

Attachment E - OAT Recommendation Compliance Report

Number of Recommendations	Number of Times Recommended	Recommendation	PPD Response	Completion Status	Compliance Documentation
1	9	Provide Written Analysis in Support of Conclusions and Recommendations from PSB, CIRB, Chief	PPD previously accepted this recommendation and has implemented it. The PSB Bureau Manual and the Critical Incident Review Results Memorandum authored by the CIRB Chairperson were updated.	Completed	B4 addendum C-CIRB findings memorandum revised 6/17/2024 to satisfy this agreed upon recommendation. Same as OAT22-008, Rec 2
2	1	Actual Training Completed	PPD agrees and accepts the OAT recommendation	Completed	N/A
3	1	Identify the Source of the Excessive Force Allegation	PPD agrees and accepts the OAT recommendation	Completed	B2-4.A PSB B-02 Internal Investigations Procedures (powerdms.com) 1.5.02.5.D sub bullet point pg. 9 rev 2/18/25
4	1	Interview Involved Officer Regarding Every Allegation	PPD agrees and accepts the OAT recommendation. The PSB investigation should include questions directly related to every allegation in their interview with the involved employee(s).	In Progress	B-2.4.A Operations Order 3.19 Section 6. D. 1. (d) updated to include relevant language. Published Department-wide on 9/19/24; 3.19.6.D.1.d rev 2/27/25
5	1	Fully Explore Use and Understanding of De-escalation Tactics and Alternate Responses Under Policy	PPD agrees and accepts the OAT recommendation.	In Progress	B-2.5.B.8b/c N/A, 1.5.00.3.D, 1.5.00.5.B, 1.5.01.3.B, 1.5.01.3.C, 1.5.01.4.1.1; all rev 2/18/25
6	4	Conduct a Full-Scale PSB Investigation	PPD agrees with OAT's recommendation that the Professional Standards Bureau (PSB) conduct a full-scale investigation for serious misconduct allegations and response to resistance incidents resulting in serious injury or which have the potential for City liability, based on the current language in the PSB manual.	In Progress	B-1.4.I PSB B-01 Investigator Responsibilities, B-1.4B/C TSB Bureau Manual, D-05.5.B.(5) https://powerdms.com/docs/1933033 N/A
7	1	Conduct a Follow Up interview of the Involved Officer	PPD agrees and accepts the OAT recommendation	In Progress	B-2.5.B.8a/b/c
8	2	Conduct a Complete Review of All Available Evidence	PPD agrees to review all known and relevant evidence related to the specific actions being assessed in the internal investigation or administrative review. This part of the investigation process is standard practice and is already outlined in PSB Manual Internal Investigation Procedures section, which states "All relevant Evidence will be collected, reviewed and preserved". (PSB B-02 4.A.(4))	In Progress	B-2.4.A(4)
9	2	Refer Incidents of Similar Severity to the CIRB	PPD agree with the OAT recommendation	In Progress	
10	13	Elicit answers regarding law, policy and training	PPD agrees and previously accepted this recommendation from OAT. The PSB Bureau Manual was updated to include additional interview guidelines regarding best practices for Use of Force and Critical Incident employee interviews.	In Progress	PSB Bureau Manual B2.8b/c Same as OAT22-008, Rec 1

11	1	Include and Address All Strikes, Jabs, and Uses of a Firearm as an Improvised Impact Weapon	PPD agrees and accepts the OAT recommendation.	In Progress	B-2.5.B.8a/b/c 1.5.02 as a whole, all rev 2/18/25
12	2	Include All Potential Policies Implicated by the Officer(s)' Actions	PPD agrees and accepts the OAT recommendation.	In Progress	B2.4.A 3.19.7.B.(3), rev 2/28/25; supported in 1.5.02.5.D sub bullet point on pg. 10, 1.5.02.7.D, all rev 2/18/25
13	1	Articulate and Document Application of Criteria for Determining whether a Death Occurred IC and Resulted from Officer Conduct	PPD agrees and accepts the OAT recommendation.	In Progress	B.3.4.B PSB B-03 Serious Incident Policy https://powerdms.com/docs/2909932 1.5.00.4.F (UOF), 1.5.00.4.G (non UOF), 1.5.00.4.H, 1.5.02.1.G.(1) bullet point, 1.5.02.6.E sub bullet point, 1.5.02.7.F.(4) bullet point; all rev 2/18/25
14	1	Maintain ICD Designation for all Death Investigations	PPD agrees and accepts the OAT recommendation	In Progress	B.3.4.B PSB B-03 Serious Incident Policy https://powerdms.com/docs/2909932 1.5.02.6.E sub bullet point, 1.5.02.7.F.(4) bullet point; all rev 2/18/25
15	1	Review the Conduct of All Officers who Use or Threaten Use of Force	PPD agrees and accepts the OAT recommendation.	In Progress	PSB Bureau Manual B2.8a/b/c 1.5.00.3.T, 1.5.02.2.E, 1.5.02.3.A-F; all rev 2/18/25
16	2	Explore Officers' Understanding and Response to Individuals with Mental Illness	PPD agrees and accepts the OAT recommendation.	In Progress	PSB Bureau Manual B6 appendix B
17	1	Thoroughly Explore Officers' Consideration of Less-than-Lethal Methods	PPD previously agreed with a comparable recommendation in OAT22-007, "Fully Explore Use and Understanding of De-Escalation Tactics and Alternate Responses Under Policy," in which "alternate responses" is synonymous with "less-than-lethal methods."	In Progress	Same as Row OAT22-007, -001
18	1	Conduct a Full PSB Investigation for Level 2 and 3 Uses of Force on Visibly Compliant Subjects	PPD agrees that when plausible allegations of misconduct occur, such as excessive force on a complaint subject, a full PSB investigation, otherwise known as a misconduct investigation, should be completed.	In Progress	N/A
19	1	Discipline Issued for Improper Search Incident to Arrest*	PPD disagrees with the OAT recommendation	Disagreed by PD	N/A
20	1	Deviation from Discipline Under Policy*	PPD disagrees with the OAT recommendation	Disagreed by PD	N/A