



AFSCME LOCAL 2960

American Federation of State, County and Municipal Employees, AFL-CIO

November 30, 2018

**Ms. Lori Bays, Human Resources Director
City of Phoenix
251 West Washington
Phoenix, AZ 85003**

Dear Lori:

In accordance with Article 6, Section 6-3 A of the MOU between AFSCME Local 2960 and the City of Phoenix this letter shall serve as notice to modify our MOU that takes effect on July 1, 2019. As with previous negotiations, we will present our proposals to the City when negotiations begin in January 2019.

We look forward to negotiating in good faith with the City on the next MOU.

Sincerely,

**Frank Piccioli, President
AFSCME Local 2960**

C: City of Phoenix City Clerk