

## ATTACHMENT A

PURPOSE – The proposed amendments to Section 11 of the Pay Ordinance (S-47689) is designed to authorize the payment of “premium pay” under ARPA to eligible City employees in Units 1, 2, 3, 4, 5, 6, 7, and 8.

New language to be included in the Pay Ordinance is identified in all capital letters. Deletions are indicated by strikethrough. Proposed language is as follows:

### SECTION 11. **Assignment Pay, Differential, Standby and Other**

#### **Additional Compensation**

(Z) THE CITY MANAGER IS AUTHORIZED TO PROVIDE PREMIUM PAY AS SET FORTH IN THE AMERICAN RESCUE PLAN ACT OF 2021 (ARPA) IN THE AMOUNT OF FIVE HUNDRED DOLLARS (\$500) TO ELIGIBLE FULL-TIME EMPLOYEES IN UNITS 1, 2, 3, 4, 5, 6, 7, AND 8 WHO ARE NOT TELEWORKING MORE THAN TWO DAYS PER WEEK AS OF JANUARY 18, 2022 AND TWO HUNDRED FIFTY DOLLARS (\$250) TO ELIGIBLE NON-SEASONAL PART-TIME EMPLOYEES IN UNITS 1, 2, 3, 4, 5, 6, 7, AND 8 WHO ARE NOT TELEWORKING MORE THAN TWO DAYS PER WEEK AS OF JANUARY 18, 2022. ALL PAYMENTS MUST CONFORM WITH THE ARPA, AS AMENDED.

THE CITY MANAGER IS AUTHORIZED TO PROVIDE PREMIUM PAY AS SET FORTH IN THE AMERICAN RESCUE PLAN ACT OF 2021 (ARPA) IN THE AMOUNT OF ONE THOUSAND FIVE HUNDRED DOLLARS (\$1500) TO ELIGIBLE FULL-TIME EMPLOYEES IN UNITS 1, 2, 3, 4, 5, 6, 7, AND 8 WHO ARE NOT TELEWORKING MORE THAN TWO DAYS PER WEEK, AND ARE FULLY VACCINATED FOR COVID-19 BY JANUARY 18, 2022, AND SEVEN HUNDRED FIFTY DOLLARS TO ELIGIBLE NON-SEASONAL PART-TIME EMPLOYEES IN UNITS 1, 2, 3, 4, 5, 6, 7, AND 8 WHO ARE NOT TELEWORKING MORE THAN TWO DAYS PER WEEK, AND ARE FULLY VACCINATED FOR COVID-19 BY JANUARY 18, 2022. ALL PAYMENTS MUST CONFORM WITH THE ARPA, AS AMENDED.