ATTACHMENT A



EXPANSION AND IMPLEMENTATION REPORT DECEMBER 2025

SUMMARY:

The Community Assistance Program (CAP) consists of Behavioral Health and Crisis Response Units. Calls for service are recorded through the electronic patient care record system, with each call representing an incident where a CAP team was dispatched.

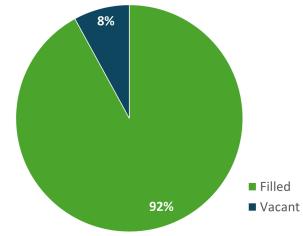
In October 2025, CAP responded to a total of 1,373 calls for service. Of these, 561 calls were transferred from Phoenix Police Communications to CAP Behavioral Health Dispatchers. During October, 15 CAP units were actively in service. Comparing the first seven months of 2025 to the same period in 2024:

- Behavioral Health Units saw a 93% increase in calls for service.
- Crisis Response Units experienced a 1% increase in calls for service.

RECRUITMENT & STAFFING:

In October 2025, the Community Assistance Program operated with nine Behavioral Health Units (BHUs) providing 24/7 citywide coverage. Behavioral Health Dispatch services also maintained round-the-clock availability. Additionally, there were six Crisis Response Units (CRUs) offering citywide coverage five days a week, 24 hours per day, and 22-hour coverage on the remaining two days. Recruitment efforts to expand staffing and enhance service capacity are ongoing throughout 2025. CAP anticipates an increase in vacancies following the request to convert vacant part-time specialist and supervisor positions into full-time specialists positions. Once this conversion is implemented, 21 additional full-time specialist positions will be created. The 25-08 onboarding class will begin in December and will conclude in January 2026.



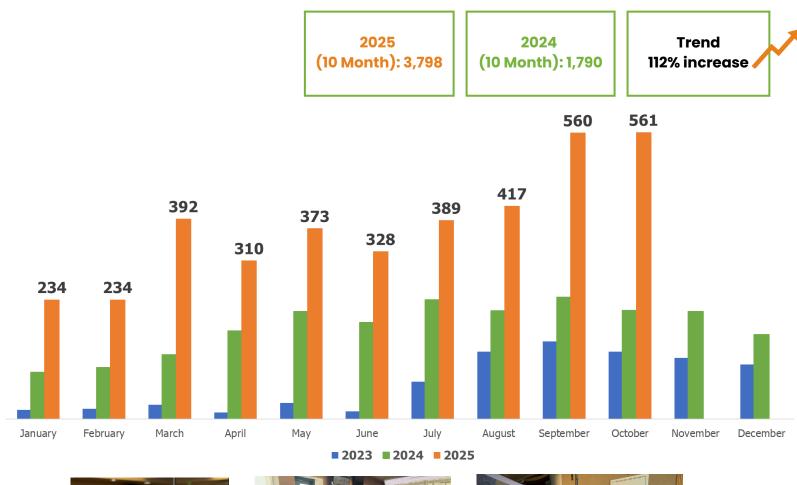


CALLS TRANSFERRED FROM POLICE COMMUNICATIONS:

Between January and October 2025, the number of calls transferred from Police Communications to CAP Behavioral Health Dispatchers increased by 112% compared to the same period in 2024.

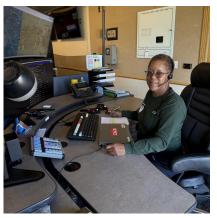
This growth reflects ongoing collaboration efforts, including the placement of two CAP supervisors in Police Communications for 41 hours each week to help identify appropriate calls for transfer. The graph below has been updated and it should be noted there were discrepancies with April, May and September data from previous reports.

In March 2025, all Police Communications staff and police officers completed an e-learning module on accessing and utilizing behavioral health teams. In October 2025, 52% of all Behavioral Health unit calls originated from transfers by Police Communications. The remaining 48% were initiated by fire and police personnel or generated directly by Behavioral Health units.



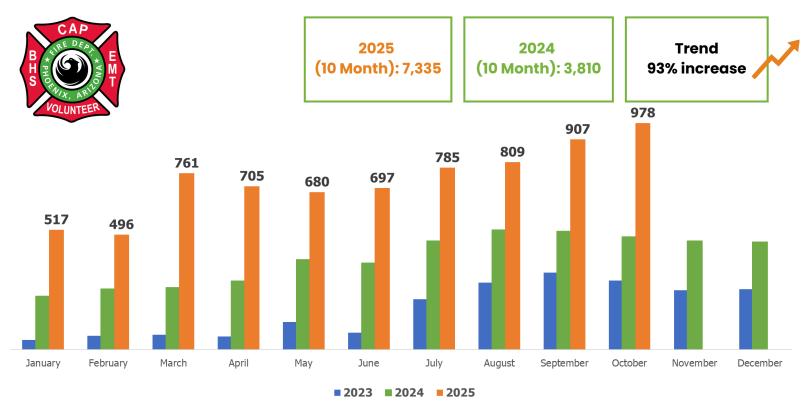








BEHAVIORAL HEALTH CALLS FOR SERVICE:



The data on individuals assisted and services provided below is sourced from the electronic care records system. CAP services may be delivered to multiple individuals during a single call, or in some cases, services may be declined. As a result, the number of individuals assisted may not directly align with the total volume of calls for service.

The Behavioral Health Units (BHUs) are specifically designed to respond independently to calls, serving as an alternative to traditional police or fire response. In October 2025, BHUs responded to 978 calls for service, making direct contact with individuals on 585 calls (60%). The remaining calls were either canceled prior to arrival or the units were unable to locate the individual upon arriving on scene.



Primary Call Types (Total: 585)

- Check Wellbeing: 315 (54%)
- Mental Health: 142 (24%)
- Social Service Related: 48 (8%)



Transports: 147





Average Response Time: 20 minutes



Adults Served: 540



Children Served: 66

Single Unit BH Response

• 749 responses; **76%**

Responding with Police

115 responses; 12%

Responding with Fire

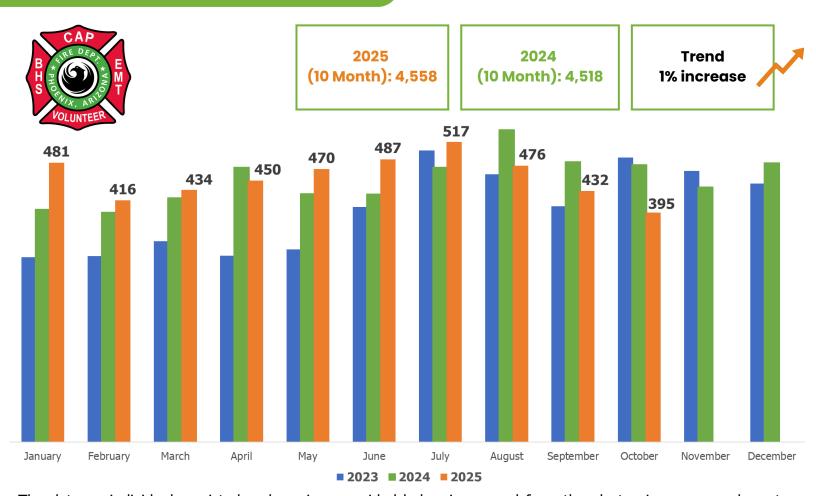
87 responses; 9%

Responding with Police & Fire

27 responses; 3%

*number of individuals assisted may differ from the calls for service volume

CRISIS RESPONSE CALLS FOR SERVICE:



The data on individuals assisted and services provided below is sourced from the electronic care records system. CAP services may be delivered to multiple individuals during a single call, or in some cases, services may be declined. As a result, the number of individuals assisted may not directly align with the total volume of calls for service.

The Crisis Response Units (CRUs) operate as co-response teams, working alongside Police and/or Fire personnel. **In October 2025, CRUs responded to 395 calls for service**, successfully making contact with individuals on 204 calls (52%). The remaining calls were either canceled prior to arrival or upon arrival on scene.



Primary Call Types (Total: 204)

Death: 87 (43%)Crime: 39 (19%)

Occupant Services: 33 (16%)



Transports: 24

Average Response Time: 21 minutes



Adults Served: 476 Children Served: 119

*number of individuals assisted may differ from the calls for service volume



Single Unit CR Response

• 27 responses; **7%**



Responding with Police

71 responses; 18%



Responding with Fire

107 responses; 27%



Responding with Police & Fire

190 responses; 48%

