ATTACHMENT H

City of Phoenix Employees' Retirement System

GASB Statement Nos. 67 and 68 Accounting and Financial Reporting for Pensions
June 30, 2020



Executive Summary as of June 30, 2020

(Amounts in Thousands)

				2020	
Actuarial Valuation Date	rial Valuation Date			June 30, 2020	
Measurement Date of the Net Pension Liability			June 30, 2020		
Employer's Fiscal Year Ending Date (Reporting Date)			June 30, 2020		
Membership					
Number of					
- Retirees and Beneficiaries				7,502	
- Inactive, Nonretired Members				1,033	
- Active Members				8,027	
- Total				16,562	
Covered Payroll			\$	568,089	
Net Pension Liability					
Total Pension Liability			\$	4,414,114	
Plan Fiduciary Net Position				2,681,173	
Net Pension Liability			\$	1,732,941	
Plan Fiduciary Net Position as a Percentage					
of Total Pension Liability				60.74 %	
Net Pension Liability as a Percentage					
of Covered Payroll				305.05 %	
Development of the Single Discount Rate					
Single Discount Rate				7.00 %	
Long-Term Expected Rate of Investment Return				7.00 %	
Long-Term Municipal Bond Rate*				2.45 %	
Last year ending June 30 in the 2021 to 2120 projection period					
for which projected benefit payments are fully funded				2120	
Total Pension Expense			\$	160,140	
Deferred Outflows and Deferred Inflows of Resources by Source to be recognized in Future Pension Expense Deferred Outflows of Resources		s Deferred Inflows of Resources			
Difference between expected and actual experience	\$	23,707	\$	79,272	
Changes in assumptions		484		49,909	
Net difference between projected and actual earnings					
on pension plan investments	_	139,823		16,673	
Total	\$	164,014	\$	145,854	

*Source: Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt

analytics of a diverse population of over 10,000 tax exempt securities.

municipal bonds as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2020. In describing this index, Fidelity notes that the municipal curves are constructed using option-adjusted

