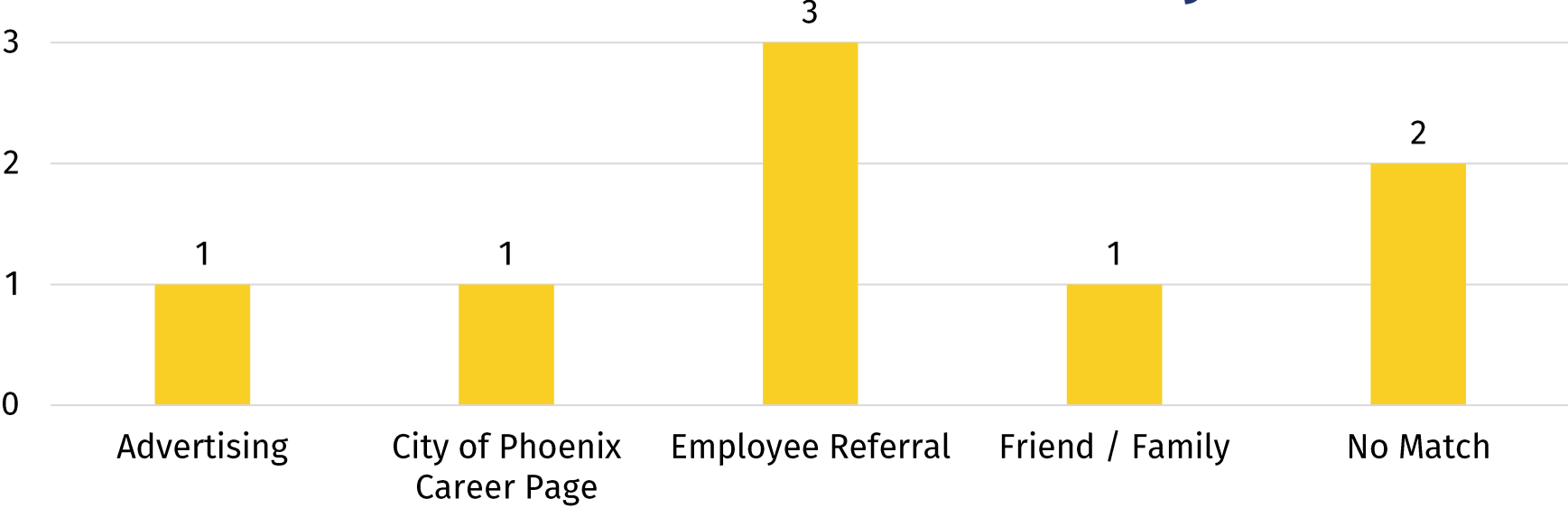
2024 Hired Recruits by Source



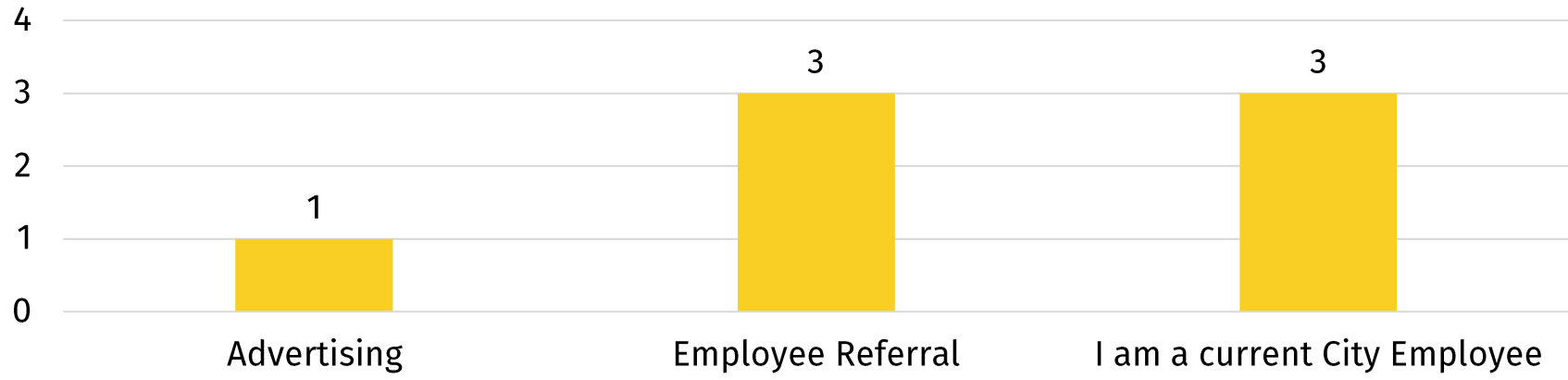
2025 Hired Recruits by Source as of March 31, 2025



2024 Hired Laterals/Reinstatements by Source



2025 Hired Laterals/Reinstatements by Source as of March 31, 2025



*Based on data where applicants provided a source. Some applicants chose not to provide a source.



Community Assistance Program (CAP) Expansion Implementation Report

This item includes a report on the Phoenix Fire Department's Community Assistance Program (CAP) hiring and recruitment efforts. The report also details information on CAP's responses to calls for service.

THIS ITEM IS FOR INFORMATION ONLY.

Summary

The CAP Data Report is included in Attachment A for updates on hiring, recruitment, and recent dispatch data trends.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays, Deputy City Manager Ginger Spencer, and the Fire Department.



COMMUNITY ASSISTANCE PROGRAM

EXPANSION AND IMPLEMENTATION REPORT MAY 2025

SUMMARY:

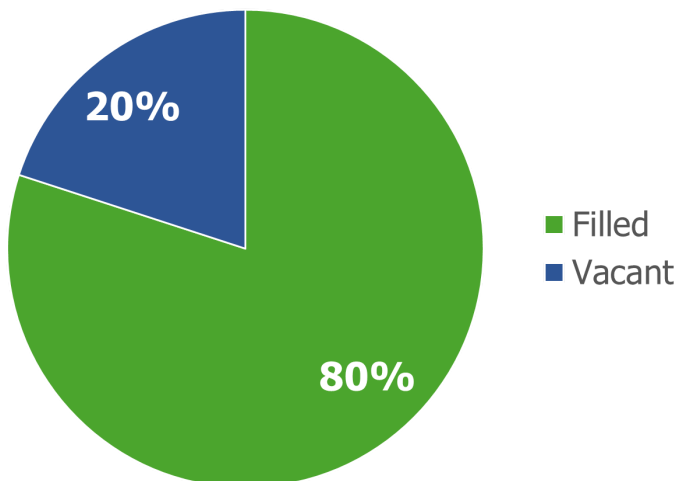
The Community Assistance Program (CAP) is comprised of Behavioral Health and Crisis Response Units. Calls for service reflect information generated from the electronic patient care record system. A call represents an incident in which a CAP team was dispatched. **In March 2025, the CAP responded to 1,195 total calls for service.** During the month of March, Phoenix Police Communications transferred 392 calls for service to the CAP Behavioral Health Dispatchers.

The Behavioral Health Units experienced a **133% increase** and the Crisis Response Units experienced a **9% increase** in call volume in the first three months of 2025 compared to the first three months of 2024. In March 2025, there were twelve CAP units in service.

RECRUITMENT & STAFFING:

In March 2025, there were six Behavioral Health Units providing city wide coverage 7 days a week for 23.5 hours a day. In addition, there were 6 Crisis Response Units providing City wide coverage 5 days a week, 24 hours a day and 2 days a week for 22 hours a day. Hiring efforts continue to take place in 2025.

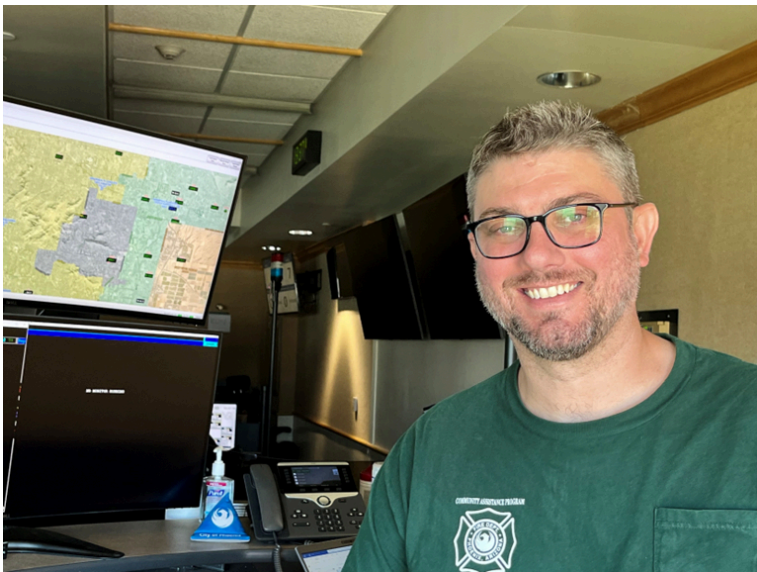
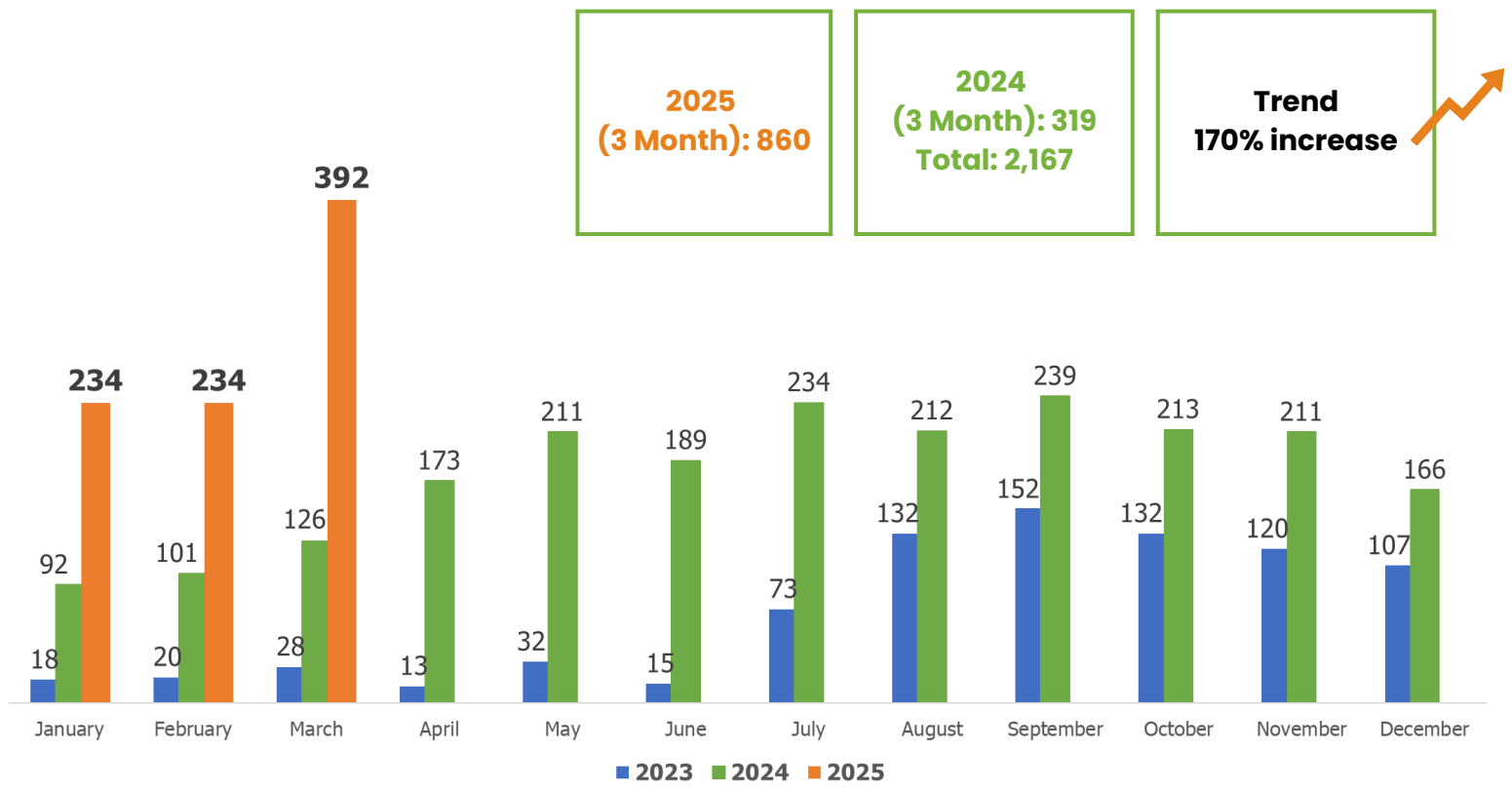
Current Staffing



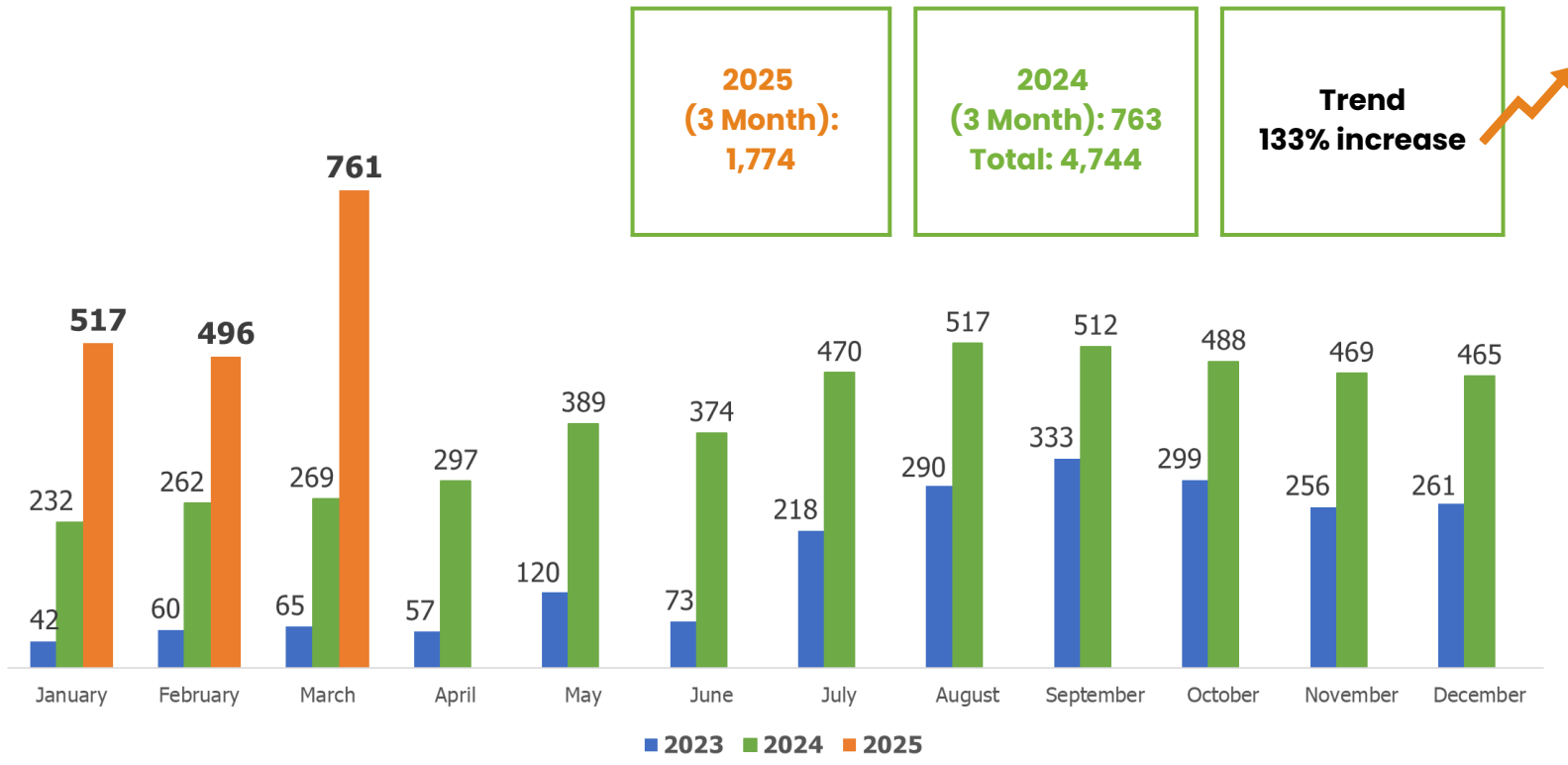
25-03 CAP Class

CALLS TRANSFERRED FROM POLICE COMMUNICATIONS:

Comparing the first three months of 2024 to 2025, the calls transferred from Police Communications to CAP Behavioral Health Dispatchers **increased by 170%**. This increase is attributed to ongoing collaboration with Police Communications, which includes two CAP supervisors working in Police Communications 24 hours a week to provide to support identifying appropriate calls for transfer. In addition, all police communications personnel and police officers were assigned an e-learning module on how to use and access behavioral health teams. In March 2025, 52% of the calls for the Behavioral Health units were generated from a transferred call from Police Communications. The remaining 48% of the Behavioral Health units' calls for service were either a co-response with police/fire or the call was generated by a Behavioral Health unit.



BEHAVIORAL HEALTH CALLS FOR SERVICE:



Individuals assisted and services provided below are generated from an electronic care records system. CAP services may be rendered to multiple community members or customers may decline service. Thus, the number of individuals assisted may differ from the calls for service volume. The Behavioral Health Units are designed to be respond singularly to calls in lieu of police and fire apparatus. Of the **761 calls for service**, the Behavioral Health Units made contact with a customer(s) on 421 calls (55%). The remaining calls were either cancelled prior to arrival or the units were not able to locate the customer upon arrival on-scene.



- Primary Call Type**
- Check Wellbeing: 234 (56%)
 - Mental Health: 100 (24%)



Transports: 110



Average Response Time: 21 minutes



Adults Served: 426
Children Served: 38



- Single Unit BH Response**
- 589 responses; **77%**



- Responding with Fire**
- 89 responses; **12%**



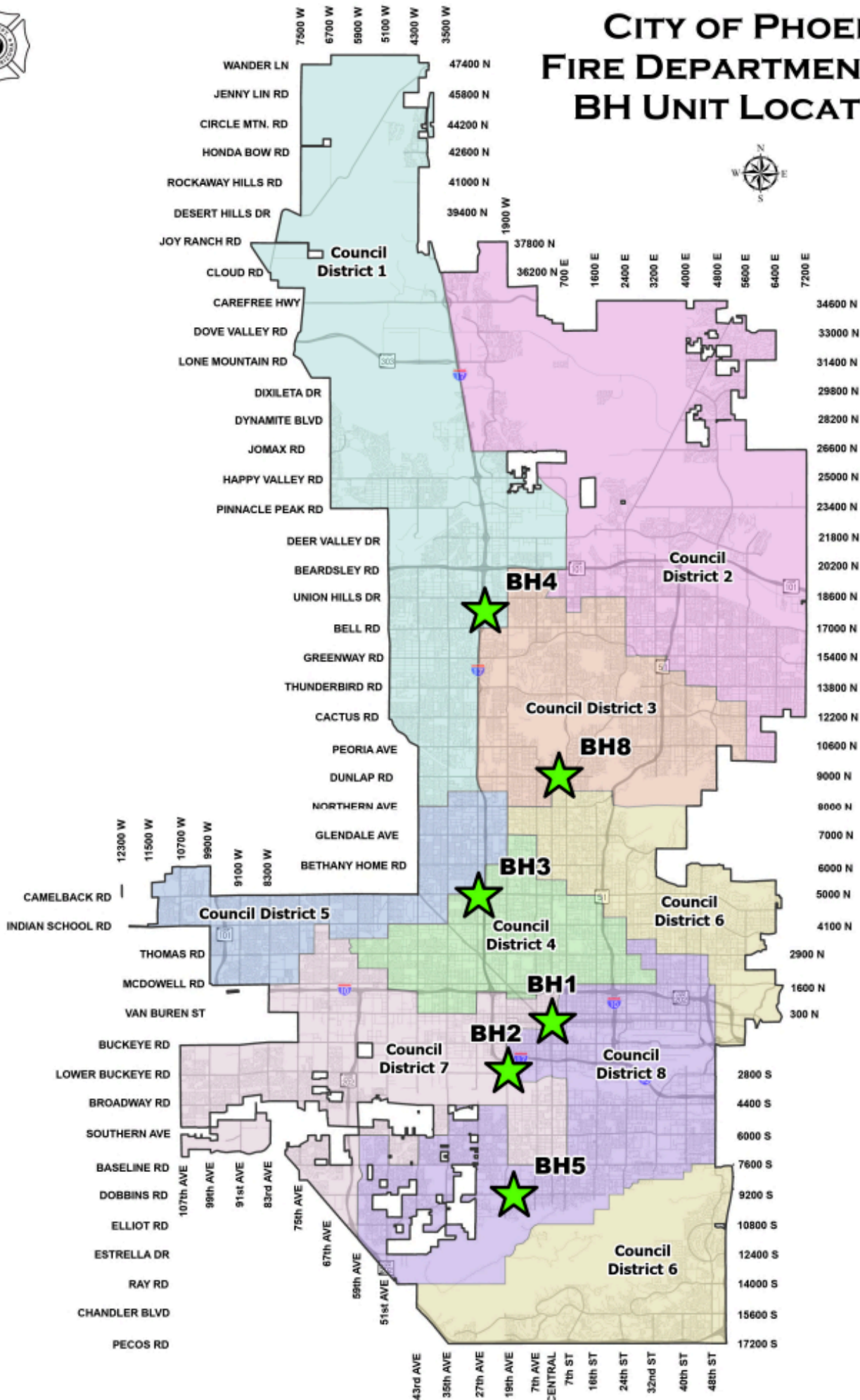
- Responding with Police**
- 63 responses; **8%**

- Responding with Police & Fire**
- 20 responses; **3%**





CITY OF PHOENIX FIRE DEPARTMENT CAP BH UNIT LOCATIONS



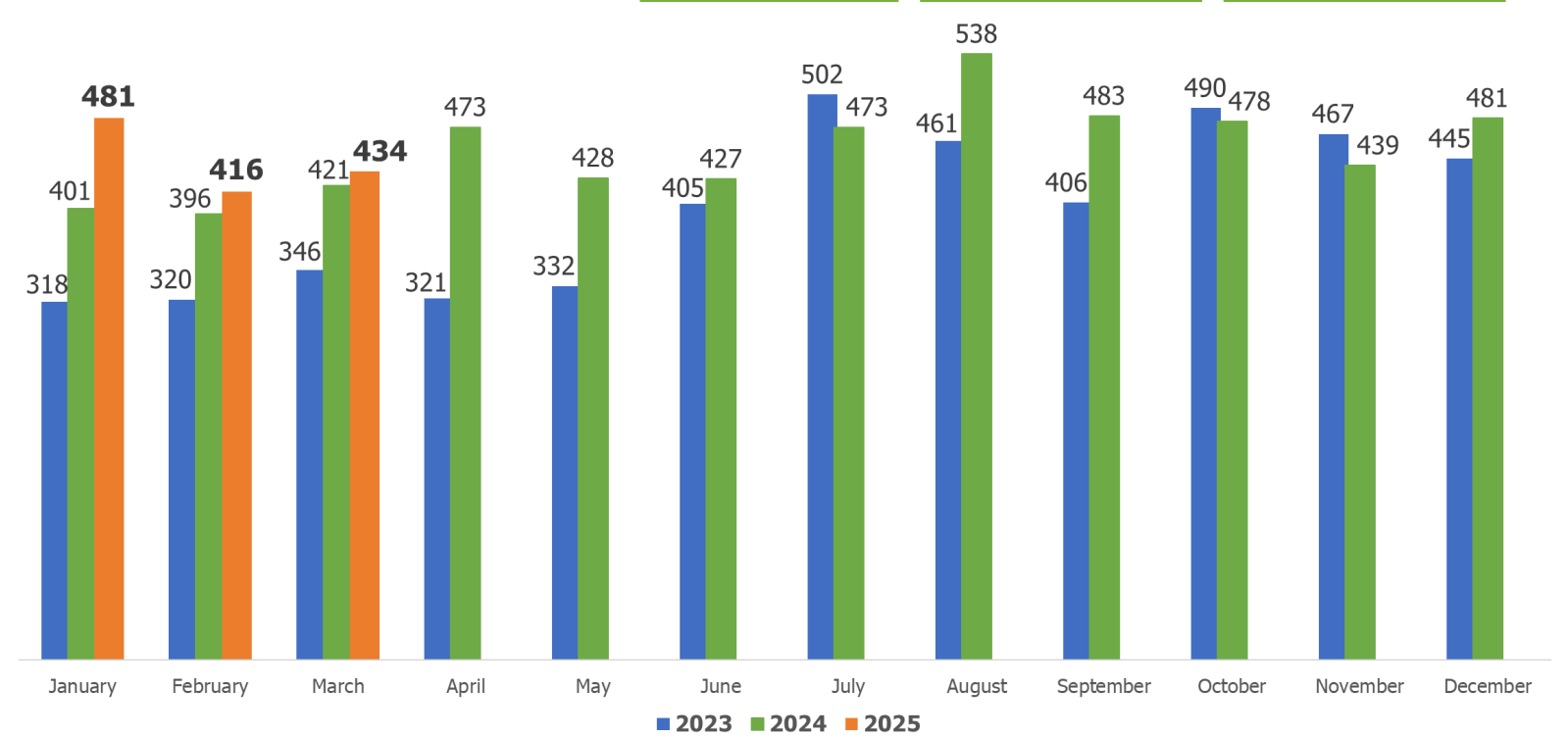
CRISIS RESPONSE CALLS FOR SERVICE:



2025
(3 Month):
1,331

2024
(3 Month): 1,218
Total: 5,438

Trend
9% increase



Individuals assisted and services provided below are generated from an electronic care records system. CAP services may be rendered to multiple community members or customers may decline service. Thus, the number of individuals assisted may differ from the calls for service volume. The Crisis Response Units are designed to be co-response units with Police and/or Fire apparatus. Of the **434 calls for service**, the Crisis Response Units made contact with a customer(s) on 234 calls (54%). The remaining calls were either cancelled prior or upon arrival.



- Primary Call Type**
- Death: 112 (48%)
 - Occupant Services: 36 (15%)



Transports: 31



Average Response Time: 21 minutes



Adults Served: 507
Children Served: 157



- Single Unit CR Response**
- 42 responses; **9%**



- Responding with Fire**
- 135 responses; **31%**

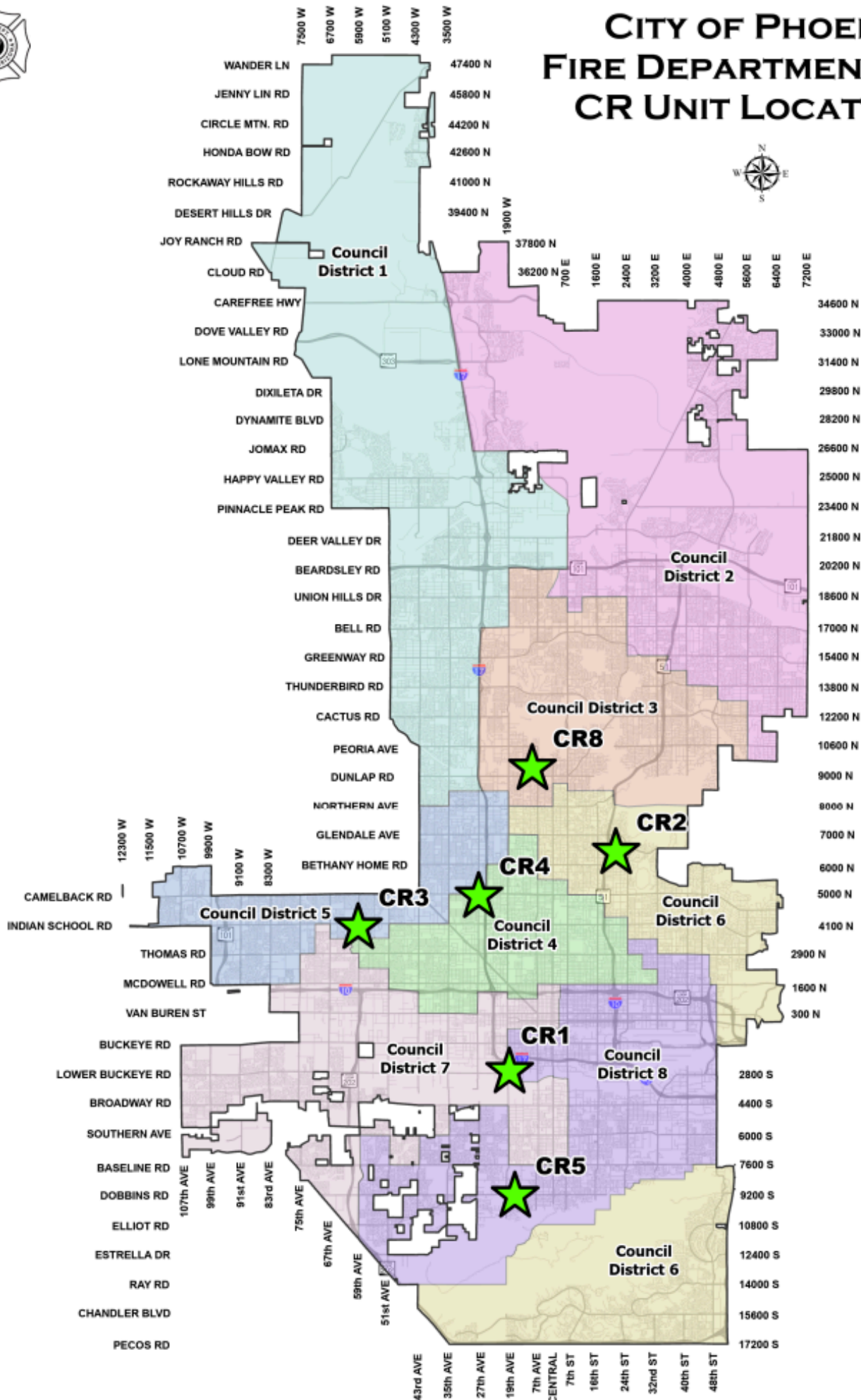


- Responding with Police**
- 60 responses; **14%**

- Responding with Police & Fire**
- 197 responses; **46%**



CITY OF PHOENIX FIRE DEPARTMENT CAP CR UNIT LOCATIONS





Report

Agenda Date: 5/7/2025, Item No. 7

Fire Department Staffing and Response Times Update

This item includes a report on the Phoenix Fire Department's hiring and recruitment efforts, an overview of the department's response times, and detailed information on the department's emergency response types.

THIS ITEM IS FOR INFORMATION ONLY.

Summary

The report is included for review as Attachment A.

Responsible Department

This item is submitted by Assistant City Manager Lori Bays and the Fire Department.



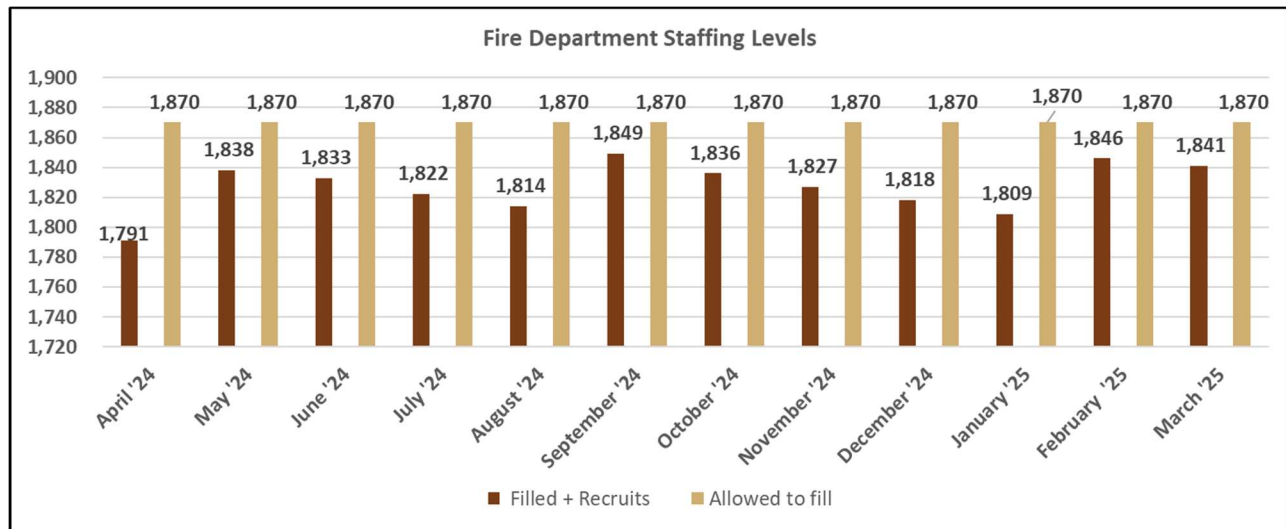
Phoenix Fire Department Staffing, Hiring, and Activity Report

May 2025

Fire Department Staffing

The Fire Department administers hiring by forecasting attrition rates and managing recruitment efforts, hiring cycles, and training cycles to minimize vacancies. Thanks to the continued prioritization and support of the Mayor and Council, the number of authorized sworn positions has continued to increase. The current number of authorized sworn positions is 1870.

The increase of authorized sworn positions has included significant efforts such as timely hiring and training of sworn firefighters to correspond with new fire stations, apparatus, and equipment procurement. In addition, supplemental authorized sworn positions have been approved to enhance emergency transportation services (i.e., ambulances) throughout the City of Phoenix to address increased activity levels.



Note: Report Data Through March 31, 2025.



Firefighter Recruitment and Hiring

The Fire Department recruits, hires, and trains new firefighters year-round to meet staffing needs. The Training Section ensures that each graduating firefighter is fully prepared to serve the residents of Phoenix. Testing frequency is determined by the number of applicants and available full-time positions, maintaining a strong candidate pool. Recently, the department hosted the Recruit Entrance Written Exam, with approximately 765 candidates participating. The table below compares testing and recruits trained over the past five years.

Year	Applicants Invited	Applicants Tested	Applicants Passing Test	Recruits Trained
2025	1267	765	516	N/A
2024	1105	600	408	154
2023	1271	729	467	135
2022	1445	921	634	68
2021	1348	896	594	95

Firefighter Recruit Training

Recruit Class 25-1 officially began training at the Phoenix Fire Department Academy on January 20. This class includes 45 new Phoenix recruits who will undergo rigorous training to prepare for their roles as first responders. The start of Recruit Class 25-1 indicates positive progress in bolstering the department's operational capacity, ensuring the continuation of high-quality emergency services for Phoenix residents. The chart below outlines the anticipated graduation dates for upcoming recruit academies. Enrollment in each session is maximized whenever possible, with space also reserved for students from regional partners. Final graduation numbers may vary as the process advances.

Recruit Class	Anticipated # Recruits	Academy Start	Graduation Date
25-1	44	Feb. 2025	May 2025
25-2	47	June 2025	Sept. 2025
25-3	22	Oct. 2025	Jan. 2026

Note: Report Data Through March 31, 2025.



Community Engagement

The Fire Department actively engages with the community through social media and public events, ensuring consistent communication and outreach. The chart below provides key metrics on recent social media interactions, engagement levels, and community events attended by the department.

	Posts	Interactions	Reach
Instagram Main PFD	31	41k	47k
Instagram Recruiting	23	17k	21k
Facebook	26	31.8k	1.59 million
X (Twitter)	19	316	31k
Nextdoor	6	83	70k

PFD Social Media Outreach

Community engagement extends beyond digital outreach to include social and community events, which are vital in strengthening connections with residents. The Fire Department actively hosts and participates in various events throughout the year to recruit, foster relationships, promote safety, and enhance public awareness.

Past Events

Mar. 8	22nd Annual High School Fire Science Muster
Mar. 8	Dine with a 1st Responder - Chic-Fil-A - 24th St. and Baseline
Mar. 12	ASU's How to Become a Firefighter Recording
Mar. 20	Carl Hayden High School Career Fair
Mar. 29	Marine Muster and Career Fair

Upcoming Events

May 7	Recruit Information Session
May 4	Cinco DeMayo Phoenix Festival - Bike Rodeo and event table
May 17	Maryvale Summer Fun (D5) Maryvale Community Center

Note: Report Data Through March 31, 2025.



Response Times & Call Volumes

Seconds count when responding to emergencies. Response times are measured, monitored, and managed daily to maximize coverage and resource deployment. The National Fire Protection Association (NFPA) established response time standards for fire and emergency medical service delivery, and the Arizona Department of Health Services (AZDHS) established the response time standard for emergency transportation services.

The chart below shows response times by Council District for critical emergency medical service (EMS) incidents, first arriving engine to a fire incident, first arriving ladder to a fire incident, ambulance response times for critical EMS, total incident call volume for each Council District, citywide totals, and the associated standard.

	First Arriving ALS Unit (can be any type) to Critical EMS Incident	First Arriving Engine (Water) to a Fire Incident	First Arriving Ladder to a Fire Incident	Ambulance Critical EMS	Total Incident Call Volume 2025
NFPA Standard	5:00	5:20	9:20	10:00	
District 1	7:35	5:59	8:41	9:29	6,596
District 2	8:28	6:27	9:27	10:41	4,738
District 3	7:35	6:09	10:19	9:13	7,366
District 4	6:33	4:54	7:54	8:23	9,598
District 5	6:56	4:47	8:07	9:02	6,656
District 6	7:32	5:51	9:36	9:58	6,178
District 7	7:25	6:07	12:12	10:00	8,348
District 8	7:10	5:30	14:24	9:15	10,989
Citywide	7:22	5:51	9:59	9:28	60,469

Based on 90th percentile response times.

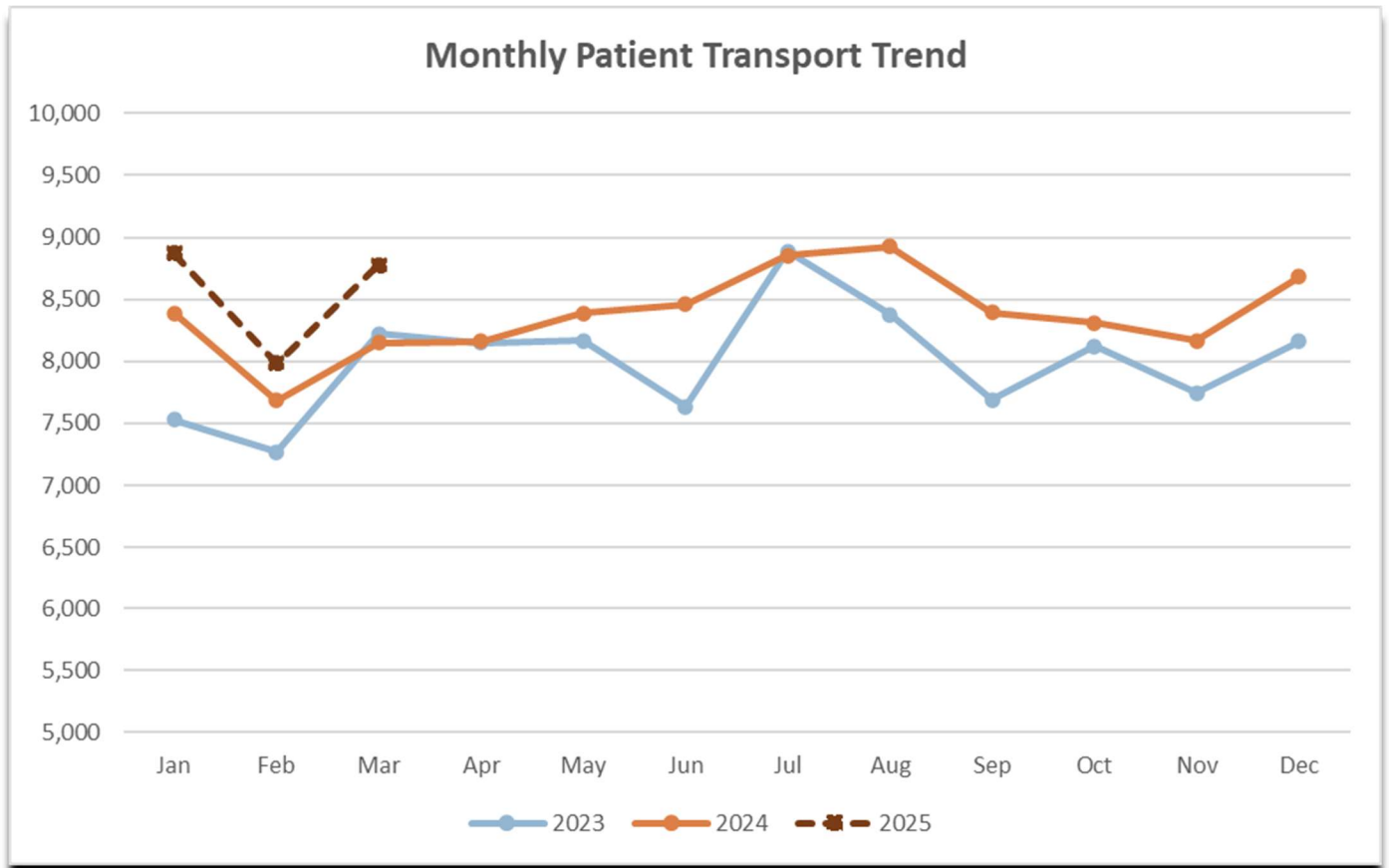
Note: Report Data Through March 31, 2025.



Emergency Patient Transportation Activity

The Fire Department has operated its emergency transportation service for nearly four decades. Analyzing the monthly average activity levels over the past three years reveals a consistent upward trend in service demand.

In March 2025, total transports increased to 8,774, reflecting a 7.6 percent rise compared to the 8,152 transports recorded in March 2024.



Note: Report Data Through March 31, 2025.

